

1. JOB DETAILS	
<b>Job title:</b>	<b>Children's Physiotherapist</b>
<b>Accountable to:</b>	<b>Team Leader Children's Physiotherapy</b>
<b>Agenda for Change Band:</b>	<b>5</b>
<b>Location:</b>	<b>Child Development Centre Harrogate District Hospital and Child Development Centre Northallerton</b>
2. JOB SUMMARY (A brief description of the main purpose of the post)	
<p>This is a cross site post working in both the Harrogate and Northallerton Child Development centres and surrounding localities. The post will be split equally between both sites.</p> <p>To carry an agreed clinical caseload as part of a Children's Physiotherapy team providing Physiotherapy assessment, diagnosis, treatment and advice to children and young people, their parents/carers.</p> <p>To work independently under the guidance of a senior physiotherapist and actively participate in the professional development of self and others.</p> <p>To participate in provision of an on-call or other 'out of hours' services at weekends, evenings and Bank Holidays.</p>	
3. ROLE OF DEPARTMENT (The function of the department in which the post holder works)	
<p>The Children's Physiotherapy Service is part of Specialist Children's Services, comprising a team of over 90 members of staff, including administrative support, the autism assessment service, community paediatrics, clinical psychology, occupational therapy, physiotherapy, specialist nursing and speech and language therapy.</p> <p>Services adopting a 'one team approach' are delivered in two key localities, Harrogate and Rural District (HARD) locality and Hambleton and Richmondshire and Whitby (HRW) locality. Inpatient services are provided in the Harrogate locality for a 7 bedded special care baby unit and a 24 bedded inpatient children's ward.</p> <p>We are a specialist health service for children and young people age 0-19 years of age with mainly physical, communication, learning and developmental difficulties, affecting their health and well-being. The physiotherapist provides skilled assessment, advice and interventions for children and young people and offers support and guidance to families and carers.</p>	
4. ORGANISATIONAL CHART (Including in diagrammatic form to whom the post is responsible to and any posts which are responsible to the post holder)	
<p style="text-align: center;"><b>Children's and Countywide Community Care Directorate</b></p> <p style="text-align: center;">↓</p> <p style="text-align: center;">General Manager</p> <p style="text-align: center;">↓</p> <p style="text-align: center;">Service Manager</p>	



## 5. KEY WORKING RELATIONSHIPS

(The range of individuals and organisations the post holder has contact with, how regularly and for what purpose)

### Internal

Service manager for Specialist Children's services  
 Physiotherapy Team  
 Occupational Therapy Team  
 SALT team  
 Autism team  
 Paediatric Consultants  
 Other Clinical staff at Harrogate & District NHS Foundation Trust

### External

General Practitioners  
 Education professionals  
 Service users and representative community groups  
 Other health and social care providers i.e. other Acute Trusts, Local Authority, Voluntary Agencies, 3<sup>rd</sup> Sector providers  
 Wheelchair services  
 Equipment services

## 6. DUTIES AND RESPONSIBILITIES OF THE POST

- To work within and adhere to the Chartered Society of Physiotherapy (CSP) standards of practice, the Health and Care Professionals Council (HCPC) standard of practice and relevant trust policies, procedures and guidelines.
- To be professional and legally responsible and accountable for all aspects of your own work relating to the assessment and treatment of patients in your care undertaking clinical duties as an autonomous practitioner.
- To provide a physiotherapy service to children and young people aged 0-19 years, who present with a wide variety of conditions; these will include acute, chronic, complex, disabling and life limiting conditions.
- To take clinical responsibility for the management of a specific paediatric caseload; to assess and review the level of need and to organise this efficiently and effectively with regard to clinical priorities and time management with supervision from senior colleagues.
- To undertake comprehensive physiotherapy assessment and clinical diagnosis of children and young people to include standardised assessment, manual assessment techniques and clinical observational skills.

- To work within a variety of settings across the trust including CDCs in both Harrogate and Northallerton, Woodlands Ward, schools and early years settings (mainstream and special needs) and the child's own home. This includes working as a lone practitioner in the community in accordance with the HDFT lone worker policy.
- To write appropriate treatment plans and programmes for families to complete at home and school.
- To formulate and review SMART Goals which are child-centred for a variety of presenting conditions.
- To be able to communicate effectively with patients of different ages, developmental stages and abilities, including children with communication difficulties.
- To be able to communicate effectively with parents/carers, education staff and members of the multi-disciplinary team.
- To assess for and provide specialist equipment, demonstrate its safe use to all appropriate agencies, to provide training where required and complete relevant risk assessment documentation
- To be aware of available resources and use finite NHS resources with care.
- To delegate tasks to physiotherapy assistants, ensuring the assistants have the competencies required to undertake these tasks.
- To provide physiotherapy advice to assist in formulating a medical diagnosis and to support the child or young person and their family through this process.
- To provide accurate advice to support children and young people being considered for Education and Health Care Plans according to the statutory process.
- To provide paediatric physiotherapy input to multidisciplinary and multi-agency meetings and processes to ensure that physiotherapy is integrated into a child's daily routine.
- To keep accurate clinical records in accordance with local standards, national and legal requirements.
- To use IT to communicate via e-mail, to obtain/input data on information systems and to use the internet and intranet effectively.
- To participate in the measurement and evaluation of your work and current practices through the use of, audit and outcome measures, either individually or as part of a clinical team.
- To contribute to the education and clinical supervision of physiotherapy students.
- To produce a variety of clinical reports and letters to a range of audiences, including: statutory reports for education, letters to consultants and GPs, reports shared with the wider MDT.

