

PERSON SPECIFICATION

JOB TITLE: Band 6 CPN/Mental Health Practitioner

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
TRAINING AND QUALIFICATIONS	<p>Registered Mental Health Nurse (part 3 or 13)</p> <p>Professional registration related to your profession. (Accredited)</p>	<p>ENB 812 or equivalent Mental Health Studies- Community, Degree/Diploma</p> <p>CAARMs trained</p>	
KNOWLEDGE AND EXPERIENCE	<p>Minimum of 18 months post registration experience in mental health.</p> <p>Experience of working within a multi disciplinary team.</p> <p>Understanding of the stress vulnerability model of relapse in psychosis, working knowledge of psychosocial interventions, assertive outreach and Early intervention.</p> <p>Understanding by the post holder of their responsibilities under the mental health act.</p> <p>Understanding by the post holder of their responsibilities under the care programme approach, clinical governance, risk assessment and child protection legislation & NSF's</p>	<p>CAMHS experience</p> <p>BFT Trained and implementation or willing to undertake the training.</p> <p>CBT – trained or willing to be trained.</p> <p>Experience of working with young people/adults with psychosis in a community setting /team.</p>	
SKILLS	<p>Ability to analyse and present complex information to</p>	<p>Basic keyboard skills or a willingness to learn</p>	

	<p>professional colleagues</p> <p>Clinical skills in engagement of clients and families.</p> <p>Assessment of psychosis and co-morbid issues.</p> <p>Psychosocial interventions.</p> <p>Risk management.</p> <p>Awareness of different cultural perspectives in the multi-ethnic population.</p> <p>Supervisory leadership skills</p> <p>Active listening skills</p> <p>Effective communication both written & verbal</p> <p>Ability to inspire confidence in service users, carers and senior and junior staff</p> <p>Influencing and negotiating skills</p> <p>Assertive and able to advocate for clients</p> <p>Ability to prioritise workload</p>		
PERSONAL QUALITIES	<p>Flexible in attitude to work</p> <p>Ability to relate to young people or those that are difficult to engage</p> <p>Personal integrity</p>		

	<p>Drive and enthusiasm</p> <p>Ability to work as part of a team.</p> <p>Ability to work under pressure.</p>		
OTHER	<p>Demonstrates and recognises difference and doesn't discriminate because of these differences.</p> <p>Genuine interest in working with client Group</p> <p>Ability to travel to multiple sites or locations at short notice to meet the requirements of the service</p>		

Completed by: Gerald Mwase
Designation: Clinical Hub Manager
Date: 14/05/20