

# Recruitment information pack



**FAST FORWARD YOUR CAREER**

BE PART OF A SUPPORTIVE TEAM

WORK ALONGSIDE WORLD LEADING EXPERTS



**RESEARCH OPPORTUNITIES**

SUPPORTIVE AND COMMITTED SUPERVISORS

EXPERIENCE LATEST TECHNOLOGIES AND THERAPIES



# WHO WE ARE

Join Imperial College Healthcare and become part of a community of 12,000 staff working with a wide range of partners to offer 'better health, for life'.

Formed in 2007, we are one of the largest NHS trusts in the country – providing acute and specialist care to over a million patients each year in central and north London and beyond.

With a global reputation for ground-breaking research and innovation as well as excellence in education, we offer huge expertise across a wide range of clinical specialities.

Alongside our five hospitals – Charing Cross, Hammersmith, Queen Charlotte's & Chelsea, St Mary's and the Western Eye – we have a growing number of community and digital services, reflecting our commitment to developing more integrated care with our partners. We also provide private healthcare at all of our hospitals (in dedicated facilities).

Together with Imperial College London and two other NHS trusts, we form one of six academic health science centres in the UK – focussed on translating research into better patient care. We also host one of 20 National Institute for Health Research biomedical research centres in partnership with Imperial College London.

Our mission is to be a key partner in our local health system and to drive health and healthcare innovation, delivering outstanding care, education and research with local, national and worldwide impact.

## **Imperial College Academic Health Science Centre (AHSC)**

The Imperial College Academic Health Science Centre (AHSC) is a partnership between our Trust, Imperial College London, The Institute of Cancer Research (ICR), Royal Brompton & Harefield NHS Foundation Trust and The Royal Marsden NHS Foundation Trust. The partnership aims to improve the health and wellbeing of patients and populations by translating research discoveries into new therapies and techniques as rapidly as possible.

Our AHSC is focussed on preventing disease wherever possible, detecting and diagnosing diseases earlier, and developing targeted treatments for all diagnosed conditions. By working together as partners, we capitalise on the academic strengths of Imperial College London, combined with the clinical capabilities and critical mass of the NHS.

As an AHSC, all of our staff are actively encouraged to become involved with education and research alongside their clinical role. We review job plans every year and there is the potential to build in dedicated programmed activities (PAs) for education, training or research.

## **Imperial College London**

Imperial College London is one of the world's leading universities. The College's 17,000 students and 8,000 staff are expanding the frontiers of knowledge in science, medicine, engineering and business, and translating their discoveries into benefits for our society.

Founded in 1907, Imperial builds on a distinguished past – having pioneered penicillin, holography and fibre optics – to shape the future. Imperial researchers work across disciplines to improve health and wellbeing, understand the natural world, engineer novel solutions and lead the data revolution. This blend of academic excellence and its real-world

application feeds into Imperial's exceptional learning environment, where students participate in research to push the limits of their degrees.

## OUR VALUES AND BEHAVIOURS

With our staff and partners, we have developed a clear and ambitious vision as well as a set of core values that shape everything we do. Together they guide our organisational strategy and our behaviours framework:

- **Kind:** we are considerate and thoughtful so everyone feels valued, respected and included
- **Collaborative:** We actively seek others' views and ideas so we can achieve more together
- **Expert:** We draw on diverse skills, knowledge and experience so we provide the best possible care
- **Aspirational:** We are receptive and responsive to new thinking, so we never stop learning, discovering and improving

## OUR HOSPITALS

### Our hospitals and services

We have five hospitals on four sites, as well as a growing number of community and digital services across central and west London:

#### **Charing Cross Hospital, Hammersmith**

Charing Cross Hospital offers outstanding day surgery and cancer care, award-winning dementia services and medicine for the elderly, and is a renowned tertiary centre for neurosurgery with a hyper-acute stroke unit. It is also a hub for integrated care in partnership with local GPs and community providers.

#### **Hammersmith Hospital, Acton**

Hammersmith Hospital is a specialist hospital renowned for its strong research connections and haematology service. It is home to a dedicated heart attack centre and Europe's largest renal transplant centre.

#### **Queen Charlotte's & Chelsea Hospital, Acton**

Queen Charlotte's & Chelsea Hospital is a maternity, women's and neonatal care hospital. It is a tertiary referral centre and looks after women with high-risk, complicated pregnancies, as providing a midwife-led birth centre.

#### **St Mary's Hospital, Paddington**

St Mary's Hospital is a large, acute hospital and hosts one of the four major trauma centres in London, alongside a 24-hour A&E department. With one of the most renowned paediatric services in the country, St Mary's is also home to Imperial Private Healthcare's Lindo Wing.

