



## LEAD PHYSIOLOGIST FOR CARDIAC DEVICES

**INFORMATION FOR CANDIDATES** 



#### **ABOUT THE TRUST**

The Shrewsbury and Telford Hospital NHS Trust (SaTH) is the main provider of acute hospital services for around half a million people in Shropshire, Telford & Wrekin and mid Wales.

Encompassing some of the most picturesque parts of England and Wales, the Trust's catchment stretches from the Cambrian Mountains in the west, to Newport and the fringes of the Black Country in the east.

The main towns include: Bridgnorth, Ludlow, Market Drayton, Oswestry, Shrewsbury and Whitchurch (in Shropshire); Newport, Telford and Wellington (in Telford & Wrekin); and Newtown and Welshpool (in Powys) – all beautiful and unique.

Our main service locations are The Princess Royal Hospital (PRH) in Telford and The Royal Shrewsbury Hospital (RSH) in Shrewsbury which are located 20 minutes drive apart. Together they provide 99% of our activity. Both hospitals provide a wide range of acute hospital services including accident & emergency, outpatients, diagnostics, inpatient medical care and critical care.

We also provide services such as consultant-led outreach clinics at Telford, the Robert Jones and Agnes Hunt Orthopaedic Hospital, Gobowen and the Bridgnorth, Ludlow and Whitchurch Community Hospitals.

We employ more than 6,000 people, and hundreds of colleagues and students from other organisations also work in our hospitals. We benefit from around 1,000 wonderful volunteers, and our main charitable partners are the League of Friends at The Royal Shrewsbury Hospital, Friends of The Princess Royal Hospital, and the Lingen Davies Cancer Appeal which is based at The Royal Shrewsbury Hospital.



#### **OUR VISION AND VALUES**

The Shrewsbury and Telford Hospital NHS Trust is an organisation that strives to provide high quality, safe care for our patients in an environment which our staff are proud to work in

#### **Our Vision:**

"To provide excellent care for the communities we serve"

#### Our Values:



#### **OUR VISION**

We believe that by adhering to our Vision and working with our Values in mind we can behave in a way which will ensure the right results for the people that matter most – our patients and their families.

#### **OUR VALUES**

Our Trust Values provide a guide for our daily lives which we are all expected to uphold, both at work and when we are representing the Trust.

Our Values were developed by staff and our patients, so they represent what is important to us within the organisation and the way we should all behave towards patients, carers, visitors, partners and each other.

You will see our Values throughout the Trust; they are not just words on a page, they represent what we are about here at SaTH. We want patients and their families to say that the care and service they receive from all of us is consistently high-quality, safe, effective, and personalised, so the feelings behind the Values shouldn't come as a surprise to anyone working in the NHS.

The reason why it is important that they are clearly written down is, so we all know what's expected, and none of us are surprised if we are asked to explain any unacceptable behaviour. Ultimately, if we follow our Values, we will provide services that are better for our patients and better for each other.



#### A MESSAGE FROM OUR CEO

Thank you for your interest in this role.

Our Trust's Vision is to provide excellent care for the communities we serve. We are striving to provide high quality, safe care for our patients in an environment which our colleagues are proud to work in.

We are looking for an inspiring, motivated individual who demonstrates our values, and who can provide clear vision and direction as we continue to move forward.

You will know that our Trust is on an improvement journey. Our recent Care Quality Commission inspection demonstrates that we are making progress towards our aim of Getting to Good, despite the challenges of a pandemic. We also know that we have more to do and that we must sustain the changes if we are to keep on improving. We are wholeheartedly committed to this and have plans in place to support this including our exciting Hospitals Transformation Programme. This will support the reconfiguration of where and how we deliver our services and the modernisation of our facilities and infrastructure, so that we can deliver better quality care for all of our communities.

It is a really exciting time to be a part of our Trust. I hope that you will join us to help steer and support us on our journey.

#### Louise Barnett

Louise Barnett





### A MESSAGE FROM OUR DIRECTOR OF NURSING

Thank you for your interest in this role.

Our Trust's Vision is to provide excellent care for the communities we serve. We are striving to provide high quality, safe care for our patients in an environment which our colleagues are proud to work in.

Here at SaTH we strive to provide excellent care for our communities, and nursing is an integral part of our workforce to enable this to be achieved.

