

Person Specification

Job Title: Heart Failure Rehabilitation
Clinical Nurse Specialist

Division: Emergency

Job Requirements		Weighting
QUALIFICATIONS/TRAINING <ul style="list-style-type: none"> Level of education Professional qualifications Vocational Training Post basic qualifications Training and learning programmes/courses 	<ul style="list-style-type: none"> Registered General Nurse Level 1 with active NMC registration 	E
	<ul style="list-style-type: none"> Post basic qualification in specialty 	E
	<ul style="list-style-type: none"> Degree or equivalent in a relevant subject 	E
	<ul style="list-style-type: none"> Evidence of continued professional development 	E
	<ul style="list-style-type: none"> Recognised teaching certificate / qualification (e.g. Post Graduate Certificate in Education / Mentors & assessors / SLAiP / ENB 998, C&G 730 or equivalent) 	E
	<ul style="list-style-type: none"> Health Promotion certificate / course 	D
	<ul style="list-style-type: none"> Counselling qualification 	D
EXPERIENCE <ul style="list-style-type: none"> Length and type of experience Level at which experience gained 	<ul style="list-style-type: none"> A minimum of three years post registration experience 	E
	<ul style="list-style-type: none"> Extensive clinical experience in an Acute cardiology setting 	E
	<ul style="list-style-type: none"> Evidence of continuing professional development 	E
	<ul style="list-style-type: none"> ILS training 	E
SKILLS/KNOWLEDGE <ul style="list-style-type: none"> Range and level of skills Depth and extent of knowledge 	<ul style="list-style-type: none"> Clinical, managerial and leadership skills in acute cardiology 	E
	<ul style="list-style-type: none"> Proven listening skills 	E
	<ul style="list-style-type: none"> Up to date knowledge of current clinical and professional issues 	E
	<ul style="list-style-type: none"> Excellent verbal, written, interpersonal and communication skills 	E
	<ul style="list-style-type: none"> Ability to prioritise workload 	E
	<ul style="list-style-type: none"> Good decision making abilities etc. 	E
	<ul style="list-style-type: none"> Evidence of negotiation skills, informing, enquiring, persuading and directing as appropriate 	E
	<ul style="list-style-type: none"> Understanding of the change management process 	E
	<ul style="list-style-type: none"> Knowledge of quality standards and relevant national and local guidance e.g NICE, BACPR, BSH, CQUINS 	E

PERSONAL QUALITIES <ul style="list-style-type: none"> Sometimes called attributes 	<ul style="list-style-type: none"> Recognition of own development requirements Team player Creative thinker Diplomatic 	E E E E
OTHER JOB REQUIREMENTS <ul style="list-style-type: none"> Physical attributes Specific job circumstances such as unsocial hours Special requirements such as car driver 	<ul style="list-style-type: none"> Flexible and positive approach to work, ability to work at various hospital and service delivery locations. Car Driver 	E E

* Notes on Completion	
JOB REQUIREMENTS The job requirements are in effect the person specification, in that they specify the person who could do the job competently.	WEIGHTING Please indicate for each criteria whether it is Essential or Desirable .