#### **Western Eye, Marylebone**

The Western Eye Hospital is a specialist hub for ophthalmic services in West London with a 24/7 eye A&E – providing emergency treatment for both adults and children. Facilities include: outpatients, inpatients, day case and emergency services.

**Reach your potential in hospitals that make history**

Charing Cross | Hammersmith | St Mary's |  
Queen Charlotte's & Chelsea | Western Eye

# WHY JOIN US?

## **Reach your potential through outstanding learning and development opportunities**

Every year we welcome hundreds of doctors, nurses and other healthcare professionals to train with us. We support staff to pursue formal education, conduct research and take part in courses, seminars and training programmes – including giving study leave. Wherever you are in your career, we offer opportunities for continuing professional development (CPD). If you are starting in an entry-level role, we also offer NVQ level two and level three qualifications. We also have a number of leadership development programmes to support you as you progress, alongside cross-specialty and cross-profession clinical education.

## **Experience the rich heritage of hospitals that have made history**

Some of our clinicians' achievements continue to transform healthcare practice and make a lasting impact on the world. In 1928, Alexander Fleming discovered the antibiotic penicillin at St Mary's revolutionising medicine and earning himself a Nobel prize – this is just one in a long line of many discoveries and developments that have put us on the map as at the forefront of innovation.

## **Draw on huge expertise as part of a strong international community**

Get ready to work with colleagues from all over the world with a sense of community, wellbeing and shared endeavour. We look after children, adolescents and adults – caring for tiny babies through to patients who need end of life care. We have a global reputation for our expertise in areas like: cardiology, haematology, renal and transplantation, infectious diseases, neurology and trauma care – to name just a few. We are part of the prestigious [Shelford Group](#) – the top ten NHS multi-specialty academic healthcare organisations dedicated to excellence in research, education and patient care.

## **Feel supported by a positive culture**

You can expect leadership and the chance to do your best in an open, respectful working environment supported by a shared set of values. Our leadership team ensure they are accessible – meeting staff at monthly CEO sessions and on ward walk rounds. Every employee has an annual personal development review to discuss their progress and development needs. We have a number of thriving staff networks at the Trust for you to join including: the leadership network; the women's network, the LGBT+ network and the nursing and midwifery BAME network.

## **Recognition and career progression**

We value our staff and recognise the unique contributions they make to their patients and colleagues with our Make a Difference recognition scheme and annual awards ceremony. We encourage patients, members of the public, visitors, carers as well as colleagues to nominate our staff when they go the extra mile and celebrate the dedication of long-serving staff. Every year you'll have a personal development review where you'll identify objectives and development needs for the next year. Together you and your manager will establish a plan to help you fast-forward your career and gain the experience and skill you need to progress to the next level.

## **Conduct research here**

Our clinicians work alongside biomedical scientists, chemists, physicists and engineers from Imperial College London to develop new ways of diagnosing, treating and preventing disease. As part of an academic health science centre, we aim to apply research discoveries to healthcare as quickly as possible so we can improve the lives of NHS patients and populations around the world. Our culture is about identifying research opportunities and supporting our staff to pursue them. One of our goals is to encourage many more healthcare professionals outside of medicine to pursue academic careers by providing research skills training sessions, grant-writing support and access to fellowship opportunities. As of 2018/19 we have 600 active research projects.

## **Access brilliant benefits and enjoy a new social life**

Join the NHS pension scheme – one of the most generous schemes in the UK. Have the opportunity to work flexibly. Benefit from on-site accommodation and employee travel. Voluntary benefits include: season ticket loan, on-site nurseries, childcare vouchers, cycle to work scheme, fitness facilities and well-being initiatives including yoga and meditation classes. Join the Trust's choir or orchestra, running club or football club, or become a member of the Charity's Arts Club to receive exclusive access to free exhibitions at the Tate Modern and shows. You can even enter the Royal Albert Hall ballot and win tickets to music events! Experience the best that London can offer on your doorstep – benefit from generous London weighting supplements that will help you make the most of it!

