

JOB DESCRIPTION

Job Title:	Locally Employed Doctor
Grade	Trust Registrar
Care Group	Medicine & Urgent Care
Specialty:	General Medicine
Tenure	12 months

With regards to this post, locally employed doctors (LEDs) refer to the group of doctors who work outside of a recognised regional training programme and are employed on a local contract.

Torbay & South Devon NHS Foundation Trust (TSDFT) employ Locally Employed Doctors (LED) on a fixed term basis at the following levels:

Locally Employed Doctors are usually a doctor who is at the level of F1 to ST4 (i.e. has 0 to 7 years of experience as a doctor). They are usually employed to fill gaps in the junior doctor workforce.

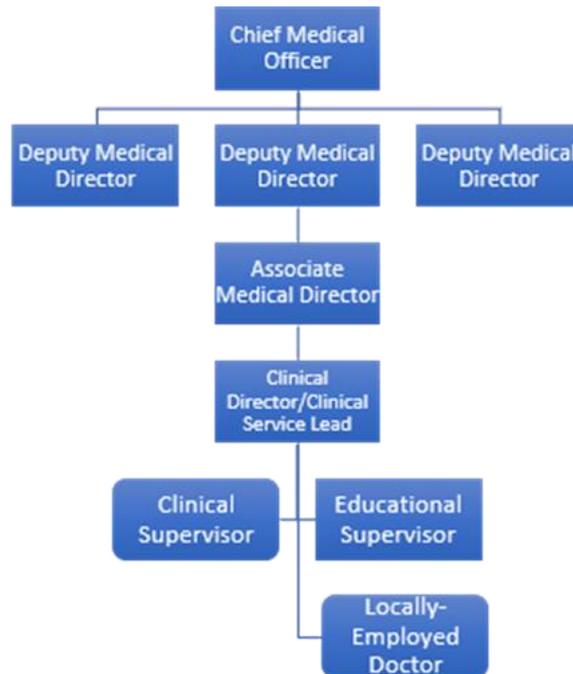
Fellow Posts tend to be at the level of ST6 and above (i.e. has 8 years and above experience as a doctor). The post will usually include a training or research element.

Medical Training Initiative (MTI). This scheme enables international medical graduates (IMGs) to access short-term training opportunities in the UK supported by the Royal Colleges. The posts are between 3 months and 2 years and require approval of the local Postgraduate Dean that they are posts suitable for training.

Job Overview

This is a fantastic opportunity to join the Respiratory departments at Torbay Hospital, working in a dynamic and enthusiastic clinical team.

Applicants will be offered a 6-month post at registrar level in Respiratory with a focus in on research and quality improvement (QI), and then a 6-month post also in Respiratory with a focus on pleural procedural training and virtual wards. General respiratory clinics and management of inpatients on the respiratory ward and referrals to other inpatient wards will run throughout the year. There is also a commitment to the GIM registrar on-call rota.



LED Responsibilities

You will be expected to abide by the code set out in the GMC “Good Medical Practice” and to continue to improve on the generic competencies outlined in the Foundation Programme.

Other responsibilities include:

- Taking a complete medical history in a holistic way, with a focus on the patient’s agenda
- Performing a complete systems examination while maintaining the dignity of the patient
- Requesting and interpreting appropriate investigations including radiological tests, biochemistry and haematology tests and basic microbiological tests
- Working as part of a multidisciplinary team in patient management, with a focus on effective communication
- Learning to prioritise tasks to enable safe and high quality patient care
- Supervising, training and assisting junior clinical staff when required
- Participating in ward rounds and multi-disciplinary rounds as timetabled
- Referring on to specialty inpatient teams by telephone or electronic referral system
- Completing discharge summaries
- Attending weekly educational and multidisciplinary sessions
- Supervising medical students
- Complying with all local policies including dress code, annual and study leave

Educational and Learning Opportunities

There will be daily opportunities to improve on practical skills, procedures, leadership, and teaching (Torbay is a teaching hospital with alliances to both Plymouth and Exeter Universities, regularly hosting year 3-5 medical students).

You will be encouraged to be involved in quality improvement work; the department has a good track record for presentations locally, nationally, and internationally because of this kind of work.

