

Person Specification

Job Title: NIHR Manchester CRF Clinical Trials Fellow

ATTRIBUTES	ESSENTIAL	DESIRABLE
QUALIFICATIONS	Medical Degree Registration with GMC	Evidence of Continuing Professional Development
KNOWLEDGE	Knowledge of patient information systems.	Knowledge of clinical governance
TRAINING AND EXPERIENCE		Previous experience of working within clinical research Experience of clinical audit, case reports, clinical trials, clinical or basic science research
SKILLS AND ABILITIES	<p>Ability to communicate effectively with patients and staff members</p> <p>Ability to assess and interpret complicated and conflicting information and use judgement where appropriate</p> <p>Excellent verbal, written and presentation skills</p> <p>Ability to write and present complex reports</p> <p>Good organisational and time management skills</p> <p>Ability to demonstrate the organisational values and beliefs</p>	Skills and abilities

ATTRIBUTES	<p>Able to work and act independently</p> <p>Strong Personal integrity</p> <p>Innovative and positive approach</p> <p>Flexible and motivated team player</p> <p>High level of emotional intelligence</p>	Attributes
OTHERS	Able to work with COVID+ inpatients and outpatients	Others

MFT Values and Behaviours Framework ‘Together Care Matters’

This below table outlines the types of behaviours you’d be expected to exhibit if you were living our Values and Behaviours effectively within your role.

Value	Behaviours we want - Examples of this Value in practice
Working Together	<ul style="list-style-type: none"> • I listen and value others views and opinions • We work together to overcome difficulties • I effectively communicate and share information with the team • I do everything I can to offer my colleagues the support they need

Dignity and Care	<ul style="list-style-type: none"> • I treat others the way they would like to be treated – putting myself in their shoes • I show empathy by understanding the emotions, feeling and views of others • I demonstrate a genuine interest in my patients and the care they receive • I am polite, helpful, caring and kind
Everyone Matters	<ul style="list-style-type: none"> • I listen and respect the views and opinions of others • I recognise that different people need different support and I accommodate their needs • I treat everyone fairly • I encourage everyone to share ideas and suggestions for improvements
Open and Honest	<ul style="list-style-type: none"> • I admit when I have made a mistake, and learn from these • I feel I can speak out if standards are not being maintained or patient safety is compromised • I deal with people in a professional and honest manner • I share with colleagues and patients how decisions were made