

**CARDIFF AND VALE UNIVERSITY  
HEALTH BOARD**

***Caring for People, Keeping People Well***

**JOB DESCRIPTION**

**ADVANCED ENDOSCOPY  
CLINICAL RESEARCH FELLOW**

**(1 POST)**

Cardiff and Vale University Health Board is the operational name of Cardiff and Vale University Local Health Board.  
Bwrdd Iechyd Prifysgol Caerdydd a'r Fro yw enw gweithredol Bwrdd Iechyd Lleol Prifysgol Caerdydd a'r Fro.

## **CARDIFF AND VALE UNIVERSITY HEALTH BOARD**

### **JOB DESCRIPTION**

**POST:           ADVANCED ENDOSCOPY CLINICAL RESEARCH FELLOW (1 POST)**

**BASE:** The successful candidate will work across two sites in the Health Board. The primary base for their endoscopy activity will be the University Hospital Llandough (UHL) but they will also undertake some endoscopy, research and other clinical work at the University Hospital of Wales (UHW) and Cardiff University.

### **THE HEALTH BOARD**

#### **Background**

Cardiff and Vale University Local Health Board was established on 1<sup>st</sup> October 2009 and is one of the largest in the UK, providing health services for over 500,000 people living in Cardiff and the Vale of Glamorgan. We also serve a wider population of 2.5 million people across South and Mid Wales for specialties such as paediatric intensive care, specialist children's services, renal services, cardiac services, neurology, bone marrow transplantation and medical genetics. We are also responsible for the delivery of NHS primary care services in Cardiff and the Vale of Glamorgan, including general practitioners, community pharmacists, dentists and optometrists.

Cardiff and Vale University Health Board's nine hospitals are; Barry Hospital, Cardiff Royal Infirmary, Children's Hospital for Wales, University Hospital Llandough, Rookwood Hospital, St. David's Hospital, University Dental Hospital, University Hospital of Wales, and Whitchurch Hospital. We are a teaching health board with close links to Cardiff University. The University boasts a high profile teaching, research and development role within the UK and abroad. Together we are training the next generation of medical professionals.

#### **1.     THE HOSPITALS**

##### **University Hospital of Wales**

In 1971, UHW was officially opened and rapidly established itself as one of the foremost teaching hospitals in the UK and the flagship of Wales.

In addition the hospital manages a number of services of a regional and sub-regional nature, namely Cardiology, Cardiac Surgery, Neurology, Neurosurgery, Medical Genetics, Bone Marrow Transplantation and Renal Transplant. Cardiff University's School of Medicine is based on the site and consequently the hospital is regarded as the major teaching hospital within Wales.

The hospital provides for the fullest integration of a 924-bed hospital and medical school in one complex. Three blocks running north south with 6 subsidiary 'link' blocks comprise the main complex. The main building is 10 storeys high with numerous peripheral developments.

Each week the hospital sees around 5,000 outpatients, 500 inpatients and 200 day cases. The Main operating theatre suite is one of the largest in Great Britain with 10 theatres and 12,000 cases per year.

Emergency services are located within state of the art accommodation on the University Hospital of Wales site. It is an extremely busy department with approximately 100,000 attendances per year.

## **University Hospital Llandough (UHL)**

UHL is a Teaching Hospital with 453 beds currently in use. The hospital is situated five miles from the centre of Cardiff and all major specialties are represented providing a range of medical services to the people of Bro Taf particularly but not exclusively to those in the west of Cardiff and the Vale of Glamorgan.

In addition to standard services offered, the hospital also provides specialist services including Mental Health, elective orthopaedics, the Therapeutics & Toxicology Centre and regional poisons unit. The hospital also provides some services not available at the other major site, such as the CF Unit.

Considerable undergraduate and postgraduate teaching takes place and a new Postgraduate Centre was opened in 1998.

