

#### **Job Description**

Job Information					
Job Title:	Clerk Typist				
Directorate / Service:					
AfC Band:	2				
Accountable to:					
Reports to:					
Base Location:					
AFC Job Code:	AS.GC.R0005				
ESR Position Number:					

## **Job Summary**

To provide full clerical/audio typing support to the relevant department ensuring a high standard of duties are maintained and deadlines met. Cross cover working where possible will be required.

#### **Key responsibilities**

- 1. Type dictation from audio transcription of clinical correspondence and documentation.
- 2. Type discharge summaries as appropriate.
- 3. Liaise with medical secretary of speciality accordingly, to ensure appropriate follow up arrangements/investigations are in place.
- 4. Ensure all referrals and appointments are made in accordance with 18 week guidelines in liaison with medical secretaries
- 5. Ensure all outgoing post is sent out timely and accurately.
- 6. Assist the directorate in providing quality administrative support to the clinical teams.
- 7. Accurate and timely input of basic data as required.
- 8. Filing of test results appropriately in a timely manner.
- 9. Ensure all letters and discharge summaries are copied to the appropriate professionals, including patients.
- 10. Retrieve, collect and book out case-notes as required.



- 11. Photocopying/faxing and all general office duties
- 12. Attend appropriate training, meetings and education sessions when required
- 13. Work with managers and administrative staff to review working practices, ways of working and find solutions to problems
- 14. Work with team leaders/secretaries/managers to improve quality and range of services, with resources being managed according to agreed policies and procedures.
- \* The post holder shall as necessary provide cover for and undertake duties of absent colleagues.

## **Equality and Diversity**

It is the responsibility of every member of staff to understand our equality and diversity commitments and statutory obligations under current equality legislation (the Equality Act 2010) and to:

Act in ways that support equality and diversity and recognises the importance of people's rights in accordance with legislation, policies, procedures and good practice;

Valuing people as individuals and treating everyone with dignity and respect, consideration and without prejudice, respecting diversity and recognising peoples expressed beliefs, preferences and choices in working with others and delivering appropriate services;

- Recognise and report behaviour that undermines equality under Trust policy.
- Be consciously aware of own behaviour and encourage the same levels of behaviour in colleagues.
- Acknowledge others' different perspectives and recognise the diverse needs and experiences of everyone they come into contact with.
- With the support of managers develop an equality and diversity objective through the personal development review process.

#### **Values and Behaviours**

#### We are Caring

We are kind to each other and always show compassion to ourselves and others.

We know we are doing this when:

- We are always kind and compassionate to ourselves, our patients, families and colleagues;
- We recognise and appreciate each other, taking pride in working here and our contribution to success;

• We are **professional** and always seek to deliver the best standards of care.

#### We are Fair

We treat people equitably and value their differences.

We know we are doing this when:

- We value **everyone** for their unique contribution and we embrace diversity;
- We are confident in **speaking up** and we support all our colleagues to do the same;
- We are open and honest.

#### We Are Innovative

We work as a team to continuously improve the way we deliver and transform health care.

We know we are doing this when:

- We continuously improve the services we deliver and pioneer new ways of doing things;
- We learn from mistakes, striving to ensure we get things right first time;
- We create and share knowledge with each other, patients and our professional communities.

#### **Infection Prevention & Control**

All staff will adhere to infection control policies and procedures at all times and carry out role specific duties as per roles and responsibilities.

## Confidentiality

Confidentiality/Data Protection regarding all personal information and Trust activity must be maintained at all times (both in and out of working hours). All staff should ensure that they are familiar with and adhere to all Trust privacy, confidentiality and security policies and procedures. Any breach of confidentiality will be taken seriously and appropriate disciplinary action taken.

#### Freedom of Information

In accordance with Freedom of Information and other associated legislation, the Trust may be required to make public recorded information available upon a request, or do this as part of a publication scheme. Please note, that in your public role, your name or job role may be contained in a document that is published in accordance with such legislation.

## Management of Risk & Health and Safety

All employees have a duty to take reasonable care to avoid injury to themselves or to others and to co-operate with the Trust in meeting its statutory requirements. All employees will proactively contribute to the management of risk by identifying hazards in the workplace which have the potential to cause harm, raising issues of concern and risk to the appropriate level.

## **Safeguarding Children and Vulnerable Adults**

All trust employees are required to act in such a way that at all times safeguards the health and well being of children and vulnerable adults. Familiarisation with and adherence to trust Safeguarding policies is an essential requirement of all employees, as is participation in related mandatory/statutory training.

#### IT Skills

All staff are expected to have or to gain a minimum of basic level IT skills to enable them to use the Trust IT systems to support Trust services and needs. All staff should be familiar with relevant IT systems and security policies and procedures.

## **Records Management**

All staff are personally responsible for record keeping. A record is anything that contains information in any medium e.g. paper, tapes, computer information, etc. which have been created or gathered as a result of any NHS activity. All individuals within the Trust are responsible for any records they create or use. Please ensure that records are retained in accordance with the Records Management Policy and are stored in a manner that allows them to be easily located in the event of a Freedom of Information (FOI) request.

## Information Quality

All staff must ensure complete and accurate data is collected to the highest standard at all times. Data collection should be supported by adequate documentation and processes should be regularly reviewed. Staff should ensure that processes conform to national standards and are fit for purpose. All staff should comply with the Information Quality Policy.

### **Change of Job Description**

The duties outlined above are not intended to be exhaustive and may change as the needs of the department alter in line with current agendas. This job description will be subject to periodic review and amendment in accordance with the needs of the Trust.



# **Person Specification**

Job Title:	Clerk Typist			
AfC Band:	2	AfC Code:	Job	AS.GC.R0005

Per	son Specification			
	Education/Qualifications	Essential	Desirable	Assessment
1	Educated to GCSE/O Level standard/equivalent	Y		
2	RSA/OCR Level I or equivalent	Υ		
3	Word Processing/Audio typing Skills	Υ		
4	Knowledge of medical terminology		Υ	
	Experience	Essential	Desirable	Assessment
5	Excellent I.T. skills with knowledge and experience of all Microsoft office packages	Y		
6	Experience of office procedures	Υ		
7	Previous experience of within NHS		Υ	
	Skills/Ability/Knowledge	Essential	Desirable	Assessment
8	Excellent communication skills	Υ		
9	Able to use own initiative and manage/prioritise own workload	Y		
10	Self motivated and able to work with limited supervision	Y		
11	Ability to accurately maintain computerise and manual filing/documentation system	Y		
12	Ability to work as part of a team	Υ		
13	Knowledge of internal PAS system		Υ	
14	Ability and willingness to undertake further training as required	Y		
	Other Requirements	Essential	Desirable	Assessment
15	Understanding of confidential nature of role and awareness of Data Protection Act	Υ		