

PERSON SPECIFICATION

GENERAL INFORMATION

Post: Registered Nurse

Grade: Band 5

Department: ACCU

REQUIREMENTS	ESSENTIAL	DESIRABLE
<u>EDUCATION & QUALIFICATIONS</u>	<ul style="list-style-type: none"> • RN • Good basic level of English language demonstrated through effective written and verbal communication skills • All staff are expected to take responsibility for their own continual personal development 	
<u>EXPERIENCE & KNOWLEDGE</u>	<ul style="list-style-type: none"> • Ability to practice within the scope of the NMC Code of Professional Conduct • Ability to demonstrate application of the NHS Plan to own sphere of practice 	<ul style="list-style-type: none"> • Depending on previous experience the candidate may be expected to supervise junior staff • Awareness of the structure and organisation of the wider NHS
<u>SKILLS & ABILITIES</u>	<ul style="list-style-type: none"> • Good interpersonal skills • Teaching skills • Able to prioritise and meet deadlines • Able to manage difficult situations • Organised time management • Able to use initiative • A willingness to participate in continuing professional development • IT skills • Awareness of audit & research • Analytical skills 	
<u>PERSONAL QUALITIES</u>	<ul style="list-style-type: none"> • Ability to work within a team and independently • Flexible 	

	<ul style="list-style-type: none">• Smart appearance• Able to work to pressure• Punctual• Enthusiastic• Assertive and positive attitude• Pleasant disposition• Caring nature• Positive change agent	
<u>OTHER REQUIREMENTS</u>	<ul style="list-style-type: none">• Reliable work record	

Date: