

PERSON SPECIFICATION

This is a specification of the qualifications, experience, skills, knowledge and abilities that are required to effectively carry out the responsibilities of the post, as outlined in the job description and forms the basis for selecting a candidate.

POST: Band 5 Radiographer

REQUIREMENTS		Please tick as appropriate		How Tested
		Essential	Desirable	
Education/Qualifications				
1.	BSc Radiography or equivalent (e.g. Diploma of the College of Radiographers [®])	✓		A/I
2.	Health Professions Council Registration (HCPC)	✓		A/I
Experience				
1.	Clinical training in a recognised training establishment	✓	✓	A/I
2.	Previous experience of working in a UK NHS environment	✓	✓	A/I
3.	Participates in shifts including nights		✓	A/I
4.	Quality Assurance		✓	A/I
5.	Audit		✓	A/I
6.	CPD		✓	A/I
Skills /Abilities				
1.	Ability to carry out radiographic procedures to a high standard	✓		A/I
2.	Ability to organise, prioritise and delegate			
3.	Ability to work under pressure and adapt to changing priorities	✓		A/I
4.	Effective verbal and written communication skills	✓		A/I
5.	Good interpersonal skills	✓		A/I
6.	Ability to work independently with minimum supervision	✓		A/I

7.	Ability to identify and resolve problems	✓		A/I
8.	Ability to reflect and critically appraise own performance	✓		A/I
9.	Ability to work as an effective member of a team	✓		A/I
10.	Competent IT skills	✓		A/I
Knowledge				
1.	Sound clinical knowledge of radiography	✓		A/I
2.	Awareness of current radiographic developments	✓		A/I
3.	Sound knowledge of IRMER regulations	✓		A/I
4.	Understanding of clinical governance and its implications	✓		A/I
Other				
1.	Proactive and self-motivated	✓		A/I
2.	Able to demonstrate initiative	✓		A/I
3.	Flexible and adaptable	✓		A/I
4.	Enthusiastic approach	✓		A/I
5.	Solution and achievement orientated	✓		A/I
6.	Commitment to, and evidence of, on-going CPD	✓		A/I
7.	CPD Evidence		✓	A/I

A = Application Form | I = Interview

Approved by: _____ Manager _____ date

Agreed with: _____ Employee _____ date