

NUFFIELD ORTHOPAEDIC CENTRE
THERAPY SERVICES

PERSON SPECIFICATION

Post: Band 6 Occupational Therapist (Rotational)

Requirements	Essential	How Identified	Desirable	How Identified
Education and Qualifications	<ul style="list-style-type: none"> • State Registered Occupational Therapist (Registered with Health and Care Professions Council) • BSc Occupational Therapy or Diploma of College of Occupational Therapists 	Application form / interview	<ul style="list-style-type: none"> • Registered with relevant special interest groups. • Show a structured post registration education history with bias towards orthopaedics and management of physical disability 	Application form / interview
Experience	<ul style="list-style-type: none"> • Experience in orthopaedics • Interest in wide range of physical conditions • Experience of working in an acute setting • Experience of working in a multi-professional team • Experience of discharge planning • Experience of home visit assessment • Assessment and provision of equipment • Appreciation of legislation relating to occupational 	Application form / interview	<ul style="list-style-type: none"> • Assessment/provision of wheelchairs 	Application form / interview

	therapy practice <ul style="list-style-type: none"> • Evidence of liaison with primary/intermediate/secondary/social care services 			
Knowledge	<ul style="list-style-type: none"> • Knowledge of orthopaedic conditions and practice. • Basic information technology skills, including patient information systems • Working knowledge of the wider NHS 	Application form / interview	<ul style="list-style-type: none"> • Awareness of current professional issues and evidence based practice relevant to post. 	Application form / interview
Skills and Abilities	<ul style="list-style-type: none"> • Ability to work within a team or independently, managing complex caseload and prioritising workload. • Problem solving skills and using initiative • Ability to prioritise • Good written and spoken English • Flexible to changes within the service • Ability to demonstrate well-developed interpersonal skills 	Application form / interview	<ul style="list-style-type: none"> • Experience supervising staff and students. • Teaching/presentation skills • Car driver • Apple accreditation. • Involvement in relevant Specialist Section/Special Interest Group. • Audit and presentation skills 	Application form / interview
Personal Attributes	<ul style="list-style-type: none"> • Show interest in post-registration and professional development • Willingness to learn new skills • Willingness to contribute to day-to-day running of the service • Demonstrate good communication skills 	Application form / interview		

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	<ul style="list-style-type: none"> • Be flexible and responsive to change • Represent occupational therapy professionally 			
Physical Skills	<ul style="list-style-type: none"> • Physically fit for all aspects of job • Able to attend the hours required (including weekend, bank holiday rota and on-call where required) 	Application form / interview		
Mental Effort	<ul style="list-style-type: none"> • Ability to work in an environment with frequent interruptions 	Application form / interview		
Working Conditions	<ul style="list-style-type: none"> • Able to work effectively within a shared office environment 	Application form / interview		
Emotional Effort	<ul style="list-style-type: none"> • Ability to impart difficult or distressing news to patients, eg: a change in their expected discharge destination 	Application form / interview		