## **2. THE POST**

**Title:** Advanced Endoscopy Clinical Research Fellow

This is a new post available for 12 months but up to 24 months starting in February 2023 (or earlier if the successful candidate is available) which provides an exciting opportunity for a senior trainee in Gastroenterology or other suitable applicant. It has been established to support the growing demands for endoscopy in the Health Board whilst providing dedicated training in specialist advanced procedures and opportunities for involvement in world leading endoscopy based research as Research Fellow with the CONSCOP2 and FORE-AI trials. We have strong links with other training centres in Japan and Europe and can facilitate a 2 week advanced endoscopy travel fellowship towards the end of the 12 month period.

Suitable applicants should be competent (JAG accredited or equivalent) in diagnostic gastroscopy and colonoscopy. The post is aimed at endoscopists who wish to gain advanced skills and experience. It would suit those who aspire, for example, to become bowel cancer screening colonoscopists or consultant endoscopists and be in the forefront of AI in Endoscopy training and research.

This is an ideal post for those wishing to pursue excellence in their skills in advanced endoscopy, understand and participate in the design & conduct of endoscopy based research & gain experience and expertise to pursue accreditation as a bowel cancer screener & advanced endoscopist. The successful candidate will have the opportunity to further research leading to publications / qualifications on an endoscopy based project with Prof Dolwani that is already funded (supported through NIHR). It may suit individuals either post CCT or towards the latter half of their training provided they are JAG accredited as above.

### **2.1 Responsible to:-**

The post holder will be professionally accountable to the Clinical Director and managerially accountable to the Directorate Manager of the Gastroenterology, Endoscopy and Hepatology Directorate of Cardiff & Vale University Health Board (C&V UHB) for their clinical

role and to Prof Dolwani for their research role and supervision. The directorate lies within the Division of Medicine.

## 2.2 Names of Senior and Consultant members of the Department

There are currently 11 consultant Gastroenterologists in the Health Board, all of whom perform endoscopy. Many hold leadership roles locally and nationally which are outlined below, together with endoscopy specific interests:

Name	Position	Endoscopy related position(s)	Endoscopy related interest
<b>Based mainly at UHL</b>			
Prof Sunil Dolwani	Consultant Gastroenterologist & Professor of Gastroenterology	QA Colonoscopy Lead Bowel cancer screening Wales, Bowel cancer screening colonoscopist. Lead screening colonoscopist C&V UHB. Lead for Research in Welsh Association Gastroenterology & Endoscopy (WAGE). Supervisor MD projects relating to endoscopy. Deputy chair – BSG AI Taskforce	Advanced upper & lower GI tract therapeutic endoscopy, including complex EMR's and ESD, stents. Detection and management of advanced polyps & early cancers including those with risk factors e.g genetics. Novel endoscopic techniques. Bowel Cancer screening. Research and training in endoscopy. Artificial Intelligence in Endoscopic early detection and diagnosis
Dr John Green	Consultant Gastroenterologist & Clinical Reader in Medical Education	Clinical Lead UHL Endoscopy, Clinical Lead Endoscopy in Wales, Chair JAG QAUWG, Lead Assessor JAG peer review, Bowel cancer screening colonoscopist. Supervisor of MD research projects. Incoming President Welsh Association for Gastroenterology and Endoscopy Endoscopy trainer	Bowel cancer screening. Lower GI endotherapy including EMR's, stents, IBD surveillance. Therapeutic upper GI endoscopy. QA of endoscopy. Research – IBD and late effects of pelvic radiotherapy. Teaching and training
Dr Jeff Turner	Consultant Gastroenterologist	Gastroenterology Training Endoscopy trainer SCP lead	Upper and lower GI endoscopy Capsule endoscopy. Teaching and training.
Dr Hasan Haboubi	Consultant Gastroenterologist	Training Lead UHL Endoscopy trainer RFA lead	RFA UGI EMR Upper and lower GI Endoscopy training lead
Dr Clare Tibbatts	Consultant Gastroenterologist	Clinical Director Clinical lead for IBD	Upper and lower GI endoscopy procedures

