



## Person Specification

### 1. JOB TITLE: BAND 5 REGISTERED NURSE

Criteria	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• Current Acute Registered Nurse with the NMC</li><li>• Degree in Nurse related specialty or working towards</li></ul>	<ul style="list-style-type: none"><li>• Mentorship or teaching qualification</li></ul>
<b>Experience</b>	<ul style="list-style-type: none"><li>• Experience of working in an acute hospital setting</li><li>• Evidence of further education, training and on-going learning</li></ul>	
<b>Knowledge</b>	<ul style="list-style-type: none"><li>• Demonstrates awareness of current changes in the NHS – in particular related to Nursing</li></ul>	<ul style="list-style-type: none"><li>• Knowledge of clinical effectiveness, research and audit</li></ul>
<b>Personal Attributes</b>	<ul style="list-style-type: none"><li>• Flexible</li><li>• Role model</li><li>• Ability to work under pressure and seek help when required</li><li>• Able to demonstrate reflective practice</li><li>• Team Player</li></ul>	



<b>Skills</b>	<ul style="list-style-type: none"><li>• Ability to prioritise and organise workload</li><li>• Ability to use computers and software such as Word/Excel or the equivalent</li></ul>	<ul style="list-style-type: none"><li>• Venepuncture</li><li>• Cannulation</li><li>• Competent in the administration of intravenous medication</li></ul>
<b>Communication Skills</b>	<ul style="list-style-type: none"><li>• Excellent written and verbal communications skills</li><li>• Interpersonal skills</li><li>• Demonstrates the ability to undertake challenging conversations</li></ul>	<ul style="list-style-type: none"><li>• Counselling or coaching skills</li><li>• Knowledge of patient administration systems e.g. PAS</li></ul>