

## Kindness · Courage · Respect

### PERSON SPECIFICATION

POST TITLE: *BIOMEDICAL ASSISTANT*

REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
<b>Education and qualifications</b>	<ul style="list-style-type: none"> <li>High level of numeracy and literacy</li> </ul>	<ul style="list-style-type: none"> <li>BSc in Biomedical Science</li> </ul>	Application form / Interview
<b>Occupational experience and abilities</b>	<ul style="list-style-type: none"> <li>Good keyboard skills.</li> <li>Good communication skills</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working in a laboratory environment</li> <li>Experience of operating and maintaining complex machinery</li> <li>Familiarity with laboratory, hospital or GP computer systems</li> <li>Previous data input skills</li> <li>Knowledge of medical terminology</li> </ul>	Application form / Interview
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>Must be able to demonstrate a clear understanding of core trust values and be able to articulate in practice</li> <li>Ability to work to tight deadlines</li> <li>Ability to prioritise and allocate work</li> <li>Attention to detail</li> <li>Flexible approach to working practices</li> <li>Ability to work within a team</li> <li>Good manual dexterity</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working unsociable hours</li> </ul>	Application form / Interview

**Additional information:**

<b>Physical Effort</b>	<ul style="list-style-type: none"><li>• Handling and disposal of waste – up to 20kg – utilising trolleys / lifting devices as necessary (5%)</li><li>• Handling of Pathology transport boxes and laboratory consumables (10%)</li><li>• Filing paperwork (5%)</li><li>• Sitting at VDU workstations (40%)</li><li>• Standing at bench (40%)</li></ul>
<b>Mental Effort</b>	<ul style="list-style-type: none"><li>• Sustained concentration required for VDU work and sample identification and labelling – 1-2 hours</li><li>• Interruption from telephone calls and handling urgent samples</li><li>• Turnaround deadlines have to be achieved</li></ul>
<b>Emotional Effort</b>	<ul style="list-style-type: none"><li>• Dealing with telephone requests for information and results from Pathology users</li></ul>
<b>Working Conditions</b>	<ul style="list-style-type: none"><li>• Handling pathological specimens using standard operating procedures on daily basis</li><li>• Occasional cleaning and disinfecting blood and body fluid spillage</li></ul>