		Endoscopy trainer	including polypectomy, GI bleeding, oesophageal and colonic stents, dilatations, PEGs, IBD surveillance.
Dr Philip Harborne	Consultant Gastroenterologist	Advanced endoscopist EUG chair	Upper and lower endoscopy with advanced therapeutics
Dr Rajeswari Ramaraj	Consultant Gastroenterologist	Advanced endoscopist FIT lead	Upper and lower endoscopy with advanced therapeutics
<b>Based mainly at UHW</b>			
Dr Rhys Hewett	Consultant Gastroenterologist	Nutrition lead Endoscopy trainer	Diagnostic & therapeutic upper / lower GI endoscopy including polyps, PEG's, IBD surveillance etc. Bowel cancer screening. Nutrition. Teaching & training.
Dr Gareth Thomas	Consultant Gastroenterologist	Endoscopy trainer	Diagnostic & therapeutic upper / lower GI tract endoscopy. Oesophageal stents. Achalasia. ERCP. Teaching & Training
Prof Andrew Godkin	Consultant Hepatologist/academic	Endoscopy trainer	Upper & lower GI tract endoscopy ERCP Varices management, Research – viral hepatitis, cancer
Dr Dhamaraj Durai	Consultant Gastroenterologist	Endoscopy Trainer	Upper & lower GI endoscopy including polyps, IBD surveillance, nutrition. Teaching & training.
Dr Lawrence Sunderraj	Consultant Gastroenterologist/ Hepatologist	Endoscopy Trainer Training lead	Upper & lower GI endoscopy including varices, polyps. Teaching & training.
Dr Achini Withanachchi	Locum Consultant Gastroenterologist	Endoscopy Trainer	Upper and lower GI endoscopy
Dr Brijesh Srivastava	Consultant Gastroenterologist / Hepatologist	Endoscopy trainer Deputy CD	Upper & lower GI endoscopy including varices. ERCP. Teaching & training
Dr Tom Pembroke	Consultant Gastroenterologist/ Hepatologist	Endoscopy trainer HCC lead	Upper and lower endoscopy, varices

### 2.3 Other Medical Staff in the Department

In addition, there are surgeons who undertake endoscopy lists in the two units. Colorectal surgeons - Mr Jared Torkington, Mr Michael Davies, Mr Simon Phillips, Mr Chris Morris, Lt Col Leigh Davies, Mr J Ansell, Ms J Cornish and Mr James Horwood. Upper GI Surgeons – Mr T Abdelrahman, Mr Guy Blackshaw, Miss J Witherspoon and Mr Antonio Foliaki.

### 2.4 Other Relevant Staff

There are 6 nurse endoscopists who scope in the Health Board –Karen Wright (OGD), Claudio Buggotti (OGDs), Natalia Fumis (lowers), Tina Jones (lowers), Rachel Edwards (upper and lowers) and Helen Ludlow (lowers).

The number of trainees in the Health Board varies but there are currently 6 Specialty trainees in Gastroenterology (4 at UHW and 2 at UHL), 1 clinical academic trainee (WCAT) as well as surgical trainees.

The Gastroenterology teams currently have inpatient bases on Ward A7 at UHW and Ward E4 at UHL supported by junior doctors. This is being reviewed at present in line with other medical services in South East Wales.

Supporting staff include IBD specialist nurses, GI / hepatology Specialist Nurses, nutrition nurses, pharmacist and dietician.

There are close links with the Radiology, Histopathology and Surgical Departments at UHL and UHW. Oncology services are based at Velindre Hospital, with Palliative Care teams present on both sites and based at a local Hospice (Holme Tower).

Directorate of Gastroenterology, Endoscopy and Hepatology:

Clinical Directors	Dr Brijesh Srivastava (Deputy)
Directorate Manager	Nathan Williams
Endoscopy Operational Manager	Hayley Garland
Lead Nurse	David Pitchforth

## 3. THE WORK OF THE DEPARTMENT

The Department provides a comprehensive service for patients with GI disorders from Cardiff and the Vale of Glamorgan – this is a population of approximately 500,000. As well as serving as a district hospital it is also a tertiary centre for services not available in local hospitals such as complex hepatobiliary disease, EUS, oesophageal manometry, capsule endoscopy, complex IBD, initiation and supervision of home parenteral nutrition, advanced endoscopy including EMR and ESD, and family cancer registries. There are strong links with Cardiff University's School of Medicine, particularly with departments of pathology and genetics. Bowel screening colonoscopy is performed at UHL (3 screening colonoscopists), which is also a regional centre for endoscopy training and training and assessment of potential screening colonoscopists.

