

Person Specification

**Job Title: Community Staff Nurse
Urgent Response**

**Division: Out of Hospital Care
Collaborative**

Job Requirements		Weighting
QUALIFICATIONS/TRAINING <ul style="list-style-type: none"> Level of education Professional qualifications Vocational Training Post basic qualifications Training and learning programmes/courses 	<ul style="list-style-type: none"> Registered Nurse Mentor and Assessing Qualification or similar 	E D
EXPERIENCE <ul style="list-style-type: none"> Length and type of experience Level at which experience gained 	<ul style="list-style-type: none"> Experience of adult general nursing. Experience of working in a team environment Experience of current developments in the NHS 	E E D
SKILLS/KNOWLEDGE <ul style="list-style-type: none"> Range and level of skills Depth and extent of knowledge 	<ul style="list-style-type: none"> Evidence of ongoing professional development Must be able to demonstrate an understanding of equal opportunities Must be able to demonstrate an understanding of the need for confidentiality in all aspects of the role Computer Literate 	D E E E
PERSONAL QUALITIES <ul style="list-style-type: none"> Sometimes called attributes 	<ul style="list-style-type: none"> Able to work autonomously within the framework of a team Must be able to work on own initiative and be able to supervise other staff effectively Ability to negotiate Ability to be self-motivated Ability to be an effective communicator Excellent role model 	E E D D E E

OTHER JOB REQUIREMENTS <ul style="list-style-type: none"> Physical attributes Specific job circumstances such as unsocial hours Special requirements such as car driver 	<ul style="list-style-type: none"> Must be a non-smoker during working hours 	E
	<ul style="list-style-type: none"> Must be willing to undertake a DBS to Enhanced / Standard level 	E
	<ul style="list-style-type: none"> Must be legally entitled to work in this country 	E
	<ul style="list-style-type: none"> Must be car owner/driver with full current driving licence with independent access to transport for work purposes 	E
	<ul style="list-style-type: none"> Must be willing to work flexible hours including Bank Holidays and weekends and be able to participate in the cover of the evening service if required 	E
	<ul style="list-style-type: none"> Must be willing to travel across SWFT 	E

*** Notes on Completion**

JOB REQUIREMENTS

The job requirements are in effect the person specification, in that they specify the person who could do the job competently.

WEIGHTING

Please indicate for each criteria whether it is **Essential** or **Desirable**.