The role of a nurse is incredibly rewarding. As nurses we are often a source of great comfort and hope to patients during some of life's most pivotal moments, and you could play your part in that journey.

I have been a nurse for 30 years and every day I see the dedication and commitment our nurses show. When you join our team, you will be given the support, guidance and opportunities to develop and flourish here at SaTH.





#### COLLEAGUE BENEFITS

27 days annual leave entitlement at joining, increasing with length of service, plus 8 bank holidays

Flexible working policies

Generous maternity pay and 2 weeks full pay paternity leave

Colleague recognition scheme and long service awards

Option to buy and sell additional annual leave

Greener travel initiative, including cycle to work scheme and lift share

Childcare information and support available, including onsite nurseries

Discounted bus passes with Arriva

Access to various local and national discounts via various external websites

- Blue Light Card
- Health Service
- Discounts NHS

Salary sacrifice schemes for home electronics and bikes

Generous Pension scheme

Access to a financial support booklet

Pre-retirement courses

Free Will writing service

Savings and Loan schemes

#### **PSYCHOLOGICAL SUPPORT**

- Coaching
- Mental Health First
- Aiders Chaplaincy

#### **PHYSICAL SUPPORT**

- Fast track physiotherapy service Free
- eye test vouchers

#### HEALTHY LIFESTYLES AND EMOTIONAL SUPPORT

- Slimming World referral scheme Staff
- cervical screening service Long Covid
- support
- Access to wellbeing/rest rooms
- Menopause support including advocates, webinars, toolkits, clinics, and bi-monthly meet ups Men's
- Health Bi-monthly forums and men's MOT
- Sleep School Wellbeing Support

Discounts with local gyms

#### **COACHING AND MENTORING**

Opportunities to grow, develop and perform at your best

#### **LEADERSHIP ACADEMY**

Leadership and management training for all levels of staff

#### **ACCESS TO ELEARNING COURSES**

Many eLearning modules to learn from with access available at home

#### **APPRENTICESHIPS**

There are a growing number of apprenticeship opportunities at SaTH across all disciplines

Secondment and acting-up opportunities

Support to complete qualifications such as NVQ, Masters etc. whilst on the job

## HEALTH AND WELLBEING

**GENERAL** 

# LEARNING AND DEVELOPMENT



#### JOB DESCRIPTION

Job Title	Lead Physiologist for Cardiac Devices
Band	8a
Directorate	Service Delivery Directorate
Accountable to	Cardiorespiratory Departmental Manager
DBS Required?	Enhanced

#### **JOB OVERVIEW**

To support the Cardiorespiratory Departmental Manager, Centre and Operational Managers and the Clinical Director for Cardiology in the operational management and delivery of all Cardiac Devices Services, being an integral part of the core management team for the department.

As a highly experienced cardiac physiologist with advanced cardiac devices skills and expert knowledge, the postholder will be responsible for the delivery of Respiratory and sleep service within the cardiorespiratory department. All work will be to a high

standard in line with the Society for Cardiological Science and Technology (SCST), and Registration Council for Clinical Physiologists (RCCP) code of conduct and registration

(Professional general cardiac and pacing bodies).

The post-holder will work across Shrewsbury and Telford Hospital Trust (SaTH) at both Shrewsbury Royal Hospital (RSH) and Princess Royal Hospital (PRH). They will be responsible for the day-to-day management of the Cardiac Devices service and ensuring the department can achieve the outputs required of the service/the delivery of all targets.

#### **KEY ROLES**

- Responsible for overseeing the management of technical resources efficiently and effectively, ensuring the smooth running of a quality service to all patients.
- Management and planning of the further development of cardiac devices services across the Trust.
- Responsible for the quality of the cardiac devices service provision, including audit, research, and development, procurement and quality assurance of all equipment.
- Responsible for ensuring effective resource and HR management across the services ensuring appropriate capacity to meet clinical demand, with a focus on inpatient flow.
- Responsible for staff recruitment and development; student and trainee teaching and assessments
  including provision of relevant training to junior doctors. To motivate and inspire junior staff to
  develop their skills and qualifications.
- To ensure that high quality cardiac devices services are delivered to nationally agreed standards.
- To ensure all necessary training and support is provided for Cardiac Physiologists and Cardiographers at all levers as required.
- The post holder will be able to agree an individual job plan, but it is envisaged that they will work clinically in their given profession a minimum of 50% of the time.

