PERSON SPECIFICATION

POST: Assistant Information Quality Officer, Band 4

DEPARTMENT: Information Quality Team

FACTOR	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Education, Qualifications and Vocational Training	 5 GCSEs including English or equivalent standard of education with the emphasis on numeracy and literacy and/or NVQ level 3 in relevant subject (or equivalent experience). 	Microsoft Excel qualification.	Application Form Certificates
Relevant Experience	 Data management, Reporting and/or Clinical System experience. Intermediate knowledge of IT systems and standard office software packages such as Outlook, Word, Excel, PowerPoint and Access, with a particular emphasis on Microsoft Excel. Experience of working to and meeting deadlines. 	 Experience of working in the NHS. Experience with the SystmOne clinical system. 	Application Form Interview
Knowledge and Skills	 The ability to demonstrate effective communication skills and communication at all levels of the organisation and with external organisations. The ability to work in a busy office and pressurised environment. The ability to deal appropriately with sensitive and confidential information. The ability to help and effectively deal with people, even under stress, in a calm, patient and tactful manner. The ability to interpret and present information and data effectively. The ability to prioritise and organise a diverse workload. The ability to work as an effective team member. 	 Existing knowledge of Data and Reporting within a healthcare environment. Experience producing analytical data for a range of recipients, with an emphasis on timeliness, clarity, and accuracy. 	Interview

Attributes	Motivated Reliable	Adaptable to change	Application Form Interview
	 Conscientious 		References
	Methodical		
	 Able to work individually and as part of a 		
	team.		
Physical and Mental	 Able to deliver sustained periods of 		Occupational
Effort	detailed work, work accurately under		Health Screening
	pressure and meet set deadlines.		and or Interview
	 Access to transport and the ability to travel 		
	within the required geographical area.		
	 Light physical effort. 		