There is a large hepatology service, with two liver clinics, supported by a hepatology specialist nurse, taking a range of referrals from South Wales. There is a two-monthly combined transplant clinic attended by hepatologists from the Birmingham liver unit, and an adolescent hepatology transition clinic with the paediatric gastroenterologists. The ERCP service is based at UHW and deals with 450 cases per year of a secondary and tertiary nature.

There is a dedicated consultant delivered endoscopy on-call service (covering UHW & UHL) for upper GI bleeds, running 365 days per year. The consultants are now off the General Medical rota, providing a 7 day a week service for GI patients on both sites.

### **Endoscopy Units**

The number of endoscopy procedures have increased greatly over the last few years. In 2014-15, over 10,000 diagnostic and therapeutic procedures have been performed. There is a service need to increase this further over the next few years.

### **UHL**

The endoscopy unit at UHL was opened in 2008 and has 4 endoscopy rooms which will be expanded to 6 rooms in the near future to deal with increased demands. The unit has been designed to meet JAG requirements for privacy and dignity and provides optimal patient flow. There is linkage to audio visual training facilities in the Endoscopy Seminar Room & Postgraduate Centre at UHL. It is a Regional Training unit as well as Bowel Cancer Screening Centre. The procedure rooms are very well equipped with all modern equipment. There is a Health Board wide computerised reporting system with image and video capture (CWM), which can also be accessed remotely through any networked computer. Currently, 50 endoscopy lists take place per week including 3 bronchoscopy lists and 4 bowel cancer screening lists. Weekend working started in 2015.

The endoscopy service at UHL is widely regarded as a tertiary level centre for complex endotherapy including upper and lower GI EMR, ESD and colonic stents as well as the usual therapeutic endoscopy procedures. There is an interest and expertise in image-enhanced endoscopy & IBD, Barrett's oesophagus surveillance and screening, and surveillance of familial GI cancer. UHL is one of the South East Wales regional training centres in the Welsh Endoscopy Training Network and a Bowel Cancer Screening Centre, with International Endoscopy Symposia. UHL was also one of the sites undertaking and demonstrating live endoscopy procedures at BSG Endolive 2015. UHL hosts training and assessment/ accreditation for Bowel Screeners and has two 'scope guide' image enhancers. Other equipment includes magnification scopes, Digital imaging (NBI, FICE and Blue laser imaging), Image & video archiving on server and a purpose built seminar room training facility which supports undergraduate & postgraduate medical teaching within the Endoscopy Unit. There are very close links for all training courses with the Welsh Institute for Minimal Access therapy (WIMAT).

### **UHW**

The endoscopy unit has been recently redeveloped to provide a JAG compliant environment. It has two endoscopy rooms and an oesophageal manometry lab. There is a high inpatient demand due to the presence of a busy surgical intake as well as interventional radiology and other on-site tertiary services. 19 endoscopy lists take place per week including two EUS lists and daily protected in-patient lists. In addition to this, five ERCP lists take place in the radiology department.

### **Departmental Meetings**

#### **UHL**

- Monday lunchtime Radiology MDT
- Monday evening (alternate weeks) Bowel Screening Network MDT

- Tuesday lunchtime – Endotherapy MDT
- Wednesday lunchtime IBD/Surgical MDT
- Thursday lunchtime Biologics MST
- Friday lunchtime Departmental research & audit multidisciplinary meeting

**UHW**

- Monday lunchtime Nutrition and Intestinal Failure MDT
- Tuesday lunchtime Departmental meeting – business & clinical Presentations  
Local & regional UGI cancer MDT
- Wednesday morning Colorectal Cancer multidisciplinary meeting
- Thursday lunchtime GI and general radiology meeting
- Friday lunchtime Hepatobiliary multidisciplinary meeting

There is also a medical and surgical Grand Round on Wednesday lunchtime at UHW and a Medical Unit Round on Friday mornings at UHW in term time.