#### **RESPONSIBILITIES**

#### Clinical/Technical

- To assist the Service Manager Cardiorespiratory, Centre and Operational Manager and Clinical Director, in setting local technical standards.
- To carry out all techniques as an unsupervised independent practitioner.
- To work independently at higher specialist level in cardiac devices this includes having appropriate accreditation.
- To take a leading role in the development and delivery of physiologist led cardiac devices services in SaTH sessions, with scope for further development in the future.
- The post-holder will provide highly specialist professional expertise to all staff members within and outside of cardiology as required.
- To provide reassurance to patients as appropriate
- To deliver appropriate and individualised patient care at all times.
- To provide cross-cover within areas of the technical services, as the needs of the service dictate.
- The post-holder will analyse complex information that may be technical and / or clinical, using best current scientific opinion, to interpret data and make autonomous decisions on how best to act.
- To promote a multi-disciplinary approach to cardiac care in SaTH, recognising, utilising and valuing the expertise of other disciplines.
- To actively develop and contribute to relevant programs of audit, raising the profile and enhancing the contribution of Physiologists as a whole to this process.
- To hold a current ILS or ALS certificate, leading and participating in cardiac arrest where required as part of a multi-disciplinary team.

- To respond promptly to emergencies.
- To ensure that all staff interpret test results in line with local and National standards.
- To ensure progression regulatory and accreditation requirements are maintained.
- To liaise with external and internal support networks for the various database systems used within the department such as CRIS and NICOR.

#### **MANAGEMENT**

- In conjunction with the Cardiorespiratory Departmental Manager, Centre and Operational Manager and Clinical Director demonstrate clear leadership of the department, implementing comprehensible policies and protocols to support this.
- Promote collaborative working relationships with effective communication between all members of the multi-disciplinary team.
- To liaise with other healthcare professionals, Department of Health agencies and Trust management to ensure efficient delivery of services.
- To take an active role in ensuring the procurement of cardiac devices and other equipment used within cardiac devices service is efficient and in line with Trust Policy.
- Ensure the Department has robust governance and audit procedures in place.
- To take responsibility for staff appraisals and performance management (both technical and sickness related).
- To uphold local policies to ensure the best use of available resources in terms of staff, equipment and consumables within the agreed budget to provide a cost-effective, high-quality service.
- To work with all members of the team to ensure an efficient use of resources manpower, space, and equipment.
- To maintain optimal stock levels to meet service needs at all times.
- To establish and maintain effective communication with all members of the multidisciplinary team.
- Development of service improvements and implementation of changes as required
- Be proactive in contributing and/or leading on applicable policy development/review in line with national guidelines, departmental vision and Trust strategic goals.
- To lead / attend Departmental / Trust and external meetings appropriate to the role.
- The post-holder must carry out their duties with due regard to the Trust's Human Resources Policy, Standing Financial Instructions, and other relevant policies of the Trust.
- The post holder must observe the rules, policies, and procedures of SaTH and promote them within the department.
- Support Trust's Digital Improvement Programme and participate in ensuring that the cardiac devices service is represented as part of this.

#### PLANNING AND ORGANISATIONAL

- In conjunction with Cardiorespiratory Departmental Manager perform complex workforce reviews and analysis to ensure appropriate staffing levels are maintained.
- Prioritise and organise the clinical of Cardiac Devices team; this includes the planning and organisation of expected and acute workload.
- Use discretion to re-adjust plans as the clinical situation/needs of the patient changes.
- Daily prioritisation and/or delegation of a list of work related tasks.

#### **HUMAN RESOURCES**

- Manage Cardiac Devices staff to ensure needs of service met.
- Ensure the capability, conduct and performance of every member of staff are constantly assessed and appropriate action taken to address shortfalls and to ensure that sickness absence, turnover, reduction in overtime/bank staff and/or agency staff usage at, or lower than the Trust targets.
- Ensure that performance planning and development reviews are completed for all staff in accordance with Trust policy and Trust targets and that personal development plans are developed for each member of staff and that training is facilitated.
- To take responsibility for staff appraisals and performance management (both technical and sickness related).
- To maintain satisfactory personal performance and quality standards and to achieve, where possible, objectives agreed in the Staff Appraisal system.
- To ensure their own and all departmental staff maintain professional regulatory and accreditation requirements.