# JOB DESCRIPTION

Job title	Clinical Fellows in Paediatrics, ST4-8 equivalent
Directorate/ department	Paediatrics
Division	Women and Children's
Main site of activity	St Marys Hospital, Paddington
Responsible to	<p><b>Neurology with Neurodisability</b> Dr Leena Mewasingh &amp; Dr Sushil Beri</p> <p><b>Paediatric Infectious Diseases</b> Dr. Liz Whittaker</p> <p><b>General Paediatrics</b> Beena Amin and General Paediatric team</p> <p><b>Paediatric Allergy</b> Dr Claudia Gore and team</p> <p><b>Paediatric Cardiology</b> Dr Joseph Wachter</p> <p><b>Paediatric Adolescent Medicine</b> Dr Katie Malbon</p> <p><b>Education Fellow</b> Dr Sharon Jheeta and Dr Zainab Awan</p> <p><b>Research Fellow</b> Dr Elizabeth Whittaker</p>
Accountable to	Dr Elizabeth Whittaker
On call (to include frequency and details of supplements)	<p>One in six evenings and one in eight day time weekends with two registrars on site.</p> <p>One in eighteen nights, in 3 and 4 night blocks</p>

## 1. Background to the post

### *Children's services at St Mary's Hospital*

- 24 hour dedicated children's Accident and Emergency Department, including Paediatric Major Trauma
- Paediatric Intensive Care Unit (PICU) (8 beds, with additional 2 HDU beds)
- Neonatal care unit, Winnicott Baby Unit (22 cots: 10 ITU/HDU, 12 SCBU)
- General Paediatrics (Great Western Ward – total capacity 20/24 beds)
- Ambulatory Paediatrics – Paediatric Short Stay Unit (PSSU)
- Paediatric Assessment Unit (PAU)
- Paediatric Infectious Diseases (Grand Union Ward, total 12 beds)

- Paediatric Haematology including bone marrow transplant (Grand Union Ward, Paediatric Haematology Day Unit)
- Paediatric Respiratory Medicine
- Paediatric Allergy
- Paediatric Nephrology
- Paediatric Neurology
- Paediatric General Surgery
- Paediatric Urology
- Paediatric ENT
- Paediatric Orthopaedic Surgery
- Paediatric Dental Surgery
- Paediatric Immunology
- Dermatology
- Child and Adolescent Mental Health Services (Westminster CAMHS)
- Adolescent Rheumatology (Outpatients)
- Paediatric Endocrinology (Outpatients)
- Paediatric Gastroenterology (Outpatients)
- Paediatric Cardiology (Outpatients)
- Genetics (Outpatients)
- Ophthalmology (Outpatient clinics and Western Eye Hospital)

#### Staffing and Clinical Roles

There are five separate teams of junior doctors who work in full shift patterns to cover the four major areas at St. Mary's. There is a separate rota for the Hammersmith Children's Ambulatory Unit.

- General/Specialist Paediatrics (covers Grand Union and Great Western Wards, PSSU, Westway; SHO and Registrar "1202" cover)
- Paediatric A&E (SHO and Registrar rotas)
- PICU (SHO and Registrar rotas)
- Paediatric Haematology (registrar rota; no overnight cover)
- Neonatal Care Unit (Winnicott Baby Unit; SHO and Registrar cover)

## 2. Job purpose

### General Paediatrics

**Great Western Ward** provides the general paediatric in-patient service plus many sub-specialities including allergy, nephrology, neurology, haematology, infectious diseases as well as surgical specialities (general paediatric surgery, orthopaedics, ophthalmology, ENT, and urology). There is support available from Westminster CAMHS. The patient acuity and complexity is unusually high and many children have severe underlying health problems or neurodevelopmental problems.

The **Paediatric Short Stay Unit (PSSU)** provides short stay in-patient care (anticipated to be <72 hours) and ambulatory care. Patients can be referred for intravenous antibiotics if these cannot be given in the community. There is a high volume of outpatient reviews including nurse led clinics and GP rapid referrals, and review slots for ENT, dermatology and diabetes. There is a prolonged neonatal jaundice service which GP's and midwives/health visitors can refer directly to.

The **Children's Decision Unit (CDU) based in A+E** There are 4 dedicated beds and one cubicle for patients anticipated to have stay <24 hours.

**Westway Ward** manages day-case procedures, including surgical day cases and radiology investigations. The pre-operative assessment clerking clinic is led by the Paediatric Surgical FY1 supported by the PSSU ward team and surgical/anaesthetic teams as required.

**Outpatient** clinics include general paediatrics and a wide range of sub-specialities. There is an active child development service with speech & language, physiotherapy and occupational therapists as well as psychologists.

#### **2132 bleep holder/Great Western Ward Registrar**

- Responsible for all patients on Great Western Ward (Medical and Surgical)
- Participates in twice daily consultant led ward rounds
- Chairs the Complex Patient meeting on Thursdays, 11.15 A+E Seminar Room
- Supervises STs and FY1s

#### **1264 bleep holder/PSSU Registrar**

- Management of short stay patients on PSSU, including A+E referrals
- Management of “hospital at home patients”
- Supervision of Ambulatory, ST and Surgical FYI pre-assessment clinics
- Supervision of Prolonged Jaundice Service
- Assists Great Western Ward SpR as required
- Currently, manages PAU patients as part of role

### **Paediatric Infectious Diseases (ID)**

The registrars are allocated to ward, clinic or other duty weeks, including the microbiology laboratory, where possible in blocks to optimise continuity.