**3.1 Administrative Responsibilities**

**3.1.1** You will be responsible for undertaking the administrative duties associated with the care of patients and the administration of the department.

**3.1.2** All employees have an individual responsibility to adhere to the Infection Control Policy and to protect themselves, the patient, visitors and colleagues from the risk of infection. The individual responsibility will include the requirement to attend training at intervals determined by the UHB and understand Infection Control issues as they pertain to their workplace. They will report any identified infection risk and take necessary precautions / actions to prevent transmission.

**3.1.3** Under the provisions of the Data Protection Act 1998 it is the responsibility of each member of staff to ensure that all personal data (information that is capable of identifying a living individual) relating to patients, staff and others to which they have access to in the course of employment is regarded as strictly confidential. Staff must refer to the UHB's Data Protection Policy (available via UHB intranet) regarding their responsibilities.

**3.1.4** Travel as necessary between hospitals/clinics will be required but a planned and cost effective approach will be expected.

**3.1.5** You may have some input into undergraduate and postgraduate teaching

**4. DUTIES**

**Indicative timetable**

One post is available and a representative timetable is outlined in the table below. There will be some flexibility in line with list and training availability, service requirements etc.

	<b>Morning</b>	<b>Afternoon</b>
<b>Monday</b>	Training list	Service list

<b>Tuesday</b>	Service list	Research/Admin
<b>Wednesday</b>	Research	Training list
<b>Thursday</b>	Service list	Research
<b>Friday</b>	Research	Research

#### 4.1 Clinical

These posts provide an excellent opportunity to gain experience in advanced endoscopy techniques as well as increasing numbers in diagnostic/therapeutic procedures. The training opportunities will be tailored as per experience and needs. A number of different experienced consultants will provide supervision whilst Prof Sunil Dolwani will be the primary trainer for advanced procedures and research supervisor for associated endoscopy based studies. The range of advanced training offered will be tailored subsequent to discussion with the successful candidate and will include some of the opportunities listed below:

- EMR of colorectal polyps including complex lesions
- Assisting in Upper & Lower GI ESD
- Assisting in Laparoscopic assisted EMR procedures
- EMR of Barrett's lesions
- Surveillance of high and moderate risk familial lower GI cancers (eg: HNPCC, FAP, MAP & others)
- Surveillance of high risk familial upper GI cancers
- Assisting & undertaking colonic stents
- Development of advanced simulation tissue models for endoscopy training
- IBD surveillance chromocolonoscopy
- Image enhanced upper & lower GI Endoscopy (using new technology)
- Acute GI bleed management
- Faculty on endoscopy courses
- Interpretation & reporting capsule endoscopy

The specific training development plan from the above will be agreed with the successful postholders depending on their areas of interest and timetable post selection of candidates from interview. Interested candidates are encouraged to discuss these prior to application with Prof. Sunil Dolwani & Dr. Clare Tibbatts. Cardiff & Vale UHB has close links with the WIMAT (Welsh Institute of Minimal Access Therapy) and opportunities to be involved in simulation training, device innovation in GI Endoscopy and development of tissue models. The postholder is expected to undertake research and evaluation/analysis of data in studies with new technology involving image enhanced endoscopy/colonoscopy as part of the CONSCOP2 and FORE-AI trial team for 50% of their time (including research endoscopy lists) with the other 50% dedicated to service lists to improve their procedure experience and volumes and training lists in advanced techniques.

#### Endoscopy Lists

There will be on average 3 'service' lists a week, which will contain mainly colonoscopy but also OGDs and flexible sigmoidoscopy. Although these will be performed independently, there will be always be consultants and other staff nearby to provide support and advice. Endoscopists key performance indicators are monitored in line with JAG guidance on a regular basis.

