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WALES

Bwrdd Iechyd Prifysgol  
Aneurin Bevan  
University Health Board

## Job Description and Information Pack

April 2024

DIVISION OF UNSCHEDULED CARE

### Appointment of Full Time Senior Clinical Fellow in Care of the Elderly/Acute Medicine

Based at Ysbyty Ystrad Fawr, South East Wales  
<http://www.wales.nhs.uk/sitesplus/866/page/40418>

**Job Reference: 040-CF696**

**Required for an immediate start for a period of 12 months**

**DIVISIONAL CONTACT FOR ENQUIRIES ABOUT THIS POST**  
**Dr Inder Singh, Assistant Divisional Director Tel ☎ 01443 802234**

#### Links to Additional Information

[Aneurin Bevan Homepage](#)  
[Aneurin Bevan Values and Behaviours Framework](#)  
[Aneurin Bevan Demography Profile](#)  
[Medical Training/Careers in Wales](#)  
[Visit Wales](#)  
[Train Work Live](#)



# JOB DESCRIPTION

## The Job Itself

<u>Title:</u>	Senior Clinical Fellow in Care of the Elderly
<u>Professionally accountable to:</u>	Medical Director via Clinical and Divisional Directors
<u>Managerially accountable to:</u>	Supervising Consultant
<u>Base:</u>	Ysbyty Ystrad Fawr, Caerphilly, SE Wales

Other hospitals at which duties are performed: In view of the fact that the organisation is currently undertaking a review of its services and the locations at which they are undertaken, it is important to be aware that work patterns may change and the place(s) of duties modified.

The Clinical Strategy of the Health Board is under constant development and the job holder may be required to undertake different duties agreed at the time of appointment.

## Purpose of the Post and General Responsibilities

The post involves working at Ysbyty Ystrad Fawr and involves providing active medical input to patients admitted to both the acute unit and general COTE/medical wards.

The appointee will be responsible to the Clinical Director who will be the post holders overall named Clinical Supervisor (CS) and will be expected to work closely with other medical teams based at Ysbyty Ystrad Fawr.

The expectation of the role is to provide middle grade support as part of a multi-disciplinary team at YYF. The post holder will carry out independent ward rounds in the unit in addition to consultant led ward rounds. The post holder will be expected to pull patients once stabilised from The Grange University Hospital for YYF working collaboratively with the Flow team.

The post holder will also be expected to take part in the outpatient clinic activity. This is likely to be related to the Falls and Bone Health Clinic, general medicine/CoTE speciality clinic and take part in multidisciplinary clinical work and research activities within the unit.

There is an active postgraduate teaching programme and clinical audit is a priority for the department/unit.

The appointee will become a valuable member of the acute medical directorate and will be responsible to the consultant physician for whom he/she is working. The principal regular duties include: -

### Clinical

- The main responsibilities are for the effective and appropriate medical care of inpatients admitted under the care of the Consultant Physician
- The duties and responsibilities will be appropriate to the grade and speciality with appropriate consultant supervision
- This will include the assessment, monitoring and initiating treatment, with colleagues and under consultant supervision
- Attend consultant and multidisciplinary ward rounds, and supervise relevant junior medical students who may rotate through the directorate
- Undertake regular unsupervised ward rounds on the relevant ward to ensure patients are making satisfactory progress
- Complete discharge summaries in a timely fashion
- Attend clinic as part of continuing professional development
- Research and service outcome evaluation will be the key part of this job and you will have one session for this as part of this clinical fellow post

## Specific Responsibilities of the Post

The post holder has a general duty of care for their own health, safety and wellbeing and that of work colleagues, visitors and patients within the hospital. This statutory duty is in addition to any specific risk management or clinical governance accountabilities associated with the post.

Finally, the post holder is expected to:

- Observe the rules, policies, procedures and standards of Aneurin Bevan University Health Board together with all relevant statutory and professional obligations
- Observe and maintain strict confidentiality of personal information relating to patients and staff
- Be responsible, with management support, for their own personal development and to actively contribute to the development of colleagues

## Review

This job description will be regularly reviewed. It is intended as a guide to the general scope of duties and is not intended to be definitive or restrictive. It is expected that some of the duties will change over time and this description will be subject to review in consultation with the post holder.

# PERSON SPECIFICATION

## Senior Clinical Fellow in Care of the Elderly

CRITERIA	Essential	Desirable	Application	Interview	Does Not Meet (DNM) Meets (M) Exceeds (E)
<b>Qualifications</b>					
Full GMC Registration	✓		✓		
GMC Licence to Practice	✓		✓		
MBBS or equivalent medical qualification					
Valid Certified Advanced Life Support Skills (or equivalent international qualifications)	✓		✓		
<b>Experience</b>					
Evidence of working effectively as a part of a multidisciplinary team	✓		✓	✓	
Commitment to team approach and multi-disciplinary working	✓			✓	
Previous experience of working in the NHS or equivalent	✓		✓	✓	
12 months experience after full GMC registration or equivalent and evidence of achievement of Foundation competences from a UKFPO affiliated Foundation Programme or equivalent in line with GMC standards/Good Medical Practice including: <ul style="list-style-type: none"> <li>• Make the care of your patient your first concern</li> <li>• Protect and promote the health of patients and of the public</li> <li>• Provide a good standard of practice and care</li> <li>• Treat patients as individuals and respect their dignity</li> <li>• Work in partnership with patients</li> <li>• Be honest and open and act with integrity</li> </ul>		✓	✓	✓	
18 months experience in medical specialties (not including Foundation modules) by time of appointment		✓	✓	✓	
Previous experience in speciality		✓	✓	✓	
<b>Skills &amp; Abilities</b>					
Demonstrable skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues	✓		✓	✓	
Is up to date and fit to practise safely	✓		✓	✓	
Evidence that career progression is consistent with personal circumstances	✓		✓	✓	

Evidence that present achievement and performance is commensurate with totality of period of training	✓		✓	✓	
<b>Personal Attributes</b>					
Flexible and adaptable to competing demands	✓			✓	
Ability to travel between sites to meet the needs of the service	✓		✓		
Ability to undertake on-call/shift working	✓			✓	
Commitment to modern practices	✓			✓	
Ability to speak Welsh or willingness to learn		✓	✓	✓	

Consultant Members of the Service Group

**COTE Medical Team**

Dr Kath Barnes	Clinical Director at Nevill Hall Hospital
Dr Ajit Verma	Clinical Director at Royal Gwent Hospital
Dr Shridhar Aithal	Clinical Director at Ysbyty Ystrad Fawr

**Medical Leads for the Division**

Divisional Director	Dr Phil Campbell
Assistant Divisional Director	Dr Martha Scott
Assistant Divisional Director	Dr Sanjeev Vashista
Assistant Divisional Director	Dr Inder Singh