

Aneurin Bevan Health Board

Department of Clinical Radiology

JOB DESCRIPTION

JOB TITLE : Radiology nurse

DEPARTMENT: Clinical Radiology

GRADE: 5

**ORGANISATIONAL
RELATIONSHIPS:**

Directly reports to Radiology Sister
Accountable to Radiology Sister / Radiology
Manager

Scope of practice

To be responsible and accountable for the
assessment, planning, delivery and evaluation of
patient care within the Radiology directorate.

To contribute to the smooth running of the
department in terms of taking charge of the
Radiology Dept in the absence of the Sister

To act in accordance with the NMC Professional
Code.

PRINCIPLE ACTIVITIES

Clinical

- Successfully complete a locally approved orientation programme.
- To support a clinical environment that is patient and public focused.
- To assist in developing an environment which supports the value of nursing care within the radiology department
- To take responsibility for the assessment, planning, delivery and evaluation of a defined group of patients as appropriate.
- To liaise and communicate with members of the multidisciplinary team in the planning and delivery of patient care.
- To be aware of and demonstrate practice based on current advances in nursing.
- To participate in the formal monitoring of standards.
- To act as an advocate for patients and their significant others.

- To maintain accurate records/standards for documentation, including IT, data collection and input.
- To manage patients with complex needs and act as a resource for junior staff with these patients.

Managerial

- To provide leadership and supervision for both qualified and unqualified staff and students.
- To act as a co-ordinator of care taking charge of the area as deemed appropriate.
- To be aware of budgetary implications when prescribing care.
- To contribute to the annual personnel review of junior colleagues, identifying training needs.
- To ensure the promotion of the safety of patients, staff and carers within the environment of care.
- To be familiar and comply with Health Board Policies and Procedures
- To work with the Management Team to improve service and be positive champion for any change proposed.
- To participate in the Clinical Governance of the department and Health Board.
- To contribute to the Health Board wider nursing agenda.
- To ensure all accidents, incidents and complaints are reported and to assist in the investigation of same.
- To successfully manage the introduction of changes in practice within the directorate.
- To attend and participate in department meetings.
- To contribute to the safe running of the department.
- To be a positive role model to support recruitment and retention of staff.
- To raise awareness of the Trusts dignity at work policy and the procedures for dealing with these issues.
- To work within agreed protocols, national guidelines and Health Board wider policies and procedures.

Educational Research and Development

- To act as a mentor/preceptor to students, junior staff.
- To demonstrate a continuing process of attaining educational, research, clinical, leadership skills, and maintain personal profile. Annual PADr and Revalidation in line with NMC.
- To improve current practices, promoting research-based practice through active learning and teaching.
- To participate in Clinical Supervision.
- To proactively undertake and encourage others to develop clinical practice within your sphere of responsibility.
- To develop the necessary technical skills to undertake all aspects of the role as outlined in the Trust Policy

Speciality Specific Activities

- To provide skilled assistance to the radiology team in line with the Health Board policies.
- Following training and assessment under take the duties for diagnostic and interventional radiology.
- To perform and document operational and safety checks prior to use of equipment.
- Where appropriate to check label and despatch laboratory specimens as per policy 'Safe handling of specimens' arranging for Cytology and in the absence of lab staff prepare slides.
- To have specialist knowledge of Radiology procedures and be able to act as scrub nurse, runner within dept guidelines.
- High degree of dexterity and precision threading catheters on to wires.
- To be able to scrub in main theatre and assist with some vascular cases.
- To have certificate to administer intravenous medication, perform venepuncture and cannulation.
- Have knowledge of radiation protection and act accordingly.
- Be able to work with patients from all areas within the health service including the critically ill
- Visit patients on wards prior to procedures to give expert advice to patients and staff.
- Care of sedated patients.
- To perform pregnancy tests.
- Care and administration of patients using Entonox.
- To be part of the on call Clinical Radiology interventional service.
- To work across site when needed.

HEALTH AND SAFETY AT WORK

All staff are reminded of their responsibilities as employees to take reasonable care of their own health and safety at work and of other persons who may be affected by their acts or omissions at work.

You are reminded that under the Fire Precautions Act of 1971, you are required to attend at least one fire lecture per year.

EQUAL OPPORTUNITIES

Gwent Healthcare NHS Trust is working towards equal opportunities and welcomes applications from people with disabilities. Applicants for posts will note that details of Ethnic Origin are requested on application forms. Such information is collected to enable the authority to monitor the equality of opportunity offered both to applicants for the post and for existing employees.

NO SMOKING POLICY

Please note that this Trust operates a no smoking policy, and applicants for the post are asked to note that smoking is permitted only in designated areas.

This job framework is a guide to the duties that will be expected on your appointment. It is not part of your contract of employment and your duties may well be changed from time to time to meet changes in the Trust's requirements.

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
EDUCATION AND TRAINING	Registered Nurse Level 1 / 2 General / Adult Branch. Current registration with the NMC.	Recognised teaching qualification. Some radiology/ cardiac catheter experience Diploma module, research and it's Application to Nursing and Midwifery practice.	Certificates Registration pin card Portfolio
EXPERIENCE	Basic understanding of Radiology and its role	Experience in General medicine surgery/theatre.	Application form, CV Interview. References.
KNOWLEDGE	Evidence based practice, research and its application. Risk management. Holistic care. Assessing, planning, implementing and evaluating patient care. Reflective practice. Staff appraisal and individual staff development reviews.		interview. Portfolio. Application form, CV Interview.

	<p>Issues that impact on the delivery of patient care.</p> <p>Political awareness and its implication on health care.</p> <p>Budgetary awareness.</p>		
SKILLS AND ABILITIES	<p>Team player.</p> <p>Team leader.</p> <p>Good communication and interpersonal skills.</p> <p>Good organisation skills.</p> <p>Works well under pressure.</p>		<p>Application form, CV</p> <p>Portfolio.</p> <p>Interview / presentation.</p>
PERSONAL QUALITIES	<p>Honest, reliable, sincere and empathetic.</p> <p>Motivated and enthusiastic.</p> <p>Flexible and adaptable.</p>		<p>Application form.</p> <p>Interview.</p> <p>References.</p>