

Medical and Dental: Job Description

Post Title:	Paediatric Orthopaedic Senior Clinical Fellow
Directorate/Department:	Paediatric Orthopaedics Child Health
Grade	Senior Clinical Fellow
Hours Per Week:	Full time during the week with a 1:4 weekend (Saturday & Sunday) on call.
Accountable to:	Mr Matthew Barry or Mr Alex Aarvold
Main Purpose:	The post-holder will be required to undertake the administrative duties associated with the care of patients and the running of the clinical practice. The timetable allows for attendance at clinics and theatre lists and fellows may be expected to run both without consultant cover, increasingly as the job progresses as experience is gained and competence demonstrated. This is a pre-consultant post and fellows will be treated accordingly.
Key Working Relationships:	<p><u>Paediatric Orthopaedic Surgery:</u></p> <p>All consultants cover the generality of Paediatric Orthopaedics but have the following subspecialty interests:</p> <p>Ms Kirsten Elliott– hip & knee Mr Alex Aarvold (clinical lead) – hip, neuromuscular Mr Matthew Barry – limb recon, foot & ankle, Ponseti casting Mr Simon Bennett – neuromuscular, foot & ankle, Ponseti casting Mr Ed Lindisfarne – general, upper limb, limb recon Mr Darius Rad – neuromuscular, general Mr Farokh Wadia – upper limb, hand, general Ms Morgan Baily – knee Mr Munzir Gaboura - neuromuscular, general</p> <p><u>Paediatric Advanced Nurse Specialists</u> Julia Judd, Liz Wright, Jan Aherne, Katie Watts, Frankie Boot</p> <p>There are 4 clinical fellows, 2 registrars and 1 ward SHO. The ward is also supported by an acute pain team, play therapists and daily infectious diseases ward rounds. The 4 fellows will rotate through the 4 consultant firms. Leave needs to be planned in consideration of the other fellows' requirements and must be spread through the firms rather than all taken during one firm. A maximum of 2 weeks leave can be taken at any one time.</p>
General Duties:	<p><u>Child Health Care Group</u> Paediatric Orthopaedic Surgery sits within the Child Health Care Group, which is part of the Women's and Children's Division.</p> <p>A basic general service is provided to the children of the Southampton health economy. More specialist services cover the tertiary population stretching across the South coast. Our catchment area is bounded by Bristol, Oxford and London and includes multiple spokes with other areas to be included within the unit expansion over the next 5 years.</p> <p>Admissions occur via our orthopaedic G3 ward and the John Atwell paediatric day case unit. We are also supported by a 16 bedded PICU unit and high dependency facilities both on and off our ward.</p>

Emergency admissions occur via Emergency Department, regional referral and the paediatric medical admissions unit.

Outpatient clinics are held within a dedicated paediatric orthopaedic area which is supported by plaster room and orthotics within the same clinic area. We currently run a number of peripheral clinics held in the district general hospitals across the south coast area but fellows currently remain onsite at UHS.

Surgery is carried out in a dedicated paediatric orthopaedic theatre within the paediatric theatre unit. With our expansion second lists also occur in other clean theatres across the two floor theatre block.

Educational Meetings

There are a number of general educational meetings for the department of paediatric orthopaedic surgery and the holder of this post is expected to attend all of these as other clinical commitments allow.

Weekly:

Tuesday 08.30 – 09.30 Trauma teaching

Wednesday 08.30 – 09.30 Teaching

Wednesday 13:00 – 14:00 Radiology MDT (weeks 1,3)

Thursday 08.30 – 09.30 Departmental Clinical meeting

Clinical Governance

We run quarterly M & M meetings to discuss any adverse events. These meetings also serve as an opportunity to discuss any topics that might further improve patient satisfaction and care.

Clinical Work:

The year is divided up into 4 x 3 month positions to ensure a complete exposure to the range of Paediatric Orthopaedics, rotating through the 4 teams.

From time to time if may be necessary for the post holder to carry out such other duties as may be assigned, with agreement, by the Trust. It is expected that the post holder will not unreasonably withhold agreement to any proposed changes.

IMPORTANT ADDITIONAL INFORMATION RELATING TO YOUR EMPLOYMENT

Duty of Care	<p>You are responsible for ensuring that the patient, family and carers are at the centre of everything you do.</p> <p>Be open, honest and willing to acknowledge when something has gone wrong. Make timely apologies and take action to report incidents, including near misses; to ensure that as an organisation we learn.</p> <p>You should continuously seek to reduce harm by speaking up to managers and leaders if you believe that a lack of skills, knowledge or resources place patients at a risk of harm or if your concerns are not being listened to. Managers and leaders must listen to others when they raise concerns and take action.</p> <p>Wholeheartedly commit to learning about safety, continually striving to improve excellent care. Develop your own ability to detect and correct defects.</p>
NHS Standards of Business Conduct and Professional registration	<p>All employees must abide by the guidance set out in the NHS Code of Conduct and Standard Business Conduct for NHS Staff (HSG 93/5), as amended or replaced from time to time. Managers must also comply with the NHS Code of Conduct for Managers.</p> <p>All Medical and Dental staff must work within the guidelines of the "General Medical Council Guide - Good Medical Practice".</p> <p>This post is subject to the Terms and Conditions of Service of Hospital Medical and Dental Staff.</p> <p>Postholders must hold appropriate registration with the General Medical Council.</p>
Living our values every day	<p>All staff are expected to strive to make the Trust values 'what we do' – to inspire, develop and support every one of us to live our values; every patient, every colleague, every day.</p> <p>Each post holder is expected to ensure they live the values of:</p> <ol style="list-style-type: none"> 1. Patients First 2. Always Improving 3. Working Together <p>These values are about us all helping each other to deliver great patient experience more consistently – involving people who use our services, their families, carers, staff and partners in continuing to improve the experience people have using and delivering our services</p>
Information Systems	<p>Access to hospital information systems including Pathology and Radiology results, will only be granted after attendance on a training course.</p> <p>Attendance on the Ward Results Training course is mandatory before access to the system can be granted. Staff who login to hospital information systems where there is no authority to do so will face disciplinary action.</p>
Health and Safety:	<p>Staff are reminded of their responsibility to take care of their own personal safety and others whilst at work. In addition, no person shall interfere with, or misuse anything provided in the interests of health, safety and welfare.</p>

Infection Prevention and Decontamination of Equipment:	All staff are reminded of their responsibility to adhere to Trust and Departmental Infection Prevention Policies, including policies for the cleaning and decontamination of equipment, in order to protect their own health and that of other employees, visitors and patients.
Child Protection/Safeguarding	All staff providing services to patients and children are reminded of their responsibility to adhere to Trust and Departmental Child Protection and Safeguarding policies including employment checks.
Confidentiality	<p>All employees of University Hospital Southampton are reminded of the need to treat all information, particularly clinical and management information, as confidential.</p> <p>Any employee who wilfully disregards Trust and Departmental policies may be liable to serious disciplinary action including dismissal.</p> <p>This job description will be reviewed yearly as part of the annual appraisal, to ensure that it reflects the responsibilities of the post. No changes will be made without full consultation with the postholder.</p>
Mental Capacity Act 2005	<p>All Staff are required to ensure knowledge regarding the Mental Capacity Act 2005 (MCA) at a level deemed essential for their role. The level of training required will be specified to members of staff and is dependent on their role.</p> <p>It is important that staff understand and comply with local policies and procedures relating to MCA to ensure the Trust can act in an individual's best interest when providing care. This helps to ensure ongoing adherence to our legal obligations and ensuring we put the needs of our patients first"</p>
Last Updated	17 April 2024