

**BAND 5 RGN EIMC AND IV SERVICES
JOB DESCRIPTION**

Job Title:	Band 5 RGN Urgent Care Services - Butler Green Intermediate Care & IV Services
AfC Band:	5
Directorate/Service:	Urgent Care
Accountable To:	Jacob Scott
Responsible To:	Alison Gaylard
Base Location:	Butler Green
On-Call Requirement:	No
AfC Job Code:	Add Job Code

Values

Three values are at the heart of our organisation: **Care, Appreciate** and **Inspire**.

Our values and behaviours define what's important to us as we work alongside each other and with our patients and service users. They also shape what it feels like to work at the NCA and will be central to your development and performance conversations. Together, we will create a culture where care, appreciation and inspiration thrive.

Structure Chart



Job Summary

The post holder will provide high quality, skilled nursing care within the Butler Green IV Service in Oldham. You will be expected to participate in the holistic, on-going assessment of care needs and to work unsupervised in both the IV service and Enhanced Intermediate Care will form the basis of rehabilitation and discharge planning, which is the prime reason for admission. The service aims to support patients and carers in the transition from hospital to home as well as preventing unnecessary hospital admission to improve flow through the urgent care system.

Key Role and Responsibilities

Lists the various areas of responsibilities and expectations for the role. You may want to use a mixture of subheadings to categorise responsibilities.

1. Deliver a high standard of care to patients within the IV Ambulatory and Domiciliary Service and EIMC unit.
2. Work as part of a team of health care professionals providing treatment that must be administered both at home and within the unit.
3. Participate in admissions, on-going assessment, implementation, development and evaluation of programmes of care in conjunction with the unit manager, therapists, patients, carers and/or other disciplines/agencies.
4. Assist the patient towards self-care and maximise rehabilitation.
5. Effective communication with colleagues, patients, carers and other agencies working on behalf of the patient.
6. Participate in the OCHS clinical governance agenda through involvement in research projects, audit and benchmarking to ensure that all patients received evidence-based care.
7. Keep and maintain accurate records with increasing access to information technology.
8. Reconstitution and administration of intravenous medication
9. Care and maintenance of vascular access devices including peripheral cannulation
10. Communication with the MDT inpatient and outside organisations

PERSON SPECIFICATION

Job Title:	Registered General Nurse RGN
AfC Band:	Band 5

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Registered Nurse with current NMC registration (Part 1 Adult / General Level 1 or 2) 	
Professional Registration	<ul style="list-style-type: none"> Degree / diploma in nursing studies(or equivalent nursing qualification and experience) 	
Knowledge, Training & Experience	<ul style="list-style-type: none"> Evidence of continuous professional development (CPD) Evidence of involvement in teaching Evidence of mentorship qualification 	<ul style="list-style-type: none"> 2 Years Minimum post registration experience Nonmedical prescribing Electronic systems including system one IT Skills
Skills & Abilities	<ul style="list-style-type: none"> An understanding of NHS developments in primary care. An understanding of multi-disciplinary partnership working in health care delivery Demonstrable awareness of delivering nursing services within a community setting Demonstrable ability to effectively communicate with patients and their families. 	<ul style="list-style-type: none"> Previous experience of working in the NHS. Experience of working in an Intermediate Care Setting

	<ul style="list-style-type: none">• Communicates succinctly, clearly and accurately both verbally and in writing• Be an effective team member who is able to relate to colleagues at all levels of the Trust with tact and diplomacy	
--	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--

Living our Values

All colleagues are expected to demonstrate the NCA values and underpinning behaviours as you carry out your role.

Values	Behaviours (I will...)
CARE We listen and treat each other with kindness.	Provide the highest standard of care, with compassion and kindness.
	Communicate clearly, actively listen and be person centred.
	Seek to understand and empathise.
	Collaborate to deliver services that are safe and give confidence in our care.
APPRECIATE We value and respect each other's contribution.	Recognise and openly acknowledge how we all make a difference.
	Value and respect others and share in celebrating our successes.
	Treat people fairly, notice, champion and positively appreciate diversity.
	Provide constructive feedback to support growth and development.
INSPIRE We speak up and find ways to be even better.	Have a voice and act with integrity and honesty.
	Make time to learn, share and find new ways of working.
	Be positive, be open to change and empower others.
	Work with my team and other teams to agree and deliver best outcomes.

Appendix

The below details all the standard Trust requirements which must be incorporated within the role.

Infection Prevention

Employees will adhere to all Trust Infection Control policies and procedures which are relevant to the post and undertake any appropriate mandatory training. All colleagues will ensure that advice is sought from the infection control team as required and appropriate action is taken to minimise cross infection.

Safeguarding

The Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all employees and volunteers to share this commitment. You will be expected to fulfil your mandatory safeguarding training at the level applicable to this role.

Health and Safety

Employees must act in accordance with the Health & Safety at Work Act 1974, and subsequent legislation, under which they must take reasonable care to avoid injury to themselves and to others who may be affected by their work activities. Employees are required to co-operate with the Trust in meeting statutory requirements. Employees must not intentionally or recklessly interfere with, or misuse anything that is provided in the interest of the health, safety and welfare of colleagues, patients, and the general public.

Confidentiality and Data Protection

Employees are required to uphold the confidentiality of all records held by the Trust, whether patient records or Trust information. Unauthorised disclosure of any confidential information, or that covered by the Data Protection Act may result in disciplinary action.

Equality and Diversity

All colleagues are required to understand the equality and diversity commitments and statutory obligations under the Equality Act 2010. You must act in ways that support Equality, Diversity, and Inclusion (EDI) and recognise the importance of people's rights in accordance with legislation, policies, frameworks, procedures, and good practice.

Colleagues must recognise and report any behaviour that undermines equality under Trust policy and further EDI activity by:

- eliminating discrimination, harassment and victimisation
- advancing equality of opportunity between people who share a protected characteristic and those who don't
- fostering good relations between people who share a relevant protected characteristic and those who don't
- understanding the impact of policies, services and practice on people with different protected characteristics

Code of Conduct

Colleagues that have a national Code of Conduct are expected to adhere to that Code and failure to do so could result in disciplinary action being taken. Colleagues who do not have a regulatory body are expected to conduct themselves in a professional manner and in line with the Trust values and policies at all times.

Leadership and Development

We believe our colleagues play a vital role in delivering excellence, and that everyone has the ability to demonstrate leadership and make a difference. As a member of our team, we expect you to live the NCA values: Care, Appreciate and Inspire through your daily habits, to improve outcomes for patients, customers and service users across the system. In return we provide a range of development opportunities that help you to realise your potential and reach your professional best.

As you join us, you are required to attend our Corporate Induction, complete the Trust's mandatory training and participate in the NCA Accelerated Leader Development Programme if you are in a leadership or management role. Your annual My Time appraisal conversation helps to continually review your contribution and ongoing priorities through your Personal Development Plan, informed through a wide choice of development available to you.

Flexibility

This job description is not intended to be exhaustive, and it is likely that duties may be altered from time to time, in discussion with the post holder. This role profile is intended to provide a broad outline of the main responsibilities only. The post holder will need to be flexible in developing the role with initial and on-going discussions with the designated manager.