The Inpatient Ward has special facilities for managing children with severe infections. We are a HCID (high consequence infectious diseases) centre, and all staff will be trained in the protocols for caring for patients with HCID, including simulation training.

The SPR is expected to maintain excellent communication with referring hospitals and GP’s regarding inpatients. The SPR is expected to participate in the antibiotic stewardship programme. There is also the opportunity to be part of the BMT team and learn about complex infections in this highly immunocompromised population. The ward registrar also carries the Paed ID pager which takes consults for management advice across all areas of paediatrics within the Trust including our Haematology/BMT service, NICU, PICU and external calls for referrals or advice, with support from the attending Paed ID consultant. Day case patients are also referred from other hospitals for support with management and review.

Much of the clinical work of the department is outpatient based so trainees during their time with the ID unit are encouraged to gain experience of outpatient management of ID patients including the two weekly multi-disciplinary HIV clinics, TB clinic, Inflammation clinics, hepatitis clinics, general infectious diseases and congenital infection clinics. In-patients are managed on Grand Union Ward by one SpR and two ST2-3s.

ICHT has a full program of Post Graduate Education. The SpR is encouraged to attend and contribute to this program. It includes weekly Paed ID/PICU combined teaching rounds, antimicrobial stewardship rounds, ID Journal Club, Paediatric Grand Rounds, Hospital Grand Rounds, and twice weekly multiprofessional clinical meetings with adult ID, microbiology, virology and infection control teams for the Trust.

The focus of the Academic Department of Paediatrics of the Imperial College School of Medicine is paediatric infectious diseases and immunology. The Department provides a tertiary service in paediatric infectious diseases with a special interest in life-threatening infections, HIV infection, toxic shock syndrome, Kawasaki disease and tropical medicine. The unit has a large research program

focusing on HIV management and transitional care, mechanisms and treatment of sepsis, management of viral hepatitis, biology and diagnosis and management of tuberculosis and mechanisms and management of Kawasaki's and toxin mediated diseases. The Unit has led national and international work on the impact of COVID on children. The registrar will be encouraged and supervised in research projects relevant to their interests and training needs.

There is a weekly journal club / seminar series, coordinated by the national grid trainee

## **Paediatric Neurology, Neurodisability and Community Paediatrics**

The children's neurology service provides care for children and young people with complex neurological conditions (genetic, congenital and acquired). The team provide inpatient consultation and outpatient care to children who are referred by their paediatrician or by another specialist with a range of childhood neurological disorders. They offer opinion in relation to acquired neurological problems, suspected neuromuscular disease, unexplained moderate to severe neurodevelopmental disability and complex headache syndromes. The team run sub-specialist clinics, including foetal medicine clinics, combined headache clinics (joint adult and paediatric neurology input) and combined neuro-HIV clinics.

The community and neurodisability teams offer comprehensive multidisciplinary and multi-agency services for children with neurodisability, communication disorders, and behavioural problems. They work in partnership with community and acute service providers in a variety of settings. Where relevant, the team provides health input for statutory areas of responsibility for education, looked after children, adoption and fostering.

## **Paediatric Cardiology**

This new post includes protected training time in Paediatric Cardiology. The post is designed to meet the competencies for the RCPCH special interest module (SPIN) in Paediatric cardiology. The post holder will obtain skills in congenital echocardiography with a view to obtaining formal EACVI accreditation. The post holder will have access to education and training opportunities in Paediatric Cardiology at the Royal Brompton and Evelina Children's Hospitals. They will be supported in applying for further training in a Paediatric Cardiology level 1 centre in order to complete their SPIN competencies.

## **Adolescent Medicine**

This post includes protected training time in Adolescent medicine and is designed to meet the competencies for the RCPCH special interest module (SPIN) in Adolescent Medicine. The post holder will join adolescent transition clinics in rheumatology, haematology, infectious diseases amongst others. They will attend the weekly adolescent "Big Room" with colleagues cross disciplines/specialties meeting with young people to improve services. West London Children's Healthcare is developing a series of initiatives, projects and service developments across all 3 sites that provide unique training opportunities in addition.