### **MDT meetings**

The Cardiff unit has pioneered the establishment of the “complex polyp MDT” within the UK and a regional, multidisciplinary endotherapy MDT is held on a monthly basis, discussing complex upper and lower GI cases. MDTs are held weekly to discuss colorectal, local and regional UGI and histopathology cases. Weekly GI radiology MDTs are also held on both sites. The complex polyp bowel screening MDT is held on alternate Monday evenings

### **Clinics / inpatient work**

Up to 2 Gastroenterology clinics per week will be attended with various subspecialty interests. There may be a limited requirement to assist GI ward teams instead of one of the clinic sessions flexibly. There are no on-call duties within this post though successful candidates may wish to join out of hours procedures eg OGD for GI bleeds.

### **Capsule endoscopy**

This service provides small bowel imaging to patients within Cardiff & Vale, as well as neighbouring Health Boards. In excess of 150 procedures are performed annually. The unit predominantly performs small bowel procedures, but also has the capability of colon capsules. There is opportunity for the successful postholder to gain experience in the set up, reading and reporting of procedures.

## **4.2 Research**

There are a number of ongoing projects related to endoscopy that can be completed within the one year tenure of this post but the main focus will be to support the CONSCOP2 and FORE AI studies as above. A publication / presentations at national meetings are expected. Opportunities to get further experience with set up, logistics and implementation of endoscopy focused research studies as well as publication focused endoscopy based audits are also available. The postholder will have the opportunity to be involved in and gain experience in novel endoscopic technology including that supported by a recent NIHR grant with development of expertise in the “next generation” of endoscopy and AI.

## **5. WORKING PATTERN INCLUDING OUT-OF HOURS COMMITMENT**

The UHB are compliant with the New Deal and the European Working Time Directive. You will be advised of the working pattern for this post prior to taking up your appointment. There are no scheduled on call commitments for these posts.

## **6. TEACHING**

The successful applicant will be expected to partake in the teaching commitments of the Gastroenterology Department, including teaching of undergraduates, nursing staff and postgraduate trainees.

## **7. CONTINUING EDUCATION**

Access is available to the Cardiff University Medical Library which provides excellent facilities.

## **8. FACILITIES FOR STUDY LEAVE**

Time off for study leave may be granted for education purposes to attend courses at the discretion of the Clinical Director, provided the clinical service is covered and

must be planned well in advance. At least six weeks notice is required. A Study Leave Approval Form must be completed and authorised by the Consultant and Clinical Director.

This post does not attract postgraduate financial support.

We have established links with a number of different advanced endoscopy units in both Europe and Japan. Post holders will have the opportunity to have a fellowship at one of these for up to two weeks towards the end of the 12 month period based. This can be arranged by discussion with the successful candidates and tailored towards their further career intentions.

## **9. LEAVE**

Clinical Fellows are entitled to 5 weeks annual leave per annum (rising to 6 weeks per annum upon reaching the third incremental point of the MN37 pay scale). Applications for annual leave must be signed by the Clinical Director 6 weeks in advance of leave to be taken. It must also take into account colleagues' leave so as to enable adequate clinical cover to be maintained.

## **10. MAIN CONDITIONS OF SERVICE**

- a) The post is covered by the terms and conditions of service, including pay, which apply to medical and dental staff employed in Wales as amended from time to time. Details of these may be obtained from the Medical/Dental Workforce Department.
- b) **The normal working pattern week is 40 hours. A maximum working week of 48 hours will be required where out-of-hours working is included to ensure that the post is compliant with the European Working Time Directive.**
- c) The Specialty Registrar salary scale MN37 will apply to this post.
- d) The appointment is designated as non-resident but you are required to be resident during your rostered working hours.
- e) **The appointee accepts that he will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation with his colleagues both junior and senior.**
- f) Applications for annual leave must be submitted in writing to the rota co-ordinator at least six weeks before leave is taken. It must also be requested having first taken into account your colleagues leave so as to enable adequate clinical cover to be maintained.

## **11. JOB LIMITATION**

At no time should you work at a level exceeding your competence. All medical staff therefore have a responsibility to inform those supervising their duties if they have any concerns regarding this or if they feel that they are not competent to perform a particular duty.

