

PERSON SPECIFICATION

The purpose of this specification is to identify the attributes required by applicants to perform the duties in the job description. The specification will be used to shortlist applicants and to compare how well candidates match the agreed specification. It will also be used by potential candidates to understand expectations and identify how their skills, behaviours and experience will be assessed.

Assessment Method Key

(Note for candidates: This is not an exhaustive list and if you have any questions about the assessment methods listed, please contact the team member named on the job advert.)

I	These criteria will be assessed during an interview , should you be shortlisted.
A	These criteria will be assessed at shortlisting ; therefore anything not advised in your application can not be scored.
P	During an interview you may be asked to produce a presentation , this is when these criteria will be assessed.

Qualifications and training	
Essential	Desirable
<ul style="list-style-type: none"> Post CCT (or within 3 months) or equivalent training (A) 	<ul style="list-style-type: none"> 12 months experience in paediatric orthopaedics
Previous or relevant experience	
Essential	Desirable
<ul style="list-style-type: none"> 6 months experience in paediatric orthopaedics (A&I) 	
Aptitudes and skills	
Essential	Desirable
<ul style="list-style-type: none"> Evidence and ability to communicate and liaise effectively with patients and colleagues (verbal and written communication skills in English). (I) Trained in orthopaedic surgery including operative skills (I) 	
Physical requirements	
Essential	Essential
<ul style="list-style-type: none"> Health and physical abilities sufficient for the post (if necessary with reasonable adjustments with respect to the Equality Act 2010). (Health Assessment) 	<ul style="list-style-type: none"> Able to demonstrate behaviours that meet the Trust Values: Patients First, Always Improving, Working Together (A&I)