#### FINANCIAL AND PHYSICAL RESOURCES

- Responsible for the day-to-day security of expensive equipment and consumables
- Responsible for evaluating capital and consumable equipment prior to purchase to ensure the
  equipment fulfils both service requirements and budget restrictions.
- To take an active role in ensuring the procurement and maintenance of Echo machines and other equipment used within the service and in line with IPC and Trust Policy.
- To maintain optimal stock levels to meet service needs at all times.
- Order and receipt goods in accordance with Trusts Financial Framework
- Be responsible for the Cardiac devices Service budget and Trust funds demonstrating effective deployment of resources.

#### RESEARCH AND SERVICE DEVELOPMENT

- Responsible for service evaluations and clinical audit of their services
- Ensure the Department has robust governance and audit procedures in place.
- Responsible for ensuring quality assurance activities are undertaken and outcomes implemented.
- Identify and implement opportunities to develop research studies across their service.
- Develop and implement clinical pathways and protocols to ensure procedures are undertaken in line with changing understanding and per national guidance.

#### COMMUNICATION

- To ensure that all staff maintain accurate/legible patient records.
- Communication skills may be required in a wide range of situations, including: provision of
  presentations and / or training to large / small staff groups, including other physiologist, nursing
  and medical staff.
- To communicate relevant Trust-wide changes with the team as required.
- To provide feedback to higher levels of management about the needs / requirements of the Department in order to implement changes / service development.

#### **EDUCATIONAL**

- To maintain full conversance with current training curricula and Modernising Scientific Careers program.
- To actively participate in maintaining professional development, identifying educational and clinical training needs for all staff in the department in conjunction with the Centre and Operational Manger and Clinical Director.
- To ensure professional regulatory and accreditation requirements are maintained.
- To provide training in cardiac devices to staff from other disciplines, including medical staff, as required.
- Support, develop, mentor and assess trainees/students including provision of relevant training to junior doctors.
- Motivate and inspire junior staff to develop their skills and qualifications.
- To ensure Mandatory training certificates are current and appraisals of staff are completed in line with Trust guidelines.

#### **WORKING CONDITIONS**

- Management of a large and diverse group of staff across two sites.
- Frequent contact with emotionally challenging conditions with critically ill patients and be able to deal with patient fatality during investigation and treatment.
- A percentage of patients have some degree of Heart Failure and often are symptomatic requiring care. Other patients are either elderly or acutely ill the physical demands upon the Cardiac Physiologist are a feature of everyday working practice.
- Understanding of hazards posed by blood products and bodily fluids.
- Needlestick and sharps related injuries
- Infectious patients and risk of cross-contamination.
- Hazardous agents used within technical cardiology.
- Contact with aggressive patients / visitors / staff (verbal and physical).
- Transportation of equipment around the hospital for ward-based studies.
- Transportation of patients around hospital before / after procedures.
- Moving patients between chairs and beds for various tests / procedures.
- Working in darkened environment in a restricted / difficult position



#### PERSON SPECIFICATION

The following pages contain a description of the qualifications, skills, experience, knowledge and other attributes a candidate should ideally possess to successfully perform this role.

#### **QUALIFICATIONS**

ESSENTIAL	DESIRABLE
<ul> <li>BSc Clinical Physiology (Cardiology) or equivalent</li> <li>Accreditation (or equivalent) at highly specialist level</li> <li>ILS or ALS certification</li> </ul>	<ul> <li>RCCP registration (or eligibility to register)</li> <li>Management and Leadership         Qualification i.e ILM Level 7, or Mary         Seacole or Equivalent</li> </ul>

#### EXPERIENCE AND KNOWLEDGE

In depth knowledge of technical cardiology, including practice with a wide array of complex technical equipment.	<ul> <li>Experience in applying theoretical knowledge into patient care.</li> <li>In depth understanding of relevant legislation, national standards, professional and local guidelines, e.g., Health and Safety, COSHH, BCS, BSE</li> </ul>
<ul> <li>In depth knowledge of investigation, diagnosis and therapy in all areas of technical Cardiology</li> <li>To be able to identify when emergency medical intervention is required and take appropriate action.</li> <li>Provision of immediate / advanced life support as Required.</li> <li>Work to an agreed occupational policy, being proactive in the development and maintenance of standards using evidence base</li> <li>Extensive practical experience in technical cardiology, with at least 4 years working at higher specialist level of independent practice, including investigation, interpretation, reporting, altering therapy and recommending alternative investigations as appropriate to the test.</li> <li>Highly specialist accreditation (or equivalent) in a minimum of one discipline with evidence of maintenance and development of skills to the required level.</li> <li>Strong, proven, leadership skills and</li> </ul>	guidelines