- To participate in provision of an on-call or other 'out of hours' services at weekends, evenings and Bank Holidays.
- To be an active member in the team in-service training programme through attendance and contribution.
- To be responsible for own clinical professional development (CPD) by keeping abreast of new trends and developments, ensuring an evidence based approach to practice.
- To act within own level of competence, recognising the need to seek appropriate support and guidance where necessary from a more senior clinician/team leader as appropriate.
- To participate within HDFT's appraisal system and to be responsible for undertaking agreed personal development plan to meet identified standards of knowledge and competency.
- To demonstrate and understanding of clinical governance and risk management and apply to work situation.

## **7. WORK SETTING AND REVIEW**

(Who is responsible for setting and reviewing the work, the extent to which the post holder works unsupervised, and the extent to which they are free to act without direct reference to a more senior person)

Supervision and Collaboration with the Team Leader/supervisor will be required relating to the allocation of work/tasks and dealing with queries.

Performance in the role is monitored and regularly reviewed using the HDFT Appraisal Toolkit.

## **8. JOB DESCRIPTION AGREEMENT**

Post holder's signature .....

Date .....

Line Manager's signature .....

Date .....

## PERSON SPECIFICATION

POST TITLE: Band 5 Physiotherapist – Children's Physiotherapy

Factor	Essential	Desirable
<b>Education/ Qualifications/ Training</b>	<ul style="list-style-type: none"> <li>• BSc / MSc in Physiotherapy</li> <li>• HCPC registration</li> <li>• CPD portfolio</li> </ul>	<ul style="list-style-type: none"> <li>• Member of Chartered Society of Physiotherapy (CSP)</li> <li>• Member of Association of Chartered Physiotherapists in Paediatrics (APCP)</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Clinical experience in core areas at undergraduate level</li> <li>• Previous NHS experience</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working at Band 5 level</li> <li>• Experience of working in a community setting</li> <li>• Previous experience working within paediatrics</li> <li>• Experience of working with paediatric physiotherapy equipment</li> <li>• Experience of working with children and young people with additional needs</li> </ul>
<b>Skills/Aptitudes</b>	<ul style="list-style-type: none"> <li>• Good communication /interpersonal skills</li> <li>• Basic critical appraisal skills</li> <li>• Intermediate level IT skills</li> <li>• Basic clinical reasoning skills</li> <li>• Able to prioritise, organise and delegate own workload as necessary</li> </ul>	<ul style="list-style-type: none"> <li>• Basic presentation skills</li> </ul>
<b>Abilities/Knowledge</b>	<ul style="list-style-type: none"> <li>• Time management</li> <li>• Prioritisation</li> <li>• Able to work in a team</li> </ul>	<ul style="list-style-type: none"> <li>• Some understanding of: NHS priorities, Audit, Quality, Clinical Governance</li> </ul>
<b>Attitudes</b>	<ul style="list-style-type: none"> <li>• Emotionally resilient</li> <li>• Flexible and willing</li> <li>• Uses initiative</li> <li>• Knows limitations and seeks help as appropriate</li> <li>• Motivated</li> <li>• Able to work unsupervised</li> <li>• Empathetic</li> </ul>	

<b>Other requirements</b>	<ul style="list-style-type: none"> <li>• Satisfactory attendance record</li> <li>• Assessed as fit for the post by Occupational Health</li> <li>• Able to maintain high levels of concentration</li> <li>• Able to carry out moderate to intense physical effort throughout the work period</li> <li>• Satisfactory DBS clearance</li> <li>• Legally entitled to work in UK</li> <li>• Driving licence and access to a vehicle</li> </ul>	
<b>PERSON SPECIFICATION AGREEMENT</b>		
<div> <div>Post holder</div> <div>.....</div> </div> <div> <div>Date</div> <div>.....</div> </div> <div> <div>Line Manager</div> <div>.....</div> </div> <div> <div>Date</div> <div>.....</div> </div>		

Each of the above points should be considered in the light of minimum requirements listed in the job description.