## **12. CONDITIONS OF APPOINTMENT**

- a) The completion of a satisfactory health declaration questionnaire and screening is a condition of the appointment. The post holder must comply with the UK Health

Department guidance on "Protecting Health Care Workers and Patients from Hepatitis B" (PSM(93)12) as implemented by the UHB.

- b) Because of the nature of the work of this post it is exempt from the provision of Section 4 (2) of the Rehabilitation of the Offenders Act 1974 (Exemption Order 1975). Applicants are therefore not entitled to withhold information about convictions of the Act. In the event of employment, failure to disclose such convictions could result in dismissal or disciplinary action. Any information given will be completely confidential and will be, considered only in relation to an application to which the order applies.'
- c) The UHB will require the successful candidate to have and maintain full registration with a licence to practise with the General Medical Council throughout the duration of this contract.
- d) You are normally covered by the NHS Hospital and Community Health Services indemnity against claims of medical negligence. However, in certain circumstances (e.g. in service for which you receive a separate fee or in an emergency situation outside of work) you may not be covered by the indemnity. The Health Departments, therefore, strongly advise that you maintain membership of your medical defence organisation.

e) **The Ionising Radiation (Medical Exposure) Regulations 2000**

The Ionising Radiation (Medical Exposure) Regulations 2000 impose a legal responsibility on Health Boards for all staff who refer patients for medical radiation exposure such as diagnostic x-rays to supply sufficient data to enable those considering the request to decide whether the procedure is justified.

- f) Cardiff and Vale UHB operates a No Smoking Policy within the Health Board.
- g) Reimbursement of removal and associated expenses will only be offered in exceptional circumstances following consideration and agreement by the Medical Director and in accordance with the UHB policy for doctors in the training grades.
- h) The UHB is contractually obliged to monitor junior doctors' New Deal compliance and the application of the banding system, through robust local monitoring arrangements supported by national guidance. You are contractually obliged to co-operate with those monitoring arrangements.

i) **Appraisal / Revalidation**

All licensed doctors / dentists who are registered with the General Medical Council are required to 'revalidate' every five years in order to maintain their licence to practise. To inform this process, it is important that GMC licensed doctors / dentists participate in the UHB's annual appraisal reviews which are based on the General Medical Council's 'Good Medical Practice' principles and include a Patient and Peer Multi-Source Feedback process.

**13. DISCLOSURE OF CRIMINAL BACKGROUND OF THOSE WITH ACCESS TO PATIENTS**

It is the policy of this UHB that, in accordance with the appropriate legislation, pre-employment Disclosure Checks are undertaken on all newly appointed Doctors and Dentists. The Disclosure & Barring Service is authorised to disclose, in confidence to

the UHB, details of any criminal record, including unspent and spent convictions, cautions, reprimands and final warnings.

Applicants being considered for this post must provide this information on the application form before they can be considered.

Any information disclosed will be treated in the strictest confidence and all circumstances will be taken into account before any decision is reached. The successful applicant will be required to complete a DBS Disclosure Check application form and to provide the appropriate documentation. Applicants should be aware that a refusal to comply with this procedure may prevent further consideration for the post.

#### **14. OTHER FACILITIES**

Cardiff, the City and the Capital of Wales, has a typical air of a cosmopolitan city, being the administrative, business, cultural and education centre for Wales. Cardiff has much to offer, modern shopping centres, Edwardian arcades with exclusive boutiques and a large indoor market.

Cardiff Castle sits in the middle of the city along with impressive buildings such as the City Hall and the National Museum of Wales. For entertainment, Cardiff has many venues – the Millennium Centre, Motorpoint Arena and St David's Hall for world class concerts, the New Theatre and Sherman Theatre, large cinema complexes as well as Chapter Arts Centre.

The city also contains the iconic Millennium Rugby Stadium, Cardiff City Football Club and Sophia Gardens Cricket Ground. The development of some 2,700 acres of Cardiff Bay has created a 500 acre lake, 8 miles of waterfront and a new commercial and leisure environment. The Vale of Glamorgan stretches to the coast and is dotted with small country villages. Situated in the Vale are the picturesque beaches of Southerndown and Llantwit Major. Within an hour from Cardiff is varied countryside - the Brecon Beacons and the Wye Valley.

