

Job Title		Surgical Care Practitioner	
Agenda for change Band	Click or tap here to enter text.	Budgetary responsibility	Responsible for safe use of expensive equipment
Date Reviewed	Click or tap to enter a date.	Management Responsibility	Provides specialist training
Job Summary			
<ul style="list-style-type: none"> <li>a) Within the scope of the role, the Surgical Care Practitioner (SCP) will deliver highly specialised intra-operative care to patients undergoing Surgery.</li> <li>b) To assist in the clinical management of a patient's preparation for theatre to include, assisting in the planning of surgery, preparation of the required equipment and documentation.</li> <li>c) Assist the supervising surgeon as either a first or second assist.</li> <li>d) Plan, deliver and review the training and education of trainee SCPs and deliver and support the training of junior doctors.</li> </ul>			
General Duties			
<ul style="list-style-type: none"> <li>1. Demonstrate an expert level of knowledge within the specialist field and always work within predetermined areas of competence.</li> <li>2. Responsible for managing clinics reviewing patients before surgery including ensuring they are placed on surgery lists.</li> <li>3. Assess patients to ensure they are clinically fit and healthy for surgery.</li> <li>4. Prepare patients for surgery including venepuncture and catheterisation.</li> <li>5. Undertake surgical procedures under direct or proximal supervision of a surgeon such as wound closure, harvesting veins and vein mapping.</li> <li>6. Support a supervising surgeon as a first or second assistant anticipating and interpreting their requirements to ensure efficient and seamless surgery.</li> <li>7. To perform deep wound closure and superficial wound closure and final dressing under direct or proximal supervision of the surgeon.</li> <li>8. Carry out daily ward rounds, making assessments and formulating plans for patients' post-operative care.</li> <li>9. To assess patients intra-operatively and post-operatively evaluating surgical options and making appropriate decisions, in collaboration the multidisciplinary team.</li> <li>10. Work as part of the multi-disciplinary team to co-ordinate the care and treatment of surgical patients.</li> <li>11. Act as a resource to nurses, doctors and other health care professionals caring for patients.</li> </ul>			

12. Assist with ordering investigations and tests and act on their outcomes.
13. Responsible for writing operation notes and ward round note taking.
14. Responsible for managing care after the surgery including wound assessment, highly specialised wound treatment (e.g. topical negative pressure dressing) and identification of surgical problems and complications.
15. Provide support to emergency services.
16. To provide assistance with emergency resuscitation as required.
17. Evaluate patient's condition, including the discharge process and follow-up care arrangements.
18. Assesses competence and take suitable action to ensure completion of surgical training of SCPs and junior doctors.
19. To be involved in teaching at all levels of staff including, senior and junior medical staff, nursing students, visiting graduates. Liaise with education providers to develop and deliver training programmes.
20. Prescribing appropriate therapies.
21. To interpret research and published data appropriately and disseminate as appropriate including analysing results and developing clinical and managerial practice as appropriate within resources available.
22. To initiate and assist in evaluation of the service and patient care, including patient satisfaction, using methods that are appropriate to needs and context.
23. To be involved in planning and implementing standards of care, practice guidelines and where appropriate Integrated Care Pathways, and to continually evaluate the quality of patient care.

## Trust Values

All staff are expected to strive to make the Trust values 'what we do' – to inspire, develop and support every one of us to live our values, every patient, every colleague, every day.

Each post holder is expected to ensure they live the values of:



**PATIENTS FIRST**



**WORKING TOGETHER**



**ALWAYS IMPROVING**

These values are about us all helping each other to deliver great patient experience more consistently – involving people who use our services, their families, carers, staff, and partners in continuing to improve the experience people have using and delivering our services.

## Person Specification

The purpose of this specification is to identify the attributes required by applicants to perform the duties in the job description. The specification will be used to shortlist applicants and to compare how well candidates match the agreed specification. It will also be used by potential candidates to understand expectations and identify how their skills, behaviours and experience will be assessed.

<b>Skills and competencies</b>
Change management
Leadership
Creativity
Policy development
People management
Negotiation skills
Ability to learn and assimilate information quickly
Communication
Problem solving
Time management
General IT skills

<b>Qualifications, knowledge and experience</b>	
<b>Essential</b>	<b>Desirable</b>
PG Dip/MSc Surgical care practitioner and Completion of RCS Exam within specialist field	Teaching qualification
Registered with NMC or HCPC	Leadership training
Evidence of completion of all SCP competencies within relevant speciality	Experience as an NMC sign off mentor or clinical practice assessor.
Specialist clinical skills and experience within chosen speciality	MSc Surgical care practitioner (Cardiothoracic Surgery)
Experience of working within a MDT	Development / use of integrated patient care pathways
Evidenced based care philosophy	Team leadership experience
Clear about professional accountability re. Autonomous practice	Awareness of own leadership skills/style

**Additional Information**

This job description is designed to help post-holders understand what is expected of them in their role though, please note, it focuses upon the core requirements of the post. Other related duties within the employee's skills and abilities will be expected whenever reasonably instructed. The job description may be amended in consultation with the post-holder within the scope and general level of responsibility associated with the post. It is the post-holder's responsibility to ensure that they adhere to all Trust policies, procedures and guidelines relating to their employment, regardless of their position.

A job description does not constitute a 'term and condition of employment'. It is provided only as a guide to assist the employee in the performance of their job. The Trust is a fast-moving organisation and therefore changes in employees' duties may be necessary from time to time.

**Safeguarding**

The Trust is committed to safeguarding children, young people, and adults at risk within its care. As an employee you are accountable to ensure that you know how to respond when you are concerned for the safety of a child, young person, or adult at risk. The Trust will support you in this process by providing training, support, and advice. There is a Corporate Safeguarding Team who can be contacted for guidance, support, and safeguarding supervision. For children and adults, you should be aware of your responsibilities detailed in UHS policies and procedures and local safeguarding children and adult boards procedures.

**Mental Capacity Act 2005**

All staff are required to ensure knowledge regarding the Mental Capacity Act 2005 (MCA) at a level deemed essential for their role. The level of training required will be specified to members of staff and is dependent on their role. It is important that staff understand and comply with local policies and procedures relating to MCA to ensure the Trust can act in an individual's best interest when providing care. This helps to ensure ongoing adherence to our legal obligations and ensuring we put the needs of our patients first.

**Job Reference – IJES01371**