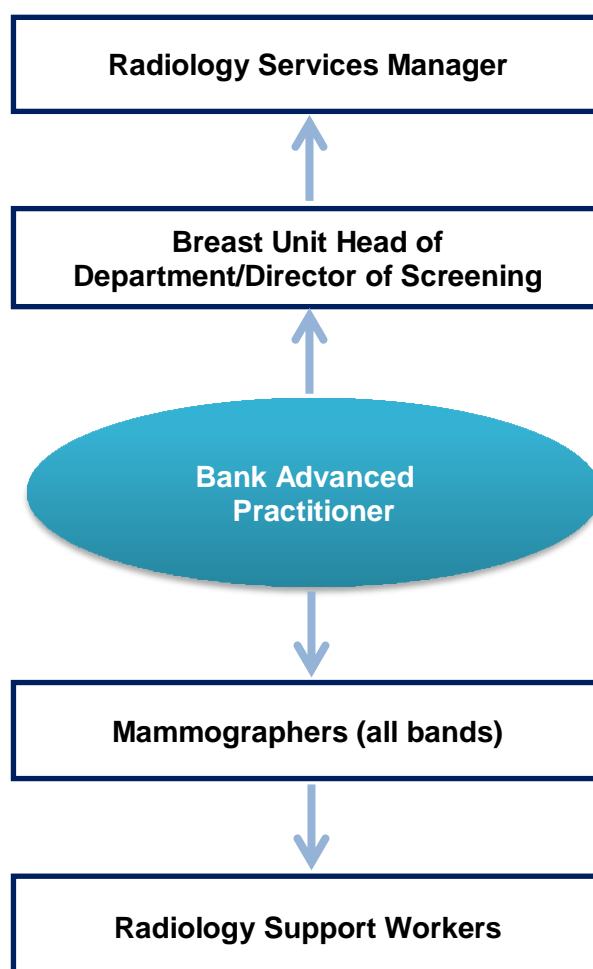


# Welcome to the Countess of Chester

## Radiographer Advanced Practitioner Band 7



# Our opportunity

## Job summary

The opportunity has arisen for an experienced Advanced Practitioner in breast imaging to apply for the above post. This post will be pivotal in providing a breast imaging service to meet the demands of a growing population and complex case mix.

The post holder will manage their own caseload and work in the fast-track clinics. They will be expected to carry out Ultrasound examinations and produce independent reports. They will undertake Mammography reporting for symptomatic services.

The main duties will include working alongside Consultant Radiologists, Consultant Radiographers and Mammographers in the breast imaging team as an expert Practitioner within the symptomatic clinics.

To work as a Specialist Advanced Practitioner to carry out Ultrasound examinations to a consistently high standard and produce high quality, independent reports ensuring compliance with imaging protocols.

To provide professional opinion on images and impart highly complex information to professional colleagues within multidisciplinary team meetings, justifying interpretation and advising on patient diagnosis.

Exercise a high degree of professional and personal autonomy, acting as a Specialist Advanced Practitioner, demonstrating advanced clinical competence, decision making and a knowledge base beyond those associated with conventional advanced practice roles, thereby acting as an expert in your field.

Always communicate complex and sensitive information to patients and clients in a professional manner, explaining procedures and obtaining consent when necessary.

## General responsibilities

1. To work alongside Lead Consultant Radiologists and Consultant Radiographers for Breast Imaging as a Specialist Advanced Practitioner within symptomatic clinics, demonstrating excellent technical skills in all aspects of your work. This involves the utilisation of highly developed specialist knowledge, critical thinking and expert decision making.
2. To be competent in the use of specialist skills for interventions performed under Ultrasound and Mammographic control, including biopsies, vacuum assisted biopsies, localisation wire and marker clip insertions.
3. Provide a high standard of written reports, documenting all findings and recommendations for other professionals.
4. To have detailed awareness and understanding of the importance of other imaging modalities and investigations and refer patients for further imaging in line with agreed departmental protocols, to aid diagnosis where necessary and show judgement in the consideration of possible options.

5. To proactively lead vetting of referrals for Breast Imaging examinations; ensuring all vetting is up to date and advise colleagues in discussion of complex cases.

### **Education, development, and improvement responsibilities**

1. To keep up to date with developments in imaging techniques and equipment and to identify, develop and introduce innovative practice and service delivery models. Where appropriate, to identify and overcome organisational barriers which limit/inhibit the service.
2. Proactively identify and manage your own CPD, supported by a professional portfolio that demonstrates evidence of specialised clinical practice and reflective learning.
3. Take part in the national test film set "PERFORMS" as part of audit of own practice.
4. To participate in local, regional and national performance audits.
5. To deliver one to one expert training in Breast Imaging and diagnosis, for Radiology and Surgical Specialist Registrars, Senior Radiographers, Trainee Advanced Practitioners, and student Radiographers. To lead, in conjunction with the Consultant Radiologist, the training of visiting Advanced Practitioners.
6. To evaluate students practical and theoretical knowledge and provide feedback.
7. To liaise with national organisations and other Breast Imaging departments to maintain knowledge of issues related to best practice and implement changes where appropriate.
8. To drive forward the boundaries of own practice and that of Advanced Practitioners by providing clinical leadership.

### **Clinical Governance**

1. To have an awareness of the Trusts and Directorate's objectives and targets and help to achieve them.
2. To ensure confidentiality of all information in accordance with professional, local and national guidelines and regulations (e.g. Data Protection Act).
3. Adherence to the NHS Cancer Screening programmes.
4. Ensure all incidents are reported according to Trust policy.
5. To participate in the department's QA programme and report any shortfalls in quality.
6. Adherence to Trust and departmental schemes of work, policies and procedures.
7. Continually assess, monitor and report clinical risk and challenge own and others' practice including investigation of incidents and complaints.
8. To monitor and maintain good practice and a high standard of service delivery by the team.
9. At all times adhere to the HCPC and SOR codes of Professional Conduct, local Trust policies,

protocols and guidelines.

