

PERSON SPECIFICATION

Job title: Clinical Quality Lead – PHN School Nursing

	Essential Criteria
Qualifications and Training	<ul style="list-style-type: none"> Registered General Nurse and active NMC registration Specialist Community Public Health Nursing – School Nursing (SCPHN) qualification Highly specialist knowledge acquired through degree qualification Further theoretical training and experience to Master's level equivalent in required speciality Evidence of continuing professional development Student Supervision/Clinical Educator Course attendance
Experience and Knowledge	<ul style="list-style-type: none"> Experience of working with different professional disciplines and agencies Evidence of clinical leadership at service level in complex & changing organisation circumstances Experience of service development, including working across organisational boundaries planning, leading and implementing joint clinical projects Working knowledge of electronic patient record system Knowledge of current safeguarding procedures. Experience and commitment to involve patients and service users in the design and development of clinical service provision Evidence of service policy development in area of specialism Extensive experience of clinical supervision to wide range of staff in area of specialism Knowledge of NHS, Education and social care policy and directives where these impact on area of specialism or service delivery Experience of developing and delivering core and specialist training In-depth knowledge and understanding of national policies and procedures relevant to the specialist client group Understanding of the principles of clinical governance/audit
Skills and Abilities	<ul style="list-style-type: none"> Excellent communication skills both oral and written, including the ability to liaise and negotiate Knowledge of barriers to understanding & ability to explain complex issues simply. Ability to establish positive relationships and communicate effectively at all levels across organisations and with a range of audiences Ability to inspire and motivate Able to analyse and interpret complex data Demonstrates the ability to work under pressure and maintain effective functioning in a range of difficult situations., Good organisation and prioritisation skills
Other requirements	<ul style="list-style-type: none"> Hold a full, valid, UK driving licence and have access to a car to use for business purposes (unless you have a disability as defined by the Equality Act 2010)