**Out of hours there are two paediatric registrars covering general/specialist paediatrics at St Marys**

**"1202" bleep holder/on call Paediatric registrar**

- Bleep 1202 handed over each shift
- Works with the Paediatric Site Practitioner to manage patient flow through the day
- Part of the emergency "crash" team

- Should be based in A+E during the daytime
- Takes all referrals from GP's/ A&E/ Health Visitors/ Other Hospitals
- Responsible for smooth running of A&E, and for assessment of all sick children
- Responsible for assessing all admissions (**medical and surgical**)
- Responsible for supervision of GPVTS trainees in A&E
- Discusses admissions with relevant receiving teams

**“2132” bleep is carried by the Ward registrar**

Covering Grand Union, Great Western, PSSU and Westway, before calls go through 1202 overnight

- From 4:45 pm to 8.30 pm weekdays
- From 8.30 am to 8.30 pm at weekends

### **3. Key stakeholders**

#### **General Paediatrics**

**Dr Beena Amin, Consultant General Paediatrician, Clinical Lead**

**Dr Mando Watson, Consultant General Paediatrician**

**Dr Mike Coren, Consultant General Paediatrician**

**Dr Nelly Ninis, Consultant General Paediatrician and Designated Doctor for Child Death**

**Dr Tagore Charles, Consultant General Paediatrician**

**Dr Bob Klaber, Consultant General Paediatrician; Associate Medical Director, Quality Improvement**

**Dr Caroline Scott-Lang, Consultant General Paediatrician**

**Dr Katie Malbon, Consultant General Paediatrician and Designated Doctor for Safeguarding, Adolescent Lead**

**Dr Zainab Awan, Consultant General Paediatrician RCPCH College Tutor**

**Dr. Sharon Jheeta, Consultant General Paediatrician RCPCH College Tutor**

**Dr Joseph Wachter, Consultant General Paediatrician, Paediatric Cardiology**

#### **Paediatric Infectious Diseases (ID)**

**Dr Liz Whittaker, Consultant in Paediatric Infectious Diseases and Clinical lead**

**Professor Hermione Lyall, Consultant in Paediatric Infectious Diseases**

**Dr Charlene Rodrigues, Consultant in Paediatric Infectious Diseases**

**Dr. Aisleen Bennett, Consultant in Paediatric Infectious Diseases**

**Dr Caroline Foster, Consultant in Adolescent Infectious Diseases**

**Dr Alison Kent, Locum Consultant in Paediatric infectious Diseases**

**Dr Jethro Herberg, Senior Clinical Lecturer in Paediatric Infectious Diseases**

**Professor Aubrey Cunningham, Senior Clinical Lecturer in Paediatric Infectious Diseases**

**Professor Shunmay Yeung, Consultant in Paediatric Infectious Diseases**

**Dr James Seddon, Senior Clinical Lecturer in Paediatric Infectious Diseases**

**Dr Felicity Fitzgerald, Senior Clinical Lecturer in Paediatric Infectious Diseases**

#### **Paediatric Neurology, Neurodisability and Community Paediatrics**

**Dr Leena Mewasingh, Consultant Paediatric Neurologist**

**Dr Sushil Beri, Consultant Paediatric Neurologist**

**Dr Sheikh Nigel Basheer, Consultant Neonatal and Child Neurologist – Chief of Service**

**Dr Sunil Pullaperuma, Consultant in Paediatric Neurodisability**

**Dr Stefan Studnik, Consultant Paediatrician with an interest in Communication Disorders**

**Dr Chandrayee Sengupta, Consultant Community Paediatrician, interest in Behavioural Paediatrics**

**Reach your potential in hospitals that make history**

Charing Cross | Hammersmith | St Mary's |  
Queen Charlotte's & Chelsea | Western Eye

## 4. Key areas of responsibilities

### General Paediatric Registrar

The role of the General Paediatric registrars is to support the running of our General Paediatric inpatient and Paediatric Short Stay (PSSU) services. Whilst there is a significant in-patient workload the department also has a number of 'hospital at home' patients. The department continues to develop an integrated care approach to caring for children and young people closer to home and post-holders would be expected to support and develop these initiatives. On-call responsibilities include cover for the general paediatric, paediatric infectious diseases and haematology / BMT inpatient wards as well as review of patients being seen in the Paediatric A+E. There are also on-call responsibilities for safeguarding reviews. The department has many other clinical opportunities to learn including training clinics and specialist out-patient. The department has a strong training reputation and alongside developing clinical capabilities post-holders will be encouraged to develop their leadership and management skills to prepare them for consultant appointment. Take part in 1 in 18 general and speciality paediatric rota.