10. To attend and participate in MDTs and other meetings as required.
11. To participate in request validation, vetting, justification and ensure the appropriate radiographic/imaging examinations are carried out in accordance with departmental protocols and clinical requests.

### Leadership

1. Lead by example and provide effective clinical leadership motivating and inspiring others to deliver best practice and to develop and maintain the highest quality clinical standards within Breast Imaging.
2. Deliver a patient focused approach and seamless care across professional boundaries.
3. Be responsible for and manage an advanced practice caseload of Mammographic reporting, Ultrasound performance and reporting, image guided biopsies, localisation procedures and other advanced duties appropriate to this role.
4. Develop, support, and supervise clinical aspects of Radiographer roles in conjunction with Breast Imaging Unit Head of Department.
5. To ensure that the Breast Imaging Unit is delivered in accordance with national and local protocols and the Trust values.

All employees of the Trust have a responsibility for their own health and wellbeing, to inform their manager and seek timely support via the Trust's Occupational Health and Wellbeing department.

All employees of the Trust have the responsibility to always comply with the Trust's infection prevention and control policies and procedures. Strict adherence to effective hand hygiene is essential.

You have a responsibility to respond to any safeguarding children or adult concerns that you encounter in your everyday duties. You must report any concerns as appropriate to your immediate and the relevant safeguarding lead within the Trust.

# Person specification

	Essential	Desirable
<b>Qualification</b>	<p>Registration with Health and Care Professions Council (HCPC)</p> <p>Post graduate qualifications at MSc level or equivalent training in the following:</p> <ul style="list-style-type: none"> <li>• Mammographic studies</li> <li>• Breast Ultrasound</li> <li>• Mammographic image interpretation.</li> <li>• Research in practice</li> <li>• X Ray Guided Breast Interventional Techniques</li> <li>• Counselling qualification</li> </ul> <p>Evidence of on-going professional development and CPD and commitment to extend scope by implementing research-based practice</p> <p>Evidence of supporting and working within 'The Four Pillars'</p>	<p>Clinical examination module</p> <p>Attendance at specialist short courses/seminars</p> <p>Advanced IT skills</p>
<b>Knowledge and experience</b>	<p>Highly developed knowledge of the theory and practice of specialised breast imaging to MSc level or equivalent with post graduate experience at a senior level</p> <p>Demonstrable experience in a wide range of breast imaging Ultrasound and Mammographic procedures</p> <p>Ability to undertake and independently report Ultrasound and Mammographic images and procedures at an advanced level</p> <p>Expert knowledge of professional policies and procedures including those of the NHSBSP</p> <p>Awareness of quality frameworks e.g. Clinical Governance principles</p> <p>Knowledge of patient pathways, and the key role of diagnostic imaging</p> <p>Ability to critically assess and evaluate new technologies, techniques, and equipment in the field of breast imaging</p>	<p>Ability to teach others up to MSc level</p> <p>Experience of audit and research methodologies and evidence of implementing evidence based practice</p> <p>Evidence of delivering conference presentations or writing for publication</p> <p>Awareness of NHS financial flows</p> <p>Evidence of influencing service delivery</p>

	and intervention. Advising on selection, procurement and commissioning of specialised breast imaging equipment.	
<b>Skills and abilities</b>	<p>A commitment to expand and develop core knowledge using evidence based practice and to undertake all training requirements of the post</p> <p>Effective verbal and written communication skills</p> <p>Demonstrate good leadership qualities and team development skills. Ability to lead and embed change</p> <p>Ability to take daily responsibility for, and direct, the organisation and workflow within designated team</p> <p>Ability to recognise and appropriately manage stressful situations and the holistic needs of anxious patients</p> <p>Ability to motivate others and provide professional leadership to support staff development</p> <p>Ability to work under pressure maintaining a professional manner whilst dealing with conflicting demands</p> <p>Extensive knowledge of Quality Assurance equipment tests and standards</p> <p>Highly self-motivated and flexible approach to service provision with strategic vision and planning skills and the ability to lead and embed change</p>	



# Occupational health

		What you need	Conducted by	Essential
Health screening		Paper documentation and health assessment	Occupational health nurse	Yes
Immunity required	•	<ul style="list-style-type: none"> <li>• Measles</li> <li>• Rubella (German Measles)</li> <li>• Varicella (Chicken Pox)</li> <li>• Tuberculosis</li> <li>• Hepatitis B</li> </ul>	Occupational health nurse	Yes, vaccination recommended
EPP: Exposure prone procedure requirements		Screened for: <ul style="list-style-type: none"> <li>• Hepatitis B</li> <li>• Hepatitis C</li> <li>• HIV</li> </ul>	Occupational Health Nurse	Yes, if role requires EPP
Please note that the above may vary dependent on job role and risk assessments. Should you need further clarification please contact the Occupational Health Department on 01244 365045.				

# Our culture

## Our vision

We will improve the lives of our community and provide excellence in health and care, through partnership and innovation.

## Our values

Our Trust values and behaviours guide the way we do things. Our values are:

- **Safe:** Avoiding harm and reducing risk to all
- **Kind:** Considerate and non-judgemental
- **Effective:** Consistently maximising resources to deliver excellent and reliable care.

## Our behaviours

We expect our staff to demonstrate the following behaviours:

