

Manyleb Bersonol Prif Nyrs y Ward Band 7

	Hanfodol	Dymunol
Cymwysterau neu gyfatebol	- Nyrs Gofrestredig Gyffredinol - Gradd mewn nyrsio neu'n gweithio tuag at un - Tystiolaeth o Ddatblygiad Proffesiynol Parhaus - ILS - Rhaglen Arweinyddiaeth/Trawsnewid Gofal	
Gwybodaeth/Profiad - Band 7	- Profiad blaenorol ar gradd 6 - Profiad helaeth mewn lleoliad meddygaeth lem / gofal yr henoed - Dangos tystiolaeth o gymhwysedd clinigol mewn rheoli meddygol llym - Profiad o wneud rolau eang o fewn yr arbenigedd - Tystiolaeth o weithio ar eich liwt eich hun, rheoli amser a blaenoriaethu - Profiad o gefnogi myfyrwyr yn y maes clinigol	Profiad amlwg a chymryd rhan mewn dulliau archwilio clinigol a mentrau ansawdd
Sgiliau a gallu	- Sgiliau cyfathrebu ardderchog yn rhyngbersonol, ar lafar ac ysgrifenedig - Tystiolaeth o sgiliau arwain rhagorol - Darparu tystiolaeth o gynnal a monitro safonau sy'n gwella profiad y claf o ofal - Gallu dylanwadu ar newid a'i reoli, yn cynnwys hyrwyddo arferion yn seiliedig ar dystiolaeth - Sgiliau cyfrifiadurol - Gallu symbylu a datblygu staff a newid arferion yn unol â gyrwyr strategol cenedlaethol - Sgiliau gwaith tîm amlddisgyblaethol ardderchog - Sgiliau rhesymu clinigol / datrys problemau uwch	Mae y gallu i siariad cymraeg yn ddymunol
Cymhwyster		

Person Specification Band 7 Ward Sister

	Essential	Desirable
Qualifications or their equivalent	• Registered General Nurse • Nursing Degree or working towards • Evidence of continuous professional development • ILS • Leadership/Transforming Care Programme	
Knowledge/Experience – Band 7	• Significant experience at Band 6 • Extensive experience in an acute surgical care • Demonstrates evidence of clinical competencies in acute medical management • Experience of undertaking expanded roles within the speciality applied for • Evidence of working on own initiative, managing time and prioritising • Experience of supporting students within the clinical area	• Demonstrable experience and involvement in clinical audit methods and quality initiatives
Skill and abilities	• Excellent interpersonal, written and verbal communication skills • Evidence of excellent leadership skills • Provide evidence of maintaining and monitoring standards which enhance patient experience of care • Ability to influence and manage change, including promoting evidence based practice • Computer skills • Ability to motivate and develop staff and change practice in line with national strategic drivers • Excellent multidisciplinary team working skills • Advanced clinical reasoning/problem solving	• Ability to speak Welsh
Aptitudes		