### Paediatric Infectious Diseases

The Paediatric Infectious Disease registrars manages our infectious Paediatric inpatient and providing a consultation service to our other paediatric teams including PICU, haematology and BMT. They have regular clinic weeks attending a range of speciality ID clinics including HIV, TB, congenital infection general infectious diseases and hepatitis clinics. On-call responsibilities include cover for the general paediatric, paediatric infectious diseases and haematology / BMT inpatient wards as well as review of patients being seen in the Paediatric A+E. There are also on-call responsibilities for safeguarding reviews. The department has many other clinical opportunities to learn including training clinics and specialist out-patient. Take part in 1 in 18 general and speciality paediatric rota

### Neurology and Neuro-disability Registrar

Liaising with the wards and PICU for neurology consultations. Regularly reviewing the neurology patients and arranging relevant investigations on the short stay unit. The post holder will be working closely with other teams and hence good communication skills are essential. This post offers the opportunity for exposure to a wide range of neurological conditions, acute and chronic, common and less so, all interesting and thus can further enhance the post holder's competence in dealing with children with neurological problems. Take part in 1 in 18 general and speciality paediatric rota.

### Research/Audit

The post holder is expected to participate in clinical governance and audit and will be encouraged to participate in research projects that are in progress within the department.

### Research and Education Fellows

The post holders will have protected time (40%WTE) allocated to either education or research.

- Education – working with the education team to develop the curriculum and deliver education to undergraduate Imperial College students. As part of the team you will support the wider clinical team in developing their teaching techniques and develop teaching resources. Postgraduate teaching opportunities are available including development and delivery of the MSc in Paediatrics. There will be an opportunity to complete a postgraduate training in education. ICHT has an internationally renowned simulation training programme which you will be expected to join.
- Research – Join the team on the children's clinical research facility (CRF) and gain an understanding of all aspects of clinical research from feasibility, set up, ethics, and delivery.

Become a co-investigator on a variety of research studies including vaccine trials, pharmacokinetic studies in infection, neurology, respiratory amongst others.

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## Adolescent Medicine

This post includes protected training time in Adolescent medicine and is designed to meet the competencies for the RCPCH special interest module (SPIN) in Adolescent Medicine. The post holder will join adolescent transition clinics in rheumatology, haematology, infectious diseases amongst others. They will attend the weekly adolescent “Big Room” with colleagues cross disciplines/specialties meeting with young people to improve services. West London Children’s Healthcare is developing a series of initiatives, projects and service developments across all 3 sites that provide unique training opportunities in addition.

## 5. Scope and purpose of job description

A job description does not constitute a ‘term and condition of employment’. It is provided only as a guide to assist the employee in the performance of their job. The Trust is a fast-moving organisation and therefore changes in employees’ duties may be necessary from time to time. The job description is not intended to be an inflexible or finite list of tasks and may be varied from time to time after consultation/discussion with the postholder.

## 6. Outline of timetable

Please see rough timetable here and more detailed timetable of educational and other meetings below.

	Monday	Tuesday	Wednesday	Thursday	Friday
AM	Handover daily 8.30-9.00  Ward duties or OPD	Handover daily 8.30-9.00  Ward duties or OPD			
PM	Lunchtime grand round	Handover 16.45-17.30	Handover 16.45-17.30	Handover 14.30-15.00  Protected teaching 15.00-17.00	Handover 16.45-17.30

	Handover 16.45-17.30			Return to ward to complete jobs til 17.30	
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## In service teaching and training

St Mary's offers trainees a wide range of experience. Some experience is formally timetabled, some is accessed opportunistically. Examples include:

- Weekly, trainee-led case presentations
- Audit
- Risk Management
- Formal Child Protection training
- Development of guidelines for use in paediatrics and specialist paediatrics.
- Multi-disciplinary meetings within the specialist paediatric teams
- The Paediatric Grand round, weekly, attended and presented by doctors, nurses, therapists, teachers, pharmacists, play specialists and others.
- The Great Western Ward psychosocial ward round, weekly, attended by doctors, nurses, therapists, social workers, psychiatrists, teachers, play specialists and others.
- The infectious diseases ward round, weekly, attended by paediatricians, laboratory staff, microbiologists, radiologists, and Imperial College staff.
- The multidisciplinary meeting of the child development team, attended by doctors, nurses, therapists, social workers, health visitors and others
- The A&E safety net meeting, weekly, attended by doctors, nurses, health visitors, social workers and others.
- Weekly paediatric radiology meetings
- MDT meeting weekly for HIV attended by doctors, nurses, therapists, dieticians, pharmacists and others.
- Weekly HIV treatment meeting, attended by doctors, nurses, pharmacists and others.
- Evening combined infection meeting, bi-monthly, attended by adult ID, Paeds ID, virology, microbiology, immunology etc.
- Weekly APLS-style resuscitation scenarios for general paediatric and A&E medical and nursing staff
- There will be opportunities to take part in simulation training.
- Opportunities to develop management and leadership experience

