





**PERSON SPECIFICATION**  
**POST TITLE: Paediatric Senior Sister**

		<b>Essential (E) Desirable (D)</b>	<b>Assessed through: App Form (A) Interview (I)</b>
<b>Royal Free World Class Values</b>	<ul style="list-style-type: none"> <li>Demonstrable ability to meet the Trust Values positively  <b>welcoming</b> actively  <b>respectful</b> clearly  <b>communicating</b> visibly  <b>reassuring</b></li> </ul>	<ul style="list-style-type: none"> <li>E</li> </ul>	<ul style="list-style-type: none"> <li>A / I</li> </ul>
<b>Education &amp; professional Qualifications</b>	<ul style="list-style-type: none"> <li>RSCN or RN Child</li> <li>Teaching &amp; Assessing in Clinical Practice (ENB 998 or equivalent)</li> <li>Relevant First Degree</li> <li>Relevant post registration qualification/training</li> </ul>	<ul style="list-style-type: none"> <li>E</li> <li>E</li> <li>D</li> <li>D</li> </ul>	<ul style="list-style-type: none"> <li>A / I</li> <li>A / I</li> <li>A / I</li> <li>A / I</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Experience working at the level of a Band 6 in a paediatric setting</li> <li>Experience in team building</li> <li>Experience of service development</li> <li>Experience of managing a staff team.</li> <li>Experience of training and development</li> </ul>	<ul style="list-style-type: none"> <li>E</li> <li>D</li> <li>E</li> <li>E</li> <li>E</li> </ul>	<ul style="list-style-type: none"> <li>A / I</li> <li>A / I</li> <li>A / I</li> <li>A / I</li> <li>A / I</li> </ul>
<b>Skills and aptitudes</b>	<ul style="list-style-type: none"> <li>Ability to work autonomously and also make an effective positive contribution to constructive team dynamics.</li> <li>Current clinical experience and skills</li> <li>Ability to motivate a staff team.</li> <li>Ability to communicate with colleagues at all levels.</li> <li>Understanding of interagency work and multi-professional networks and an ability to work within that setting</li> </ul>	<ul style="list-style-type: none"> <li>E</li> <li>E</li> <li>E</li> <li>E</li> <li>E</li> </ul>	<ul style="list-style-type: none"> <li>A / I</li> <li>A / I</li> <li>A / I</li> <li>A / I</li> <li>A / I</li> </ul>

<b>Personal Qualities &amp; attributes</b>	<ul style="list-style-type: none"> <li>• Motivated / enthusiastic / imaginative / flexible.</li> <li>• High level of self-awareness</li> <li>• Robustness and recognition of own limitations.</li> <li>• Excellent time management skills.</li> </ul>	<ul style="list-style-type: none"> <li>• D</li> <li>• D</li> <li>• E</li> <li>• E</li> </ul>	<ul style="list-style-type: none"> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> </ul>
<b>Others</b>	<ul style="list-style-type: none"> <li>•</li> <li>•</li> <li>•</li> <li>•</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• E / D</li> <li>• E / D</li> <li>• E / D</li> <li>• E / D</li> <li>• E / D</li> </ul>	<ul style="list-style-type: none"> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> </ul>