

## PERSON SPECIFICATION

This is a specification of the qualifications, experience, skills, knowledge and abilities that are required to effectively carry out the responsibilities of the post, as outlined in the job description and forms the basis for selecting a candidate.

**POST:** Team Manager Camden Memory Service (band 7)

| REQUIREMENTS                    |   | Essential | Desirable |
|---------------------------------|---|-----------|-----------|
| <b>Education/Qualifications</b> |   |           |           |
| 1.                              | Degree leading to professional registered qualification in Mental Health, Nursing, Social Work or Occupational Therapy  | ✓         |           |
| 2.                              | Current registration with relevant professional body  | ✓         |           |
| 3.                              | Evidence of further post-registration relevant training /on-going academic study relevant to dementia   | ✓         |           |
| 4.                              | Current Level 2 Safeguarding Children and Safeguarding Vulnerable Adults certificates   | ✓         |           |
| 5.                              | Mentorship or recognised teaching and assessing certificate or willingness to undertake   |           | ✓         |
| <b>Experience</b>               |   |           |           |
| 1.                              | Significant clinical management experience in dementia care delivery in a community setting   | ✓         |           |
| 2.                              | Experience of monitoring governance and performance management processes  | ✓         |           |
| 3.                              | Demonstrable an experience of managing and leading others in a clinical / team setting  | ✓         |           |
| 4.                              | Sound practical experience of patient / service user care and engagement within the wider context of the organisation   | ✓         |           |
| <b>Skills</b>                   |   |           |           |
| 1.                              | Excellent verbal and written communication skill  | ✓         |           |
| 2.                              | Demonstrate well developed interpersonal skills   | ✓         |           |
| 3.                              | Competent using computers and keyboards for entering personally generated data, generating and responding to emails, conducting web searches, storing data and retrieving data, producing reports etc | ✓         |           |
| 4.                              | Demonstrable skill of implementing change or quality improvement processes  | ✓         |           |
| <b>Abilities</b>                |   |           |           |
| 1.                              | Able to work autonomously and to deputise for senior staff in a variety of roles when required to do so.  | ✓         |           |
| 2.                              | Able to work as part and to lead a team   | ✓         |           |
| 3.                              | Able to maintain boundaries and form positive therapeutic relationships with service users and carers   | ✓         |           |
| 4.                              | Demonstrate an ability to liaise with other agencies and carers involved  | ✓         |           |
| <b>Knowledge</b>                |   |           |           |
| 1.                              | Demonstrate a clear professional understanding and practical experience of the Mental Capacity Act and its application  | ✓         |           |
| 2.                              | Demonstrable extensive and sound knowledge base in the provision of dementia care and preferred treatment methods   |           |           |
| 3.                              | Demonstrate an understanding of risk together with an ability to evaluate and contain risk with reference to the individual, staff and carers.  | ✓         |           |

|   |   |   |  |
|---|---|---|--|
| 4 | Demonstrate a clear understanding of their own role and that of others within the multi-professional team | ✓ |  |
|---|---|---|--|

**INITIALS AND DATE OF PREPARATION**

**MP January 2020**