## Educational Supervisor/Mentor

**Neurology with Neurodisability**  
**Paediatric Infectious Diseases**  
**General Paediatrics**  
**Allergy**

Dr Leena Mewasingh & Dr Sushil Beri  
Dr Hermione Lyall & Dr. Liz Whittaker  
Dr. Tagore Charles & Dr. Beena Amin  
Dr. Claudia Gore & Dr. Leanne Goh

MONDAY	13.00-14.00	Paediatric Grand Round, on Teams, jointly with Chelsea and Westminster (West London Children's Hospital)
	14.00-15.00	Safeguarding Clinic supervision meeting
	1800-2000	Combined London Paediatric HIV meeting (3 monthly)
TUESDAY	0800-0830	Nephro-urology Radiology Meeting
	0830-0915	Paediatric X-ray meeting
	1230	Neuroradiology MDT meeting
	1300-1400	Paediatric Team Simulation training
	1400-1530	Infectious Diseases Teaching Ward Round
WEDNESDAY	0800-0845	Leadership & Management Seminars for SpRs (Gen/Specialist/NICU/PICU)
	0900-1100	Renal biopsy meeting
	0915-1000	Paediatric ID journal club
	1315-1415	Paediatric Research Meeting – 1 <sup>st</sup> Wednesday of the month
	1530-1630	Psychosocial Meeting
	Full day	Monthly North Thames PICU Core Curriculum Training afternoon – every 4 <sup>th</sup> Wednesday
THURSDAY	0830-0930	Nephro-urology Radiology meeting (3 <sup>rd</sup> of month)
	0830-0930	Chest and Allergy MDT Teaching
	1115-1245	General Paediatric Chronic Patient Meeting and Teaching Round
	1145-1215	Neonatal Antimicrobial stewardship Winnicott
	1230-1400	Clinical Allergy Educational Meeting
	1245-1345	Major Trauma Meeting (case presentation and discussion)
	1300-1400	Neonatal Teaching, SHO/SpR Case Based Discussions / Neonatal Neurology Video Conference (13.15 start) / Neonatal Pharmacy teaching (last Thursday of the month)
	1500-1700	Paediatric weekly teaching
	0900-1000 / 1400-1500	PICU Core Curriculum
FRIDAY	0830-0915	Paediatric A&E Simulation Training
	1100 -1230	Haematology round and antimicrobial stewardship
	1230-1330	Hospital Grand Round
	1230-1400	Lab meeting for Paediatric trainee projects
	1300-1400	Paediatric Team Simulation training
	1500-1600	PICU weekly review meeting /Core Curriculum teaching

## PERSON SPECIFICATION

Job title	Directorate/ department	Divisional directorate	Clinical director
Clinical Fellow Paediatrics ST4-8	Paediatrics	Women and Childrens'	Nigel Basheer/ TG Teoh

Criteria relevant to the role	Essential	Desirable
Education/ qualifications  Higher qualifications	MBBS or equivalent Current registration and in good standing with GMC APLS or PALS provider Safeguarding Level 2/3  MRCPCH Clinical	Higher Degree
Relevant experience in specialty/Sub specialty	Minimum 36 months previous paediatric experience	
Clinical skills	Technically competent in general paediatric skills  Experience of child protection cases  Multi-disciplinary team working	PICU/HDU Experience  Sub-Specialty paediatric Experience  ID, Allergy or Neuro-disability/Neurology experience
Teaching Experience	Experience in teaching medical undergraduates	Experience in teaching a range of healthcare professionals  Training the trainer tuition  APLS instructor
Clinical Governance	Evidence of involvement in and understanding of principles of clinical governance  Clinical practice consistent with GMC guidelines on "Good Medical Practice"  Experience of clinical audit, to include more than one completed project	Experience in quality improvement work  Risk management experience  'Patient experience' work

Academic achievements including research/publications	Understanding of Evidence-based medicine Presentation at local level	Clinical research experience Presentation at national or international level Publications
Continuous professional development (CPD)	Evidence of attending paediatric courses	Maintenance of a reflective learning portfolio
Language	PLAB 2 - spoken and written English skills	•
Communication skills	Excellent communication skills	Evidence of understanding or involvement in multicultural / multi-ethnic issues with respect to healthcare provision e.g., working with inner city communities
Team Working skills	An equable and considerate personality  Good at team-working	Experience chairing meetings  Experience preparing agenda and minutes
Reliability	Ability to manage time and prioritise work	•
Flexibility	Inquiring and flexible approach in the clinical arena	•
Drive/enthusiasm	Evidence of enjoyment of paediatrics	•
Probity	Honesty, integrity, appreciation of ethical dilemmas.  Must be able to demonstrate and model the key Trust values of kind, collaborative, expert and aspirational.	•
Physical requirements	Occupational health clearance for the role specified	•

### Additional information

## **1. Health and safety**

All staff are required to make positive efforts to maintain their own personal safety and that of others by taking reasonable care, carrying out requirements of the law while following recognised codes of practice and Trust policies on health and safety.

