

PERSON SPECIFICATION

POST TITLE: *BIOMEDICAL ASSISTANT*

REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Education and qualifications	<ul style="list-style-type: none"> High level of numeracy and literacy 	<ul style="list-style-type: none"> BSc in Biomedical Science 	Application form / Interview
Occupational experience and abilities	<ul style="list-style-type: none"> Good keyboard skills. Good communication skills 	<ul style="list-style-type: none"> Experience of working in a laboratory environment Experience of operating and maintaining complex machinery Familiarity with laboratory, hospital or GP computer systems Previous data input skills Knowledge of medical terminology 	Application form / Interview
Personal Qualities	<ul style="list-style-type: none"> Must be able to demonstrate a clear understanding of core trust values and be able to articulate in practice Ability to work to tight deadlines Ability to prioritise and allocate work Attention to detail Flexible approach to working practices Ability to work within a team Good manual dexterity 	<ul style="list-style-type: none"> Experience of working unsociable hours 	Application form / Interview

Additional information:

Physical Effort	<ul style="list-style-type: none">• Handling and disposal of waste – up to 20kg – utilising trolleys / lifting devices as necessary (5%)• Handling of Pathology transport boxes and laboratory consumables (10%)• Filing paperwork (5%)• Sitting at VDU workstations (40%)• Standing at bench (40%)
Mental Effort	<ul style="list-style-type: none">• Sustained concentration required for VDU work and sample identification and labelling – 1-2 hours• Interruption from telephone calls and handling urgent samples• Turnaround deadlines have to be achieved
Emotional Effort	<ul style="list-style-type: none">• Dealing with telephone requests for information and results from Pathology users
Working Conditions	<ul style="list-style-type: none">• Handling pathological specimens using standard operating procedures on daily basis• Occasional cleaning and disinfecting blood and body fluid spillage