

Dietitian
Person Specification

		Essential	Desirable	Measured By
Education and Qualifications	BSc Nutrition and Dietetics or relevant degree with Post Grad Diploma in Dietetics	✓		Application Form
	Current HCPC registration	✓		Application Form
				Application Form
Experience	Suitable for a newly qualified dietitian	✓		Application Form / Interview
	Evidence of independent working	✓		Application Form / Interview
	Good level of knowledge of nutritional needs and nutritional assessment of hospital in and out patients	✓		Application Form / Interview
	Competent in calculating nutritional requirements	✓		Application Form / Interview
	Competent to develop and monitor nutrition care plans in hospital including enteral feeding regimens	✓		Application Form / Interview
	Competent in setting up enteral tube feeds and dealing with minor complications	✓		Application Form / Interview
Skills and Knowledge	Committed to engage in professional and personal development and department appraisal system and willing to undergo further training as necessary	✓		Application Form / Interview



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	Able to demonstrate basic counselling and motivational skills	✓		Application From / Interview
	Able to manage a caseload with frequently changing priorities, and deal with interruptions seeking guidance from supervisor as appropriate	✓		Application From / Interview
	Good interpersonal, communication and team working skills	✓		Application From / Interview
	Ability to work as an integral member of MDT and as an autonomous practitioner	✓		Application From / Interview
	Able to state the case for nutritional intervention as part of the care plan	✓		Application From / Interview
	Understand and accept the need to maintain confidentiality	✓		Application From / Interview
	Able to document and record accurately in line with national standards	✓		Application From / Interview
	Able to record activity and other data manually and electronically	✓		Application From / Interview
	Familiar with and able to operate all necessary IT packages e.g. email, word, dietary analysis, power point	✓		Application From / Interview
	Able to develop educational resources to meet the varying needs of clients and carers which are evidence based	✓		Application From / Interview
	Awareness of clinical governance and its implications for dietetics including importance of audit projects	✓		Application From / Interview
	Able to use literature review search methods and can critically appraise evidence	✓		Application From / Interview



		Essential	Desirable	Measured By
	Aware of regulatory bodies and professional bodies codes of practice and professional guidelines	✓		Application From / Interview
	Able to work hours required	✓		Application From / Interview
	Able to withstand pressure of work	✓		Application From / Interview
	Able to cope with infrequent exposure to bodily fluids, unpleasant smells, ability to follow procedures for infection control and own safety	✓		Application From / Interview
	Able to deal with conflict, aggression (infrequently)	✓		Application From / Interview
	Able to use database e.g. excel		✓	Application From / Interview
Personal Qualities	Positive and proactive	✓		Application From / Interview
	Flexible	✓		Application From / Interview
	Professional in behaviour and appearance	✓		Application From / Interview
	Due to the requirement to undertake home visits and transport non-portable equipment throughout Sheffield, the post holder is required to be either a car driver with a valid driving licence, or have access to an alternative means of transport.	✓		Application From / Interview
				Application Form



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Values and Behaviours (PROUD)	▪ Patients first - <i>please give examples of expected behaviours</i>	✓		Interview
	▪ Respectful - <i>please give examples of expected behaviours</i>	✓		Interview
	Ownership - <i>please give examples of expected behaviours</i>	✓		Interview
	▪ Unity - <i>please give examples of expected behaviours</i>	✓		Interview
	▪ Delivery - <i>please give examples of expected behaviours</i>	✓		Interview

PROUD TO MAKE A DIFFERENCE

SHEFFIELD TEACHING HOSPITALS NHS FOUNDATION TRUST

Chief Executive: Kirsten Major, Chair: Annette Laban

