

## PERSON SPECIFICATION

**Job title: Immunisation Nurse – Band 5**

<p><b>Qualifications and Training</b></p>	<ul style="list-style-type: none"> <li>• Registered Nurse</li> <li>• Evidence of post registration continuing professional development</li> <li>• Public Health England, Immunisation training course or equivalent (or prepared to undertake)</li> <li>• Current Registration with NMC and knowledge of NMC Code of Professional Conduct</li> <li>• Mentorship or qualification teaching qualification or equivalent experience</li> <li>• Evidence of a range of clinical competencies appropriate to the role</li> <li>• Knowledge of recent developments in NHS</li> <li>• Knowledge of evidence based practice</li> <li>• Evidence of personal development</li> </ul>
<p><b>Experience and Knowledge</b></p>	<ul style="list-style-type: none"> <li>• Demonstrable post registration experience</li> <li>• Experience of team work</li> <li>• Experience of working with other Agencies</li> <li>• Experience of working with a diverse client group</li> <li>• Knowledge of clinical governance and its implications</li> <li>• Evidence of expertise in clinical skills</li> <li>• Knowledge of research processes</li> <li>• Knowledge of Safeguarding Children</li> <li>• Understanding of working within a competency framework</li> </ul>
<p><b>Skills and Abilities</b></p>	<ul style="list-style-type: none"> <li>• Able to work autonomously within a clinical team to deliver the county wide vaccination programme</li> <li>• IT skills and able to interpret data</li> <li>• Communicating within a multi-disciplinary team</li> <li>• Excellent communication and negotiating skills</li> <li>• Ability to use own initiative to problem solve</li> <li>• Be able to communicate where there may be barriers to understanding</li> <li>• Effective interpersonal skills</li> </ul>

	<ul style="list-style-type: none"> <li>• Knowledge of current local and national policies informing immunisation and public health.</li> </ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>• Strong organisational, time-management skills</li> <li>• Ability to plan and deliver key objectives</li> <li>• Deal with emotional issues to enable to deliver patient care</li> <li>• Willingness to undertake further Trust training</li> </ul>
<b>Other requirements</b>	<ul style="list-style-type: none"> <li>• Hold a full, valid, UK driving licence and have access to a car to use for business purposes (unless you have a disability as defined by the Equality Act 2010)</li> <li>• Must be willing to travel for work</li> <li>• Be able to use moving and handling equipment</li> <li>• Willingness to uphold the Trust's values</li> <li>• Eligible to live and work in the UK</li> </ul>