Post holders will be allocated a Clinical and Educational Supervisor in each of their clinical posts and will have access to an electronic portfolio to record their training experiences.

About your new team and department

Respiratory team:

Our respiratory team includes 7 consultants (6 WTE) with a range of specialist interests:

Louise Anning (Bronchiectasis/TB/complex infection/virtual ward)
Elizabeth Batalla-Duran (Pleural/interventional)
Ben Diggins (Bronchiectasis/TB/complex infection/virtual ward)
Elizabeth Ginn (Asthma/medical education)
Ryan Miller (ILD/postgraduate education)
Himali O'Regan (Lung cancer)
Simon Rolin (Clinical lead/HDU/ICU)

We also have senior support from:

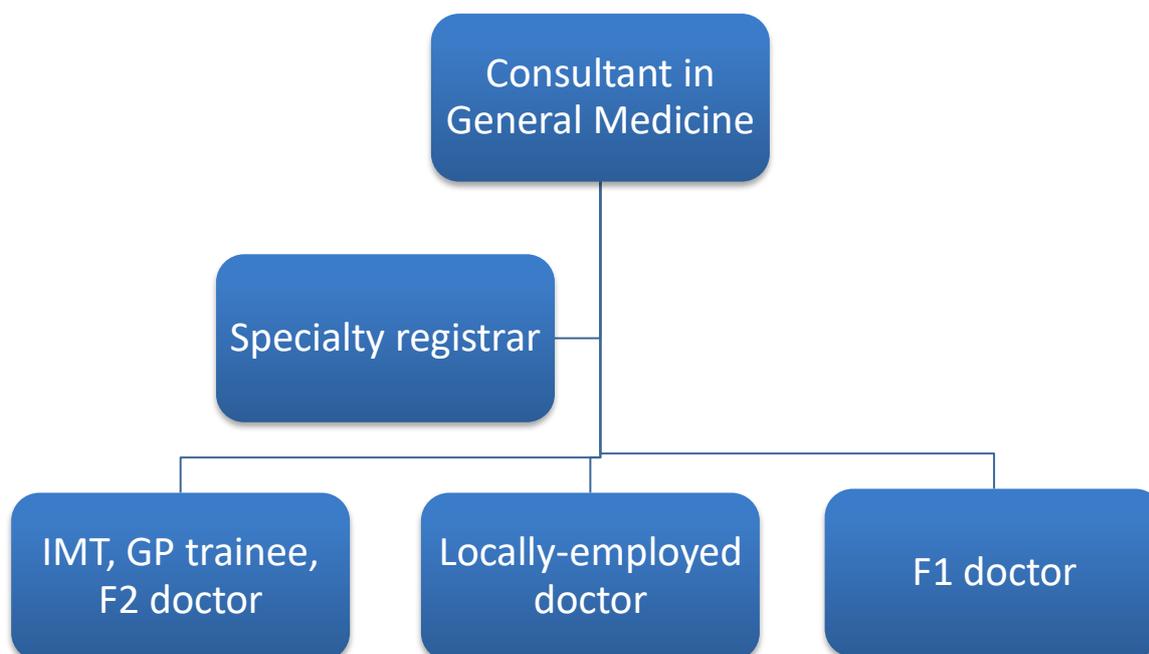
Two physician associates, three clinical nurse specialists, four cancer nurse specialists and three physiologists.

The respiratory team is a dynamic and supportive team for medical colleagues and for clinicians in training. We work with and supervise trainees from a range of grades, including foundation trainees, internal medical trainees, and respiratory registrars. We are also involved in medical student and physician associate (PA) training. We run weekly departmental teaching sessions in addition to the weekly medical directorate Grand Rounds, lung cancer MDTs, radiology meetings and journal club. Trainee, medical student, and PA feedback is good.

This is an exciting time to join the team with lots of opportunity for involvement in service development, QI, and research with the rapid evolution of the virtual ward and introduction of national lung cancer screening. We are also a research-active department with a range of opportunities for involvement in a variety of clinical trials.

