

## **PERSON SPECIFICATION**

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Education/ Qualifications	Educated to NVQ 3 level or equivalent relevant experience		Application Form Certificates
Experience	Experience of working within the NHS or Public Sector  Experience of dealing with Clinical Risk/ Patient Safety issues  Knowledge of the PSIRF (Patient safety Incident Response Framework) Principles  Awareness/Experience of Risk and Risk Management principles  Experience of coordinating information required to investigate patient safety incidents  Experience of producing information for a range of stakeholders  Experience of analysing data and using Incident/Risk management systems	Experience of collating and providing data to stakeholders such as Commissioners/Integrated Care Boards  Experience of monitoring and reviewing risk registers  Experience of collecting evidence required for external inspections/audits  Experience of working in a Patient Safety Environment	Application Form / Interview/ Reference
Skills and Abilities	Experience of an Incident Reporting/Risk Management System such as Safeguard/Datix  Ability to analyse themes and trends from data such as incident reports  Advanced skills in the use of a variety of IT packages in particular Outlook, Excel, and Teams	Technical skills in relation to system maintenance of an Incident Reporting/Risk Management System such as Safeguard/Datix  Ability to deliver training to all levels of staff through a variety of mechanisms  Experience of taking minutes for formal meetings/Minute taking	Application Form/Interview



**NHS Foundation Trust** Ability to utilise IT qualification systems in order to produce a range of reports Ability to effectively organise own workload and that of others with minimum of supervision, achieving goals within deadlines Able to work autonomously as well as within a team Effective time management skills Able to maintain high standards of confidentiality Excellent interpersonal, communication and listening skills with the ability to negotiate and motivate at department level Attention to detail **Work Related** An occupational health Occupational Circumstances assessment will be Health required in the event of a Assessment successful application.

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