### **Community Mental Health Nurse band 6**

#### **Job Overview**

We are looking for experienced Band 6 nurses to join our supportive, friendly and professional Crisis Resolution home treatment team based in Shropshire.

This role will entail co-ordinating and providing specialist acute crisis psychiatric intervention and expertise to service users in crisis 24 hours per day, 7 days per week, 52 weeks per year within their own homes/residence in the Shropshire area.

Our team also provides a gate keeping service to the in-patient wards at Redwoods. To facilitate early discharge and provide an effective and viable alternative to hospital admission for clients in crisis by developing an individualised approach to the practical and functional needs of the service user.

MPFT will offer a welcome bonus of 10% of first year salary- at 50% on commencement of employment and 50% following 12 months employment.

### Main duties of the job

You will provide active involvement in the assessment, development, implementation and evaluation of service user care, responding quickly to those referred with urgent and high-risk mental health needs and provide collaborative, effective, evidence-based interventions at the right time with the right person.

Working in a multi-disciplinary team and in partnership with internal and external agencies, you will:

- Provide specialist assessment and care planning in conjunction with service users and carers
- Evaluate treatment plans and undertake home treatment
- Triage and assess referrals received by the service in liaison with multi-disciplinary colleagues
- Co-ordinate the work of the Team
- To act as a role model and resource for junior/less experienced staff and students

## Working for your organisation

As well as all the usual excellent benefits the NHS offer, including generous pension and holiday entitlement we can also offer:

- MPFT will offer a welcome bonus of 10% of first year salary- at 50% on commencement of employment and 50% following 12 months employment
- Supporting your career development and progression.
- Excellent NHS Pension scheme
- Generous maternity, paternity, adoption leave
- Options for flexible working
- Up to 27 days annual leave (increasing with service up to 33 days) and the opportunity to purchase additional annual leave.
- Extensive Health and Wellbeing support and resources
- If you work in our community teams, we pay for your time travelling between patients.

- Lease car if you complete more than 500 business miles per annum, fully insured and maintained (including tyres), mileage paid at lease car rate
- Salary sacrifice car fully insured and maintained (including tyres), your gross pay is reduced by the cost of the vehicle before tax, NI and pension deductions are calculated, mileage paid at business rates
- Salary sacrifice bikes up to £2k
- Free car parking at all trust sites
- Free flu vaccination every year
- Citizens Advice support linked with a Hardship Fund for one off additional support up to £250 (if the criteria is met)

And more. We are proud to be a diverse and inclusive organisation and there is a choice of staff networks that help you meet like-minded people.

# Detailed job description and main responsibilities

Before applying for this exciting and challenging role, we encourage applicants to view and read the job and person specification.