This is a fantastic opportunity to join **General Medicine** at Torbay Hospital, working alongside a range of specialist clinical teams to gain experience in the assessment and management of patients with general medical problems. We have posts available in the following specialties:

- Respiratory



Main duties of the job:

The successful candidate would be working at registrar-level within the respiratory department. The role includes participation in the 1:12 General (Internal) Medicine registrar rota.

Detailed job description and responsibilities

- Support the respiratory and GIM wards
- Triage and review inpatient respiratory referrals
- Work within our virtual ward team
- Undertake outpatient respiratory clinics including pleural procedure clinics (with appropriate training and supervision)
- Perform bronchoscopy lists (with supervision)
- Participate in QI and research

Rota type/Out of hours responsibilities

The rota is a fixed cycle incorporating blocks of nights (4 maximum), on call long days, weekends and Specialty Days. The weekend commitment is approximately 3 weekends in every 12 weeks.

On-call shifts are 12.5 hours long – either day shifts or night shifts. As the on-call registrar, you are expected to manage the medical take, which consists of around 60 medical referrals over a 24-hour period. You will have a junior team of medical trainees working with you (F1 to CT2 grade), and you will be supported by a consultant in Acute or General Medicine between 8am and 8.30pm. In the later evening and overnight, the consultant will be on call from home.

There is a great deal of work currently ongoing to improve the efficiency of the medical take; there are plenty of opportunities for quality improvement work available for interested candidates.

Rota example:

Night 186	Night 186	Night 186	Night 186	OFF		
Specialty day	Specialty day	Specialty day	OFF	Night 186	Night 186	Night 186
OFF	OFF	OFF	Specialty day	Specialty day		
Specialty day						
Specialty day						
Long day 186	Long day 186	Specialty day	Specialty day	Specialty day		
Specialty day	Specialty day	OFF	Specialty day	Long day 186	Long day 186	Long day 186
OFF	OFF	Long day 186	Long day 186	Specialty day		
Specialty day						
Specialty day						
Late shift 1300-2300	Late shift 1300-2300	Late shift 1300-2300	Late shift 1300-2300	OFF		
Specialty day	Specialty day	OFF	Specialty day	Late shift 1300-2300	Late shift 1300-2300	Late shift 1300-2300
OFF	OFF	Specialty day	Specialty day	Specialty day		
Specialty day						

PERSON SPECIFICATION

Attributes	Essential	Desirable
Qualifications and training	<p>Has achieved MBChB or equivalent medical qualification. Satisfactory completion of foundation training or equivalent</p> <p>AND</p> <p>At least two years clinical experience post foundation training or equivalent</p> <p>ALS training or equivalent</p> <p>Registration with the GMC at time of starting the post</p> <p>Membership of the Royal College of Physicians</p>	<p>12 Months continuous experience within the NHS</p> <p>Experience of Foundation training</p>
Knowledge and experience	<p>Competence in basic clinical procedures</p> <p>Able to prioritise clinical need, time and workload</p> <p>Aware of own limitations</p> <p>Understands the principles of patient confidentiality and data protection</p> <p>Understand the importance of working effectively in teams</p> <p>Ability to assess, recognise and initiate management of the acutely ill patient and play an effective part in advanced life support</p>	<p>Knowledge of UK health systems, practices and values; awareness of current issues in the NHS</p> <p>Computer-literate</p> <p>Understands the importance and impact of information systems in health care</p> <p>Ability to practise evidence-based medicine</p> <p>Evidence of continuous professional development</p>
Communication & Team Working	<p>Able to communicate effectively in written and spoken English</p> <p>Able to communicate effectively in a medical context</p> <p>Able to discuss treatment options with patients and carers in a way they can understand</p> <p>Able to establish good working relations with patients, carers and staff</p> <p>Understand the responsibilities of being an employee of the NHS</p> <p>Evidence of communication skills multidisciplinary colleagues</p> <p>Experience of working in team</p>	<p>Understand the responsibilities of being an employee of the NHS</p> <p>Evidence of communication skills</p>

Physical effort	Standing for long periods of time
Emotional effort	Ability to deal with emotional, frightened or hostile patients, sometimes face to face Ability to deal with telephone calls from patients. Deal with patient requests and complaints
Mental effort	Prolonged concentration