##### **Night Life**

Restaurants in Cardiff are excellent and there is a wide choice of nightclubs and bars.

**Clubs** - All staff within the UHB are eligible for membership of the University of Wales Hospital Sports and Social Club which includes facilities for squash, badminton, swimming etc, a sauna and jacuzzi together with a large social club.

**Car Parking** - There are parking facilities at all the hospitals in the UHB.

**Shopping** - Adequate shopping facilities within a convenient distance of all hospitals.

**Transport** - All Hospitals are on regular bus routes with rail stations nearby.

#### **15. BASIS OF APPOINTMENT**

This post is available from 1<sup>st</sup> February 2023 (or earlier if the successful candidate is available) for a 12 month period.

This post does not allow accreditation of training.

## 16. DETAILS OF ARRANGEMENTS FOR APPLICANTS VISITING HOSPITAL

Interested candidates should contact:

1. Prof Sunil Dolwani, Consultant Gastroenterologist and Professor of Gastroenterology – [Sunil.Dolwani@wales.nhs.uk](mailto:Sunil.Dolwani@wales.nhs.uk) ; Dolwanis@cardiff.ac.uk 02921 826659.
2. Dr Rajeswari Ramaraj, Consultant Gastroenterologist of Gastroenterology – [Rajeswari.Ramaraj@wales.nhs.uk](mailto:Rajeswari.Ramaraj@wales.nhs.uk) ; 02921 826659

### CARDIFF AND VALE UNIVERSITY LOCAL HEALTH BOARD

Person Specification Form  
Requirements of Applicants

<b>GRADE</b> Advanced Clinical Endoscopy Fellow	<b>SPECIALTY:</b> Gastroenterology
<b>HOSPITAL:</b> Cardiff & Vale UHB	

REQUIREMENTS	ESSENTIAL	DESIRABLE
<b>1) QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>• MRCP/FRCS or equivalent</li> <li>• Current GMC certificate with a licence to practise</li> <li>• Training in Radiation Protection or agreement to attend next available course</li> <li>• (state higher qualifications if applicable)</li> </ul>	<ul style="list-style-type: none"> <li>• Intercalated Degree</li> <li>• MSc, MD or PHD</li> </ul>
<b>2) PREVIOUS EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Full training and JAG accreditation (or equivalent) in diagnostic upper GI endoscopy and colonoscopy</li> <li>• Endoscopic KPIs in line with national guidance</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of level 2 polypectomy skills</li> </ul>
<b>3) SKILLS, KNOWLEDGE , ABILITIES</b>	<ul style="list-style-type: none"> <li>• Evidence of participation in clinical audit and understanding role of audit in improving medical practice</li> <li>• Understanding of clinical risk management and clinical governance</li> <li>• Demonstrable skills in written and spoken English adequate</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of participation in Endoscopy based audit</li> </ul>

	<p>to enable effective communication about medical topics with patients and colleagues</p> <ul style="list-style-type: none"> <li>• Up to date with current medical practices</li> </ul>	
<b>4) ATTITUDE, APTITUDES, PERSONAL CHARACTERISTICS</b>	<ul style="list-style-type: none"> <li>• Motivated and efficient</li> <li>• Able to relate to patients, staff and medical colleagues</li> <li>• Flexible, caring and hardworking</li> <li>• Ability to work as part of a team</li> </ul>	
<b>5) ADDITIONAL CLINICAL EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Experience of managing patients with a range of common Gastrointestinal procedures</li> </ul>	
<b>6) SPECIAL INTERESTS</b>	<ul style="list-style-type: none"> <li>• Interest in research</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of initiating, progressing and concluding research projects with publication</li> </ul>
<b>7) OTHER REQUIREMENTS</b> e.g. On-call duty	<ul style="list-style-type: none"> <li>• Satisfactory immigration status for length of contract</li> <li>• Satisfactory Health Clearance</li> <li>• Satisfactory DBS Clearance</li> </ul>	