

Person Specification

Job Title: Band 6 Sister / Charge Nurse

ATTRIBUTES	ESSENTIAL	DESIRABLE
QUALIFICATIONS	RSCN / RN (Child) Teaching and assessing certificate	Relevant degree / Community Specialist Practitioner PICU / HDU qualification Mentorship qualification Leadership or management certificate
KNOWLEDGE	Knowledge of current health and social care agenda Knowledge of the Children's Continuing Care Framework Working knowledge of safeguarding children Evidence of ongoing professional development	Knowledge of recent relevant research
TRAINING AND EXPERIENCE	Minimum of 3 years post – registration experience Evidence of recent study Experience of nursing children with complex needs Experience of Long term ventilation and Acquired Brain Injury	Experience of nursing children with palliative care needs Experience in setting up care packages. Experience of working within the community Experience in managing performance of other team members Experience in teaching and presentations
SKILLS AND ABILITIES	Ability to work unsupervised with effective time management skills Organisational skills Effective verbal and written communication skill Problem solving ability Demonstrate a range of technology dependent clinical skills i.e tracheostomy, gastrostomy ventilation Ability to develop care plans / programs using clinical	Ability to use electronic patient record system i.e EMIS

	<p>assessment skills to support continuing care process.</p> <p>Excellent I.T Skills</p> <p>Demonstrate the ability to work in multi-disciplinary team and across specialist services within Childrens Community Nursing services.</p>	
ATTRIBUTES	<p>Motivated</p> <p>Committed to own professional development / learning</p> <p>Team worker</p> <p>Flexible</p> <p>Innovative</p>	Committed to providing family centred care
OTHERS	<p>Access to a car / full driving license</p> <p>The post holder will need to undertake activities associated with care and assessment of children which may involve working on the floor or low level seating.</p> <p>Please see functional requirements)</p>	Click or tap here to enter text.