

<b>Post Title</b>	Consultant Clinical Advisor SACT and IMMUNO-ONCOLGY Nursing	<b>Directorate/Department</b>	Wessex Cancer Alliance
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<b>Assessment Method Key</b> (Note for candidates: This is not an exhaustive list and if you have any questions about the assessment methods listed, please contact the team member named on the job advert.)	
<b>Interview</b>	These criteria will be assessed during an interview, should you be shortlisted.
<b>Application</b>	These criteria will be assessed at shortlisting; therefore anything not advised in your application can not be scored.
<b>Presentation</b>	During an interview you may be asked to produce a presentation, this is when these criteria will be assessed.

<b>Qualifications / training required</b>			
<b>Requirements</b>	<b>Assessment Method</b>	<b>Essential</b>	<b>Desirable</b>
Registered Nurse	Application / Interview	X	
PhD, evidence of doctoral level work or equivalent experience	Application / Interview	X	
Masters level cancer qualifications or equivalent experience	Application / Interview	X	
Masters Level leadership training or equivalent experience	Application / Interview	X	
Highly developed counselling or advanced communication skills training – Level 3 or above	Application / Interview	X	
Post graduate research qualification or equivalent experience	Application / Interview	X	
Psychological assessment skills training	Application / Interview	X	
IT Skills	Application / Interview	X	
Prince 2 or similar programme management	Application / Interview		X
<b>Previous or relevant experience necessary</b>			
<b>Requirements</b>	<b>Assessment Method</b>	<b>Essential</b>	<b>Desirable</b>
Significant post registration experience	Application / Interview	X	
Evidence of being an effective clinical leader within the field of Cancer Nursing	Application / Interview	X	

Evidence of National / Regional working to effect change	Application / Interview	X	
Evidence of project and change management skills	Application / Interview	X	
Teaching and training pre and postgraduate multidisciplinary staff	Application / Interview	X	
Developing and leading audit in clinical practice	Application / Interview	X	
Implementing significant change in practice	Application / Interview	X	
Writing for publication	Application / Interview	X	
<b>Aptitudes and skills required</b>			
<b>Requirements</b>	<b>Assessment Method</b>	<b>Essential</b>	<b>Desirable</b>
Proven clinical competence in SACT/ IO cancer nursing	Application / Interview	X	
Able to deal sensitively with patients and colleagues	Application / Interview	X	
Able to work as part of a multidisciplinary team	Application / Interview	X	
Able to work under pressure and to deadlines	Application / Interview	X	
Good presentation skills	Application / Interview	X	
Local and national policy and initiatives in cancer services	Application / Interview	X	
Clinical governance	Application / Interview	X	
Able to operationalise strategy	Application / Interview	X	
Excellent verbal and written communication skills	Application / Interview	X	
Good time management skills	Application / Interview	X	
Motivated	Application / Interview	X	
Able to work autonomously, undertaking clinical decision making	Application / Interview	X	
Flexible according to the needs of the service	Application / Interview	X	
Enthusiastic to pursue professional development	Application / Interview	X	
<b>Special requirements of the post</b>			
<b>Requirements</b>	<b>Assessment Method</b>	<b>Essential</b>	<b>Desirable</b>
Able to travel within the community.	Application / Interview	X	
<b>Values and behaviours</b>			
<b>Requirements</b>	<b>Assessment Method</b>	<b>Essential</b>	<b>Desirable</b>
Able to demonstrate behaviours that meet the Trust Values	Application / Interview	X	

<ul style="list-style-type: none"><li>• Patients First</li><li>• Always Improving</li><li>• Working Together</li></ul>			
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