

Person Specification

JOB TITLE: UNIT MANAGER

BAND: 7

Criteria	Essential	Desirable
Qualifications	<p>RGN MSPP/ENB998 Or equivalent Evidence of ongoing development and learning Teaching and assessing qualification</p>	<p>Degree level study or working towards.</p>
Experience	<p>2 years' experience at Deputy level (Band 6) in a relevant clinical setting Experience in mentoring, assessing, coaching Leadership management, leading a team appraisals Up to date knowledge of relevant political & professional issues in health care Demonstrates knowledge and application of clinical governance</p>	<p>Educational link responsibilities Experience of leading service development</p>

	Mentorship and performance management experience	
Knowledge	Transformational leadership style Audit / research/presentation skills Knowledge of clinical governance and safeguarding Problem solving and decision making skills Evidence of influencing and implementing change Knowledge of performance management Excellent personal and communication skills	
Personal Skills	Organisational ability Role Model Demonstrate ability to think creatively and laterally Negotiation skills	
Other	Open/Reflective/Warm Enthusiastic and self-aware Creative and flexible Able to work under pressure Able to prioritise work load Able to work to a deadline Adaptable, reliable and dependable Team focused	



Bedfordshire Hospitals

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