- ability to manage a team of staff on a day-to-day basis.
- Ability to prioritise and manage own workload and that of the team (including organising caseload around frequent interruptions for urgent tests)
- Ability to clinically prioritise tests within this framework.
- Ability to exercise initiative when dealing with issues from any area.
- Ability to develop departmental service in line with Trust / Directorate initiatives / policies and local population needs.
- Ability to re-deploy staff as required ensuring all areas of departmental work are covered.
- To performance mange staff
- To act as a professional role model to all staff / colleagues

#### **SKILLS**

#### **ESSENTIAL**

- Ability to use programs such as Excel & Word being able to set up documents and spreadsheets, and extract information.
- Independently use computer-based applications to investigate patients.
- Regularly responsible for data entry onto computer-based systems for reporting, monitoring activity and accurate record keeping and maintaining confidentiality.
- Use of fine tools using a high degree of manual dexterity, co-ordination and sensory skills for patients' investigation, e.g., use of pacing programmers
- Occasional requirement to move heavy equipment / patients using safe manual handling technique.
- Minimise hazards.
- Ability to work in dark rooms with minimal lighting.
- To provide CPR as appropriate highly physical
- Ability to concentrate frequently / for prolonged periods during investigation and reporting, e.g., pacing clinic, monitoring in the Cardiac Catheterisation Lab.
- Ability to multi-task while maintaining high levels of concentration.
- Be flexible, a team worker and be patient focused.
- Ability to cope with frequently distressing circumstances in the clinical area, e.g., liaising with patients /relatives in lifethreatening conditions, in high pressure environments and coping with a patient fatality during investigation and treatment.
- Demonstrate empathy when dealing with patients and relatives in distressing conditions.
- Work in high pressure environments, such as ITU, HDU and A&E Resuscitation units as required.

#### **DESIRABLE**

- Ability to use specialised computer software such as CRIS / NICOR
- Ability to sustain periods of intense concentration during interventional procedures for over 4 hours e.g., biventricular pacemaker implantation, PCI
- De-activate devices in recently deceased patients (in the mortuary setting)
- Ability to deliver teaching and training on complex investigations to other progression groups.

- Ability to communicate highly complex technical information across professional boundaries, including where there is a difference of opinion and evidence base.
- Ability to deliver training to technical staff and other professional groups.
- Ability to effectively overcome barriers to communication when dealing with paediatrics, patients with disabilities, their relatives, and carers, often is distressing situations.

#### **GENERAL CONDITIONS**

As they undertake their duties, all our people are required to uphold and demonstrate the Trust's core values of: Partnering, Ambitious, Caring and Trusted. Collaboration and partnership are also central to our approach in delivering our fundamental activities of patient care, teaching, and research.

#### **HEALTH & SAFETY**

As an employee of the Trust, you have a responsibility to:

- take reasonable care of your own Health and Safety and that of any other person who may be affected by your acts or omissions at work; and
- co-operate with the Trust in ensuring that statutory regulations, codes of practice, local policies and departmental health and safety rules are adhered to; and
- not intentionally or recklessly interfere with or misuse anything provided in the interests of health and safety

## INFECTION PREVENTION AND CONTROL (IPC)

The prevention and management of acquired infection is a key priority for the Trust. As an employee of the Trust, you have a responsibility to:

- ensure that your work methods are compliant with the Trust's agreed policies and procedures and do not endanger other people or yourself; and
- be aware of infection prevention and control policies, practices, and guidelines appropriate
  for your duties and you must follow these at all times to maintain a safe environment for
  patients, visitors and colleagues; and
- maintain an up-to-date knowledge of infection prevention and control, policies, practices, and procedures through attendance at annual mandatory updates and ongoing continuing professional development; and
- challenge poor infection prevention and control practices of others and to report any breaches, using appropriate Trust mechanisms (e.g. incident reporting policy)

#### INFORMATION GOVERNANCE

The Trust is committed to compliance with Information Governance standards to ensure that all information is handled legally, securely, efficiently, and effectively. You are required to comply with the Trust's Information Governance policies and standards.

