

PERSON SPECIFICATION

**Specialist Occupational Therapist
 (9 months rotational) Band 6**

Occupational Therapy Services

Requirements

(The requirements for a person specification can be divided into the categories shown below :-)

	ESSENTIAL	A/I/T*	DESIRABLE	A/I/T*
Qualifications/ Education	Diploma or Degree in Occupational Therapy	A		A
Professional/ Statutory Registration	State Registration HPC	A		
Previous experience	Postgraduate experience in physical disability.	A/I	Experience in physical disability	A/I
	Evidence of continuing professional development.	A/I		
Skills/Knowledge/ Ability	Ability to work autonomously with individuals and groups.	I	Previous experience of research and audit.	I
	Knowledge and understanding of activity/occupation in relation to work and well being.	I		
	Application of Occupational Therapy models of practice and evidence based practice.	I		
	Knowledge, understanding and application of Occupational Therapy	I		

	process relating to client centred practice.			
	Demonstrate sound techniques in applying a range of specialist sensory, physical and manual assessments and treatments.	I		
	Ability to analyse tasks and activities, synthesise findings and develop goal orientated treatment plans.	I		
	Ability to delegate appropriate tasks to Occupational Therapy Technical Instructor's, Assistants and students.	I		
	Ability to support, supervise and educate students on practice placements, Occupational Therapy Assistants and Technical Instructors.	I		
	Understand and apply principles of risk management to clinical practice.	I		
	Up to date knowledge of national initiatives and legislation relating to Health and Social Care.	I		
	Understanding of ethical reasoning and critical reflection in own and others clinical practice.	I		
	Understanding principles and application of supervision as a supervisee and supervisor.	I		
	Ability to prioritise tasks for self and others.	I		
	Apply clinical			

	<p>governance principles to practice.</p> <p>Ability to work to deadlines and under pressure.</p> <p>Ability to appreciate the sensitivity, complexity of context, culture and diversity within clinical practice.</p> <p>Computer Literacy</p> <p>Ability to manage and recognise differences of opinion in both patient related and inter-professional settings coping positively with interpersonal tensions/barriers.</p> <p>Ability to positively manage exposure to patients and environments which may be highly distressing, antagonistic, open to aggression and unpleasant.</p> <p>Proven experience in developing and providing education and teaching programmes to other professionals and students</p>	<p>I</p> <p>I</p> <p>I</p> <p>I</p> <p>I</p> <p>I</p>		
Other	<p>Adherence to College of Occupational Therapy and HPC guidelines and codes of ethics and professional conduct.</p> <p>Reliable work record.</p>		<p>Membership of Occupational Therapy special interest groups.</p> <p>Membership of professional body</p>	
Personal Qualities	<p>Excellent communication and interactive skills.</p> <p>Willingness to work flexibly.</p>			

	<p>Demonstrate leadership qualities.</p> <p>Well developed personal, organisational and time management skills.</p> <p>Proactive and innovative approach.</p> <p>Commitment to life long learning.</p>			
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A=application

I=interview

T=Test/ assessment centre

It must be stated whether these requirements are **ESSENTIAL** or **DESIRABLE** for the post. This can be clearly understood by the potential candidate if it is done in the form of a chart.