

Person Specification

Post of Breast Imaging Superintendent

Job Related Criteria	Essential	How Identified	Desirable	How Identified
Qualifications (Academic, Professional & Vocational)	Bsc (Hons) or degree equivalent in a clinical profession HCPC or equivalent professional Registration Society of Radiographers accredited UK post graduate qualification in mammography. IELTS Level 7, CEFR level C1 if English not primary language.	Application Form Certificate	Post Graduate qualification in management Attended radiation protection supervisor's course Post-graduate qualification in mammography	Certificate
Previous Experience (Nature & Level)	Previous management experience at senior level. Evidence of successful management of a team. Previous experience of service improvement/managing change. Experience of a review and development system and the use of KSF	Application Form Interview	Ideally as a radiographer or superintendent. Previous experience of being RPS for a department or area. Knowledge of IR(ME)R legislation. Holds the RPS Qualification Previous experience of budgetary control. Experience as a senior member of a multi-disciplinary team.	Application form / interview

Evidence of Particular: - Knowledge - Skills - Aptitudes	Knowledge of the NHS and NHSBSP current policies and legislation affecting service delivery. Effective communicator. IT skills including knowledge of Windows and Office. Negotiating skills. Ability to work to a high standard both technically and in patient Care.	Application form Interview References	Computer literate Knowledge of PAS/PACS and other data base systems. Good interpersonal skills. Compilation and analysis of statistics. Able to create and present reports and analyse complex data and other information.	Application form Interview Reference
Specific Requirements	People management skills. Strong leadership and team building skills. Flexible approach to working practice. Exemplary professional appearance and approach as the post holder will act as Trust representative. Demonstrate support and care for all colleagues. Committed to patient centred care. Prepared to undergo training beneficial to the role. Ability to travel across sites.	Interview		

Job Description Agreement

I declare that I have read the Job Description and Person Specification and confirm that this is an accurate and fair description of the role.

Signature

Date

Job Holder:

Line Manager: