

JOB DESCRIPTION

Job Title:	Specialty Doctor
Special Interest	Ophthalmology
Number of hours:	Full time
Location:	cross site working Bexhill and EDGH
Professionally accountable to:	Chief Medical Officer
Responsible to:	Clinical Lead – Mr Pantelis Ioannidis

GENERAL DESCRIPTION OF TRUST AND SERVICES

About the Trust

East Sussex Healthcare NHS Trust provides acute hospital and community health services for people living in East Sussex and some areas of the adjacent counties. We also provide an essential emergency service to the many seasonal visitors to the county every year.

Our services are mainly provided from two district general hospitals, Conquest Hospital and Eastbourne DGH, both of which have Emergency Departments and provide care 24 hours a day. Between them they offer a comprehensive range of surgical, medical and maternity services supported by a full range of diagnostic and therapy services.

We also provide a minor injury unit service from Crowborough War Memorial Hospital, Lewes Victoria Hospital and Uckfield Community Hospital. A midwifery-led birthing service along with outpatient, rehabilitation and intermediate care services are provided at Crowborough War Memorial Hospital.

At both Bexhill Hospital and Uckfield Community Hospital we provide outpatients, Day Surgery, rehabilitation and intermediate care services. Outpatient services and inpatient intermediate care services are provided at Lewes Victoria Hospital and Rye, Winchelsea and District Memorial Hospital.

In addition to the above, the Trust provides intermediate care services at Firwood House in Eastbourne jointly with Adult Social Care inpatient

Our staff also provide care in patients' homes and from a number of clinics and health centres, GP surgeries and schools.

Services based outside hospitals include the Integrated Community Access Point (ICAP) and the Integrated Night Service, Community Nutrition and Dietetics, Speech and Language Therapy Service for Adults, Occupational Therapy, Physiotherapy, Podiatry, Wheelchair and Special Seating Services, Diabetic retinopathy and Sexual Health including contraception services.

There are also services which focus on people with long term conditions including Neighbourhood Support Teams covering falls prevention, community nursing, joint community rehabilitation, early supported discharge and specialist nursing. Other services like the Macmillan Palliative Care Nurse Specialists, Community Continence Advisory, Community Heart Failure, Tissue Viability, Diabetes Specialist Nursing, Respiratory and MS Nurse Specialist also support patients in the community.

There are also services for children and young people including the Family Nurse Partnership, Health Visiting, School Nursing and the Safeguarding Children Team and Looked after Children Team.

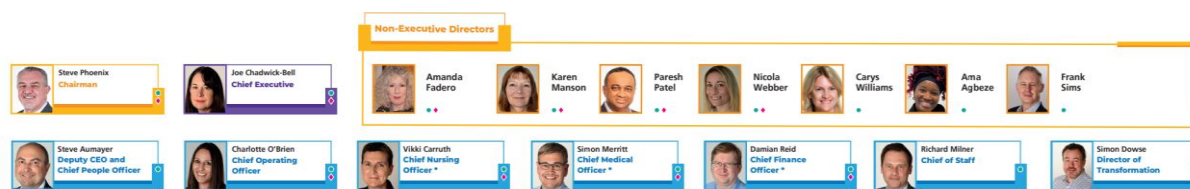
The Trust provides a range of more specialist services in the community and these include the Emergency Dental Service, Medicines Management, Pharmacy Team and Special Care Dental Service.

The role of East Sussex Healthcare NHS Trust is to provide the best possible healthcare service to patients so we put our patients first in everything the organisation does.

Around 525,000 people live in East Sussex and the Trust is one of the largest organisations in the county. We employ over 7,200 dedicated staff with an annual turnover of £365 million.

The Trust is keen to develop its staff, postgraduate medical and nurse training takes place on both the main sites. Modern, up to date learning resource centres are available on both hospital sites along with many other training opportunities. Both hospitals already have educational links for undergraduate medical students with London Medical Schools.

ORGANISATIONAL STRUCTURE



FACTS AND FIGURES

Every year at ESHT

- 150,000 attendances at our Emergency Departments
- 2,939 babies were born in our hospitals
- 50,000 people had planned surgery, 90% of these were day cases
- 24,000 cancer referrals were made to us
- 420,000 outpatient appointments, of these over 285,000 were consultant-led
- 290,000 x-ray and scans
- 1,200,000 calls were answered by our switchboard teams

For further information visit the Trust website, www.esht.nhs.uk

Our Values



Introduction

This post is for a Specialty Doctor to the Department of Ophthalmology in East Sussex Healthcare Trust. The post-holder will work as part of a multi-disciplinary team within the speciality, chiefly supporting the out-patient ophthalmic service.

The appointee will be expected to undertake duties at the Conquest Hospital, Bexhill Hospital and Eastbourne District General Hospital and may be asked to work elsewhere in the East Sussex community. Both sites are well equipped to provide a modern high quality ophthalmic service.

Existing Medical Staff, Department of Ophthalmology

There are presently 11 Consultants based between Eastbourne and Bexhill, some based at one site and others work cross site.

Senior Staff:

EASTBOURNE SITE	SPECIAL INTEREST
Mr Hickman-Casey	Glaucoma
Mr Wearne (Part time)	Ocular Plastics and Lacrimal Surgery
Mr Ioannidis (Clinical Lead) cross site	Corneal, Emergency Care

Mr S Kashani cross site	Medical Retina	
Miss Wong	Neuro	
Miss Dave	Strabismus & Paediatrics	
Miss Pilat cross site	Neuro, Strabismus & Paediatrics	
Mr Saldana cross site	Oculoplastic & Lacrimal Surgery	Oculoplastic & Lacr
BEXHILL SITE		
Mr Qureshi (part time)	Medical Retina & Diabetes	
Mr Pasu (part time)	Medical Retina	
Mr Khalili	Glaucoma	

Middle Grade/Junior Staff:

- 2 Associate Specialists
- 1 Specialty Doctor
- 4 ST Doctors
- 1 FY2/GP Registrars

Support Staff:

- Specialist Nurses
- Allied Health Professionals

Job Plan

Proposed Work Programme

To be discussed after appointment within 1 month of starting – protected study time will be included and surgical/laser time depending on ability. The applicant will be timetabled to 9 clinical sessions, which could comprise of speciality clinics, primary care clinics, laser clinics, theatre sessions and 1 admin session. When appropriate, the candidate will be incorporated into the on call rota which is 1 in 9 currently.

Responsibilities of the Post

The post-holder will be managerially accountable to the Lead Clinician, and professionally accountable to the Clinical Director.

Special Duties Require of this Post

Clinical Governance

The appointee is expected to be committed to the improvement of quality of clinical care in the Directorate and to participate in incident reporting, risk management and Directorate Clinical Governance Meetings.

Appraisal

The appointee is expected to compile an annual portfolio with evidence of continuing professional development in accordance with the Trust's appraisal process. He/she will be expected to participate in annual appraisal by the Clinical Director or other designated consultants and to produce a personal development plan which will be shared with the Chief Medical Officer and Chief Executive.

Audit

The appointee may be asked to actively participate in audit. He/she will be expected to initiate and supervise audit projects related to his/her particular sub-speciality interest. He/she will liaise with the audit speciality Lead Consultant.

All audit projects, including Trust directed audit are approved by the Clinical Effectiveness and Audit Committee. Participation in national audit is encouraged.

Research

The Universities of Sussex and Brighton, are actively developing research interests and expertise in a number of areas of medical and health service-related research, and encourage academic and research links with the Trust.

Continuous Professional Development/Continuous Medical Education

Taking study leave is a necessary part of Continuing Medical Education/CPD. Application for study leave must be submitted six weeks prior to the dates requested. There is a study leave entitlement of 10 days a year or 30 days over any three year period. Study leave is agreed by the Clinical Director and should be linked to the individuals' personal development plan. Evidence of CME participation will become part of the post holder's portfolio.

Visits to other hospitals / working with colleagues is encouraged as an important part of CPD.

Teaching

The post holder will be expected to participate in clinical teaching of undergraduate and junior medical staff as required by the Directorate. If there is a specific interest or need, a more extensive teaching role can be developed within the Directorate structure and under the direction of the Speciality College Tutor. The new Brighton and Sussex Medical School, which opened in 2003, will present opportunities for participation in undergraduate education.

Main Conditions of Service

- a) These will be in accordance with those approved by the Trust. Currently these are covered by the Whitley Councils.
- b) The appointment is subject to a satisfactory medical report from the Trust's Occupational Health Consultant.
- c) You will be paid in accordance with the Terms and Conditions for Medical Staff, and assimilated to the salary scale taking account of all relevant service.
- d) Annual Leave must be applied for at least 6 weeks in advance and approved by the Clinical Director.

All medical staff under contract to East Sussex Hospitals NHS Trust will be expected to comply with local policies and procedures, copies of which are available on the Trusts Internet site, from the Human Resources Department or from the Directorate General Manager, and will be expected to attend Mandatory training sessions.

For further information and visits, please contact: Mr Pantelis Ioannidis via email Pantelis.ioannidis@nhs.net or phone; 07446 021198.

PERSON SPECIFICATION

ATTRIBUTUES	ESSENTIAL	DESIRABLE
Qualification Higher Qualifications Registration	MB BS or equivalent Full Registration with GMC with a licence to practice	MRCOphth part 1
Training and experience	Completed at least four years' full-time postgraduate training (or its equivalent gained on a part-time or flexible basis) at least two of which will be in a specialty training programme in a relevant specialty or as a fixed term specialty trainee in a relevant specialty; or • shall have equivalent experience and competencies Ability to clinically examine ophthalmology patients Ability to make some clinical management decisions	Experience in other medical specialties Ability to perform laser procedures with YAG/Argon laser Ability to perform intravitreal injections
Administration Management	Evidence of participation in staff management Understanding of recent initiatives and changes, including Clinical Governance and Appraisal	Management course and/or qualifications Knowledge of the structure of Health Service
Audit Research and Publications	Thorough understanding of principles of medical audit Understanding of the role of research	Completion and/or Publication of audit projects
Personal skills Personal attributes	Effective communicator, able to work in a multi-disciplinary team Familiarity with information technology and general computer skills. Professional attitude towards work Good record of attendance UK Driving Licence	Good presentation skills Demonstration of initiated projects
Teaching	Enthusiasm for teaching medical students, nursing staff and other professional groups	