

Person Specification

Post:	Senior staff nurse Critical care	Grade:	6		
Department	Critical care unit surgical division	Candidate Name			Notes
Attribute		Essential	Desirable	How Assessed	
Education / Qualifications	<ul style="list-style-type: none"> - Registered Nurse - On going professional development - Critical Care academic qualification to at least diploma level - Teaching qualification 	X X X	X		
Skills & Abilities	<ul style="list-style-type: none"> - Knowledge and skills in the management of critically ill patients - Ability to communicate effectively with all staff and relatives - Ability to prioritise workload - Ability to work as part of a multi-disciplinary team <ul style="list-style-type: none"> - Good verbal and written communication skills - Rotate on to days and night duty - Experience of utilising evidence based practice - Take responsibility for developing junior staff with the assistance of mentor - Contribute to the learning environment - Demonstrate understanding of the role of supporting the shift co-ordinator 	X			

	<ul style="list-style-type: none"> - Is a positive role model - Promote teamwork and motivate colleagues 				
Knowledge & Experience	<ul style="list-style-type: none"> - Must have minimum of 18 months in this speciality within the past 2 years 	X			
PERSONAL QUALITIES	<ul style="list-style-type: none"> - Flexible approach to work to meet the changing needs of the NHS - Friendly disposition with a 'can do' approach - Knowledge of E grade role <ul style="list-style-type: none"> - Genuine interest in speciality applied for -must have good attendance record 	x			
Other	Essence of Care and Clinical Governance <ul style="list-style-type: none"> - Basic computer skills 	X			

Completed by:

Date:.....

Offer post Yes/ No

Comments