- Confidentiality and Security Your attention is drawn to the confidential nature of
  information collected within the NHS. Whilst you are employed by the Trust you will come
  into contact with confidential information and data relating to the work of the Trust, its
  patients or employees. You are bound by your conditions of service to respect the
  confidentiality of any information you may come into contact with which identifies
  patients, employees or other Trust personnel, or business information of the Trust. You
  also have a duty to ensure that all confidential information is held securely at all times,
  both on and off site.
- Disclosure of Information To ensure that information is only shared with the appropriate
  people in appropriate circumstances, care must be taken to check the recipient has a legal
  basis for access to the information before releasing it. Upon leaving the Trust's
  employment and at any time thereafter you must not take advantage of or disclose
  confidential information that you learnt in the course of your employment, to protect
  yourself and the Trust from any possible legal action.
- Information Quality and Records Management You must ensure that all information handled by you is accurate and kept up-to-date and you must comply with the Trust's recording, monitoring, validation and improvement schemes and processes.

## PROFESSIONAL STANDARDS AND PERFORMANCE REVIEW

As an employee of the Trust, you have a responsibility to:

- participate in continuous personal development including, statutory and mandatory training as appropriate for the post; and
- maintain consistently high personal and professional standards and act in accordance with the relevant professional code of conduct; and
- take responsibility for the maintenance and improvement of personal and professional competence and to encourage that of colleagues and subordinates

## SAFEGUARDING CHILDREN AND VULNERABLE ADULTS

We all have a personal and a professional responsibility within the Trust to identify and report abuse.

As an employee of the Trust, you have a responsibility to ensure that:

- you are familiar with and adhere to the Trusts Safeguarding Children procedures and guidelines
- you attend safeguarding awareness training and undertake any additional training in relation to safeguarding relevant to your role

#### SOCIAL RESPONSIBILITY

The Trust is committed to behaving responsibly in the way we manage transport, procurement, our facilities, employment, skills, and our engagement with the local community so that we can make a positive contribution to society. As an employee of the Trust, you have a responsibility to take measures to support our contribution and to reduce the environmental impact of our activities relating to energy and water usage, transport and waste.

#### **CONTINUOUS IMPROVEMENT**

The Shrewsbury and Telford Hospital NHS Trust is committed to creating a culture that puts Continuous Improvement at the forefront of our transformational journey and our aim is to empower colleagues at all levels have the confidence, capability, passion, and knowledge, to test changes and make improvements at SaTH and in the communities we serve.

Following a successful five-year partnership with the Virginia Mason Institute in the USA, SaTH

continues to further develop and embed the Trust's approach to Continuous Improvement at all levels of the organisation. You will be supported by an Improvement Hub, which will provide the necessary expertise to support you make improvements, while also providing training at various stages of your time at SaTH, as part of your continuing professional development.

## EQUAL OPPORTUNITIES AND DIVERSITY

The Shrewsbury and Telford Hospital NHS Trust is striving towards being an equal opportunities employer. No job applicant or colleague will be discriminated against on the grounds of race, colour, nationality, ethnic or national origin, religion or belief, age, sex, marital status or on the grounds of disability or sexual preference.

Selection for training and development and promotion will be on the basis of an individual's ability to meet the requirements of the job.

The Shrewsbury and Telford Hospital NHS Trust the post-holder will have personal responsibility to ensure they do not discriminate, harass, bully, or contribute to the discrimination, harassment or bullying of a colleague or colleagues, or condone discrimination, harassment or bullying by others.

The post-holder is also required to co-operate with measures introduced to ensure equality of opportunity.

#### NO SMOKING POLICY

There is a no smoking policy in operation within the Trust. Smoking within the Trust's premises or within the Trust's grounds is not permitted.

#### **MISCELLANEOUS**

This job description is an outline of the key tasks and responsibilities of the post and is not intended to be an exhaustive list. The job may change over time to reflect the changing needs of the Trust and its services as well as the personal development.













EMPLOYER RECOGNITION SCHEME
SILVER AWARD











#### The Royal Shrewsbury Hospital

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