

### Person Specification

<b>Job Title</b>	Specialist Physiotherapist		
<b>AfC Band</b>	Band 6	<b>Job Code</b>	409-6199975

**Method of Assessment: 'A' Application Form 'C' Certificate 'I' Interview 'R' Reference 'T' Test/Presentation**

Person Specification		Essential	Desirable	Assessment
<b>Qualifications</b>				
1	Degree in Physiotherapist	X		A/C
2	HCPC registration	X		A/C
3	2 years post graduate NHS experience	X		A/C
4	Clinical Educators Certificate		X	A/C
5	Post Grad accredited study e.g. MSc in relevant health studies		X	A/C
6	Member of any specialist groups e.g. BACPR, ACPICR		X	A/C
<b>Knowledge &amp; Experience</b>				
1	Advanced clinical knowledge relevant to the care environment and evidence of evidence-based practise in relevant health setting	X		A/C
2	Awareness of own strengths and limitations	X		A/I
3	Knowledge of relevant national policies and guidance and relevant assessment tools	X		A/I
4	Experience of line managing a team including setting objectives, conducting appraisals and effective delegation and co-ordination	X		A/I
5	Evidence of effective working within an MDT	X		A/I
6	Experience of Service development	X		A/I
7	Demonstrate experience of problem-solving approaches	X		A/I
8	Demonstrates continuous Professional Development	X		A/I/C
9	Audit and research in a clinical area		X	A/I
<b>Skills</b>				
1	Demonstrates ability to motivate team performance to achieve objectives	X		A/I
2	Ability to prioritise and work to deadlines	X		A/I
3	Ability to communicate effectively in a variety of settings	X		A/I
4	Accurate record keeping, report writing and IT skills including presentation skills	X		A/I
5	Have a flexible approach to working with good time management	X		A/I
6	Mentorship skills		X	A/I/C
<b>Other</b>				
1	Ability to travel various hospital locations by own car/ assisted driver	X		A/I