



Person Specification - Band 6 Senior Clinician – Specialist Weight Management Dietitian

Attribute	Essential	Desirable	How Assessed
Qualifications	<ul style="list-style-type: none"> • Degree/MSc/Diploma in Nutrition and Dietetics • HCPC Registration • Evidence of post graduate study relevant to specialism 	<ul style="list-style-type: none"> • Training completed for student supervision • Evidence of professional networking in area of specialisation 	Application Form Interview
Experience	<ul style="list-style-type: none"> • Appropriate relevant post grad experience in relevant specialism • Evidence of working with clients with specialist needs • Evidence of working with people with multiple needs 	<ul style="list-style-type: none"> • Evidence of working in a multi-disciplinary team • Supervision of junior staff/students • Clinical audit and standard setting 	Application Form Interview
Knowledge/ Skills/Abilities	<ul style="list-style-type: none"> • Knowledge of current best practice in within chosen specialism including NICE guidance • Good clinical knowledge base • Communication skills to address physical/psychological and socioeconomic needs • Able to use motivational interviewing • Able to facilitate group education sessions and challenge inappropriate comments/behaviour of participants • Demonstrate ability to manage time effectively • Ability to undertake appropriate dietetic assessments that include assessment of eating behaviour and mental wellbeing 	<ul style="list-style-type: none"> • Use of mindfulness practice • Knowledge of CBT techniques • Appraisal Skills 	Application Form Interview



Attribute	Essential	Desirable	How Assessed
	<ul style="list-style-type: none"> • Able to use clinical reasoning to formulate treatment plans • Knowledge of issues relating to Clinical Governance • Knowledge and application of Information Technology • Commitment to patient centred non-discriminatory practice • Ability to work autonomously and manage own caseload • Self-reliant and self-motivated and be able to seek support when needed • Reflect and critically appraise one's own performance • Commitment to lifelong learning 		
Work Related Circumstances	<ul style="list-style-type: none"> • Current UK Valid Driving License • Access to a car • Led by service need, work outside of core hours as needed • Willing to carry out all duties and responsibilities of the post in accordance with the Trust's Equal Opportunities and Equality and Diversity policies • Appointments to regulated and controlled activities require an enhanced DBS disclosure and registration with the Independent Safeguarding Authority (ISA), Vetting and Barring Scheme. 		Application Form Interview