

# Person Specification

## Band 6 Midwife

Criteria	Essential	Desirable
<b>Education, Qualifications and Training</b>	<ul style="list-style-type: none"> <li>Registered midwife at Degree/Diploma level</li> <li>Evidence of ongoing planned professional development</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Experience and Knowledge Required</b>	<ul style="list-style-type: none"> <li>Minimum of 1 year's post registration experience as a midwife.</li> <li>Experience of providing care to low risk women in the antenatal, intrapartum and postnatal period and in supporting high risk women</li> <li>Provision of mentor support to student midwives and nurses, new staff and HCA/support staff in the clinical situation</li> </ul>	<ul style="list-style-type: none"> <li>Completion of recognised student assessor training and be experienced in the assessment process of student midwives</li> </ul>
<b>Skills and Attributes</b>	<ul style="list-style-type: none"> <li>An able communicator with good counselling and negotiating skills</li> <li>Has developed a high degree of advocacy for women centred care and be able to work autonomously</li> <li>Should be able to support new developments in practice with reference to professional, organisational, and clinical needs</li> <li>Ability to be able to prioritise own workload</li> <li>Evidence of up to date clinical skills supported by ongoing professional development</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Aptitude and Personal Qualities</b>	<ul style="list-style-type: none"> <li>Must be able to reflect on practice, willing to question and promote evidence-based practice</li> <li>Positive professional approach</li> </ul>	
<b>Values &amp; Behaviours</b>	<p>Ability to demonstrate our organisational values and behaviours:</p> <ul style="list-style-type: none"> <li>We are <b>Kind</b>.</li> </ul>	

AfC Reference:

	<ul style="list-style-type: none"><li>• We are <b>Open</b>.</li><li>• We pursue <b>Excellence</b>.</li></ul>	
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