## **2. Medical examinations**

All appointments are conditional upon prior health clearance. Failure to provide continuing satisfactory evidence if required, e.g. of immunization, will be regarded as a breach of contract.

## **3. Equal opportunities**

The Trust aims to promote equal opportunities. A copy of our Equality Opportunities Policy is available from the Human Resources department. Members of staff must ensure that they treat other members of staff, patients and visitors with dignity and respect at all times and report any breaches of this to the appropriate manager.

## **4. Safeguarding children and vulnerable adults**

Post holders have a general responsibility for safeguarding children and vulnerable adults in the course of their daily duties and for ensuring that they are aware of specific duties relating to their role.

## **5. Disclosure & Barring Service/safeguarding children and vulnerable adults**

Applicants for many posts in the NHS are exempt from the Rehabilitation of Offenders Act 1974. Applicants who are offered employment for such posts will be subject to a criminal record check from the Disclosure & Barring Service before appointment is confirmed. This includes details of cautions, reprimands and final warnings, as well as convictions. [Find out more about the Disclosure & Barring Service](#). Post holders have a general responsibility for safeguarding children and vulnerable adults in the course of their daily duties and for ensuring that they are aware of specific duties relating to their role. Staff are obliged to disclose to the Trust during employment any pending criminal convictions, including cautions, and any other information relevant to the safeguarding of children or vulnerable adults.

## **6. Professional registration**

Staff undertaking work which requires professional registration are responsible for ensuring that they are so registered and that they comply with any codes of conduct applicable to that profession. Proof of registration must be produced on appointment and at any time subsequently on request.

## **7. Work visa/ permits/Leave to remain**

If you are a non-resident of the UK or EEA you are required to have a valid work visa and leave to remain in the UK, which is renewed as required. The Trust is unable to employ or continue to employ you if you require but do not have a valid work visa and/or leave to remain in the UK.

## **8. Conflict of interests**

You may not, without the consent of the Trust, engage in any outside employment and in particular you are disqualified from an appointment as a chair or Non-Executive Director of another NHS Trust while you are employed by this Trust. In accordance with the Trust's Conflict of Interest Policy you must declare to your manager all private interests which could

potentially result in personal gain as a consequence of your employment position in the Trust. The NHS Code of Conduct and Standards of Business Conduct for NHS Staff require you to declare all situations where you or a close relative or associate has a controlling interest in a business or in any activity which may compete for any NHS contracts to supply goods or services to the Trust. You must therefore register such interests with the Trust, either on appointment or subsequently.

## **9. Infection control**

It is the responsibility of all staff, whether clinical or non-clinical, to familiarise themselves with, and adhere to, current policy in relation to the prevention of the spread of infection and the wearing of uniforms.

**Clinical staff** – on entering and leaving clinical areas, and between contacts with patients, staff should ensure that they apply alcohol gel to their hands and wash their hands frequently with soap and water. In addition, staff should ensure the appropriate use of personal protective clothing and the appropriate administration of antibiotic therapy. Staff are required to communicate any infection risks to the infection control team and, upon receipt of their advice, report hospital-acquired infections in line with the Trust's Incident Reporting Policy.

**Non clinical staff and sub-contracted staff** – on entering and leaving clinical areas and between contacts with patients all staff should ensure they apply alcohol gel to their hands and be guided by clinical staff as to further preventative measures required. It is also essential for staff to wash their hands frequently with soap and water.

**Flu vaccination** – All patient-facing staff are required to have the flu vaccination on an annual basis, provided free of charge by the Trust. Staff have a responsibility to encourage adherence with policy amongst colleagues, visitors and patients and should challenge those who do not comply. You are also required to keep up to date with the latest infection control guidance via the documents' library section on the intranet.

## **10. No smoking**

The Trust operates a smoke free policy.

## **11. Professional association/trade union membership**

The Trust is committed to working in partnership with trades unions and actively encourages staff to join any trade union of their choice, subject to any rules for membership that the Trade Union may apply.