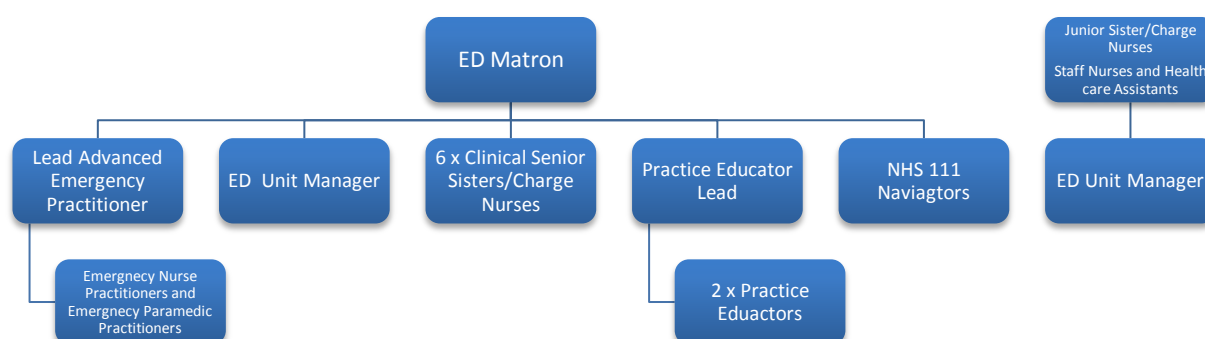


## JOB DESCRIPTION

<b>Job Title:</b>	Registered Nurse
<b>Band/Pay:</b>	Band 5
<b>Department:</b>	Emergency Department

### *Emergency Department*



### Job overview

To have responsibility for managing a cohort of patients within the emergency department.

They will communicate closely with the Silver RN on duty in order to deliver in the safe, evidence based and effective care.

The post holder will be expected to work closely with the medical team and other agencies, including SWASFT to ensure patient safety and prompt and appropriate care is given.

The post holder will be expected to be flexible in their working day to meet the needs of the patients and department, under the instruction and supervision of the Silver RN and B7 nurse.

They will where appropriate teach junior registered and non-registered nursing staff.

They will have an understanding of the national targets for the delivery of Emergency Care within the department.

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## **Main duties of the job**

- Working clinically to ensure the safety and quality of the care given to your designated patients within the Emergency Department
- Supporting and working with colleagues during the shift
- Liaising with the wider MDT to maintain safety
- Helping to facilitate the development of the service as part of the wider team
- To participate in discussions and projects that will benefit the team, the patients and the department as a whole
- Working under guidance and in conjunction with the senior nursing team and the departmental Matron
- Following the Department's and Trust's Policies and Protocols to ensure the safety of the department

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## **About your new team and department**

The nursing team in the Emergency department consists of both Adult and Paediatric qualified nurses and works alongside Advanced Nurse Practitioner and Advanced Paramedic Practitioners who manage the Minor Injuries service within the department. Supported by very capable and knowledgeable Assistant Practitioners and Healthcare Assistants.

The medical team and nursing team work together to ensure the safety of patients and staff within the department and to ensure the delivery of high-quality care to those who require our services.

The nursing team has an excellent resource that are the Practice Educators which are based within the department and offer a multitude of learning experiences tailored to the needs of the Emergency Department. Led by an experienced Emergency Nurse, the team not only facilitates in-house training for the clinical skills required by nurses within the Emergency Department, but is also very responsive to the developmental and educational needs of all the staff on an individual basis, and are an invaluable asset to the team.

The requirement for the delivery of safe, high quality care is at the heart of all we do, and we take great pride in the professionalism of the team and our work.

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## **Detailed job description and responsibilities**

### **Communication and Working Relationships**

- Developing and supporting yourself and others
- Employing professional behaviour and communicating effectively and efficiently in a pressurised working environment

### **Planning and Organisation**

- Delegate explicitly roles and responsibilities to manage your cohort of patients
- Keeping up to date with Organisational developments

**Responsibility and Accountability**

- Adhere to the NMC code
- Adhere to Trust protocols and procedures
- Adhere to Job description and Contract

**Policy and Service Responsibility**

- Follow trust protocols and maintain standards
- Be actively involved in developing policies and processes for the dept when required

**Responsibility for Finance, Equipment and Other Resources**

- Competent use of Equipment. Training and supporting others
- Have an awareness of utilising stock and resources effectively

**Responsibility for Supervision, Leadership and Management**

- Have a clear career development plan
- Participate in reflection as part of imbedded practice
- Work alongside senior staff to help develop yourself
- Participate in staff meetings and think creatively and innovatively regarding the department

**Information Technology and Administrative Duties**

- Follow NMC Documentation alongside TSDHCFT Policies
- Stay up to date with the Trusts Innovative IT systems
- Ensure mandatory training is up to date

## PERSON SPECIFICATION

Attributes	Essential	Desirable
<b>Qualifications and training</b>	<ul style="list-style-type: none"> <li>• RN</li> <li>• Current registration with the NMC</li> </ul>	<ul style="list-style-type: none"> <li>• Clinical skills required for Emergency Nursing</li> <li>• Evidence of post-registration study</li> </ul>
<b>Knowledge and experience</b>	<ul style="list-style-type: none"> <li>• Confidence in own ability to manage your own cohort of patients</li> <li>• Be able to evaluate care delivered and plan ahead</li> </ul>	<ul style="list-style-type: none"> <li>• 6 months post-registration experience in an acute setting</li> <li>• Experience of working in an emergency/urgent care setting</li> <li>• Ability to mentor and assess Student Nurses</li> </ul>
<b>Specific Skills</b>	<ul style="list-style-type: none"> <li>• Ability to work in under pressure and flexibly</li> </ul>	<ul style="list-style-type: none"> <li>• To be competent in administering IV medications</li> <li>• To be competent in cannulation and venepuncture</li> </ul>
<b>Requirements due to work environment/conditions</b>	<ul style="list-style-type: none"> <li>• Be able to work 12.5hr shifts, rotating onto nights as required</li> <li>• Be able to work in a noisy environment for long periods of time</li> </ul>	
<b>Physical skills</b>	<ul style="list-style-type: none"> <li>• Competent skills in all areas of basic nursing</li> <li>• Competent in basic computer and IT skills</li> </ul>	
<b>Physical effort</b>	<ul style="list-style-type: none"> <li>• To be able to work at a highly intensive pace throughout the shift</li> </ul>	

	<ul style="list-style-type: none"> <li>• To be able to stand for extended periods of time</li> <li>• To be able to work for long periods of time in full PPE</li> <li>• To be able to manage the demands of moving and manual handling</li> </ul>
<b>Emotional effort</b>	<ul style="list-style-type: none"> <li>• Ability to participate in traumatic situations that may happen in the ED</li> <li>• To participate in incident de-briefs as necessary</li> <li>• To identify stressors for themselves</li> <li>• To manage distressed patients and relatives</li> <li>• Ability to ask for support and guidance from senior/more experienced staff through safeguarding cases</li> </ul>
<b>Mental effort</b>	<ul style="list-style-type: none"> <li>• Ability to concentrate for long periods of time</li> <li>• Able to process vast amounts of information to formulate comprehensive plans and to assist in their implementation</li> <li>• Ability to multi-task and prioritise in the ever-changing environment</li> <li>• Must be able to forward plan and to understand need for quick decision making</li> </ul>