

**ROTHERHAM DONCASTER AND SOUTH HUMBER NHS FOUNDATION TRUST**

**ADULT COMMUNITY MENTAL HEALTH SERVICES**

**MENTAL HEALTH HOSPITAL LIAISON SERVICE**

**COMMUNITY MENTAL HEALTH NURSE:            BAND 6 LIAISON PRACTITIONER**

**REPORTS TO:    CLINICAL LEAD/TEAM MANAGER**

**RESPONSIBLE TO:                                  ACCESS TEAM SERVICE MANAGER**

**OBJECTIVES OF THE POST:**

- To provide specialist support and advice to referring agencies and case management, preventing unnecessary delays.
- To promote and assist in the maintenance of the highest attainable standard of nursing care in a general hospital setting, drawing on examples of current best practice.
- To deliver education, support interventions, and implement processes with consequent improved patient outcomes, therefore supporting the achievements of Rotherham Doncaster and South Humber NHS Foundation Trust and Rotherham Foundation Trust internal performance indicators.
- To undertake clinical effectiveness and audit activities throughout the year.
- To promote and assist in effective ward discharge and placement preparation for both the patient and their family/carer.
- To liaise effectively with general hospital management and staff, assisting in safe and effective discharge planning and ensure smooth transition of care.
- To assist in developing and delivering appropriate educational packages and advice to hospital staff based on best practice and/or individual patient needs/care/plan.
- To maintain close working relationships with referring agencies and supporting/regulatory bodies such as CQC and Social Services.
- To carry out the duties of a Lead Professional as appropriate following the principles of CPA.
- To deputise for the clinical Lead/Team Leader when required.
- To contribute appropriately to Continuing Health Care Assessments.
- To maintain timely clinical records and share content of clinical records/information appropriately with other professional and agencies, working across interfaces, to improve communication and timely patient care.
- Although variations are expected, this post will have a nominal split of:

Clinical caseload	75%
Education	15%
Management	5%
Research & Development	5%

**PROFESSIONAL:**

- To demonstrate clinical knowledge and skills with both OPMHS and adult care.
- To work as a member of a Multi-Disciplinary Team reporting back to colleagues, both verbally and in writing and seeking advice, guidance and support where necessary.
- To provide each patient for whom they are a Lead Professional with an agreed care plan, containing review dates, in accordance with Community Mental Health Nurse and Care Programme Approach standards.
- To actively seek to contribute to setting standards of care, to generate and implement quality initiatives.
- To promote compliance with medication and other treatments prescribed, noting and reporting noncompliance and side effects as appropriate.
- To develop and maintain healthy partnerships with all stakeholders including statutory, third sector and voluntary agencies.
- To advise patients, carers and significant others of the available resources. Referring assessed need to those agencies best able to meet these in the community and facilitate use of these resources.
- To understand the requirements of the Mental Health Act 1983, Mental Capacity Act 2005, Care Act 2014, Care Programme Approach, Deprivation of Liberty safeguards as it applies to a psychiatric liaison service.
- To adhere to the nursing policy and procedure in relation to the administration of medication and depot injections.
- To participate in clinical and managerial supervision and Performance and Development Review.
- To participate in clinical effectiveness and Continuing Professional Development.
- To be aware of and comply with the Trust's nursing principles and protocols, Nursing Midwifery Council (NMC) and statutory requirements pertaining to patient care and reporting complaints.
- To adhere to the principles of Clinical Governance and to participate in the Clinical Governance agenda.

#### **ADMINISTRATIVE:**

- To keep a diary of appointments and render returns as required.
- To keep nursing notes according to NMC standards and agreed Trust standards.
- To maintain confidentiality.
- To attend clinical, team and service business meetings when required.
- To carry out any other duties of a similar nature as determined from time to time by the Clinical Lead/Team Manager.
- To contribute to reduction of administrative activities through quality improvements.

#### **HEALTH & SAFETY**

- To report any incidents or accidents. Work within the policy guidelines on Safe Working in the Community.
- To ensure compliance with Health & Safety instructions and policies of the Trust.
- To use in a proper and safe manner, the equipment and facilities provided.
- To refrain from the wilful misuse or interference with anything provided in the interests of health and safety and refrain from any actions which may endanger yourself and others.

- To report as soon as possible all accidents and untoward occurrences and to ensure relevant documentation is completed.

#### **EDUCATION:**

- To facilitate the training of junior Community Mental Health Nurses and Student Nurses.
- To assist in developing and participating in education and training programmes for general hospital staff and medical services.
- To educate the staff in regard to mental health, with awareness of needs arising through mental health problems, changed practice and interventions to support people with mental health needs appropriately, awareness of community support for mental health needs that can mitigate risk/enhance care.
- To keep up to date with developments within the mental health field and to participate in research and audit programmes to improve nursing practice.
- To actively support and deliver education within the Rotherham Foundation Trust and associated services and specialities.
- To maintain own personal education needs in accordance with professional body requirements/standards.

This job description is not all inclusive and is subject to review.

**Liaison Mental Health Nurse  
BAND 6  
ADULT MENTAL HEALTH SERVICE**

**PERSON SPECIFICATION**

<b>CRITERIA</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Qualifications</b> <ul style="list-style-type: none"> <li>• RMN</li> <li>• Post RMN relevant qualification</li> </ul>	*	*
<b>Experience</b> <ul style="list-style-type: none"> <li><input type="checkbox"/> Adult Mental Health Practice</li> <li>• Community Mental Health Practice</li> <li>• Older People's Mental Health Practice</li> </ul>	* *	*
<b>Specific Skills</b> <ul style="list-style-type: none"> <li><input type="checkbox"/> Evidence of keeping up to date</li> <li><input type="checkbox"/> Access to transport and the ability to travel within the required geographical area</li> <li><input type="checkbox"/> Experience of being supervisor (Clinical/Managerial)</li> <li><input type="checkbox"/> ENB998 (Teaching) or equivalent</li> </ul>	✓ ✓	✓ ✓
<b>Personal Qualities</b> <ul style="list-style-type: none"> <li><input type="checkbox"/> Highly motivated</li> <li><input type="checkbox"/> Self-directed and independent</li> <li><input type="checkbox"/> Leadership skills</li> <li><input type="checkbox"/> Positive presentation skills</li> <li><input type="checkbox"/> Good time manager/prioritiser</li> </ul>	✓ ✓ ✓  ✓	✓