



# Job Description

## Consultant Child and Adolescent Psychiatrist 8 PAs

Beacon General Adolescent In-patient Unit  
Edgware Community Hospital  
Burnt Oak Broadway  
HA8 0AD

LON CEN-CO-STH-2024-01758 (Approved)





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## 1. Introduction to the post

<b>Title:</b>	Consultant
<b>Contract:</b>	0.8 wte
<b>Duration:</b>	Substantive
<b>Salary:</b>	£93,666 - £126,281 pro rata
<b>Base:</b>	Edgware Community Hospital
<b>Service Line:</b>	CAMHS Division
<b>Responsible to:</b>	Dr Navin Chandra – Clinical Director, CAMHS Division
<b>Accountable to:</b>	Dr Vincent Kirchner– Chief Medical Officer
<b>Professionally Accountable to:</b>	Chief Medical Officer

### Job Purpose

In collaboration with professional colleagues to deliver an effective acute inpatient and day hospital adolescent psychiatry service to young people aged 13 up to their 18th birthday with major mental health problems as commissioned by NHS England.

### Introduction

The Child and Adolescent Mental Health Services (CAMHS) in the London Boroughs of Barnet, Enfield and Haringey have been established for many years serving the children and families in the three Boroughs.

Barnet Enfield and Haringey Mental Health Trust (BEH MHT) encompassing the three Boroughs is covering a population of children and adolescents estimated to over 250,000. According to the Greater London Authority latest round of population projections, the Trust's under 18 population is expected to continue to grow rapidly over the next fifteen



years. There is a wide ethnic and economical variability, with areas ranging from a high level of affluence to areas of severe deprivation.

The CAMHS services provide for children and young people up to the age of 18 years or until the needs are such that it is more appropriate for them to be transferred to the Adult Mental Health Services.

Barnet, Enfield and Haringey MHT NHS Trust has a range of CAMHS services aiming to meet the mental health needs of children and adolescents that include in each Borough - Generic CAMHS, Children with Learning Disabilities Services, Adolescent Services, and Health and Emotional Well-being Service (HEWS). Alongside these, the Trust has also input in the Liaison Service at Barnet General Hospital and North Middlesex Hospital and takes part in the HEWS Schools Project and the nationwide Children and Young People's Improving Access to Psychological Therapies (CYP-IAPT) project.

There are strong links with partner organisations operating in the area both statutory agencies and Third Sector agencies. CAMHS Services are well-integrated in the Trust and have good interface relationships with Adult Mental Health Services.

Barnet, Enfield and Haringey MHT NHS Trust wishes to appoint a Consultant Child and Adolescent Psychiatrists to join our current consultant workforce in our Adolescent In-Patient Unit, The Beacon Centre.

This is a new post and the successful applicant will join a fellow consultant and an experienced multidisciplinary team. The Beacon Centre is an established 12 bedded, Tier 4 Adolescent inpatient Unit within the London North Central Sector and day hospital placement for 5 adolescents. The Unit has undergone a CQC inspection in July 2021, and received a good rating in all domains. Our multidisciplinary staffing compliment meets QNIC standards and we have recently completed redecoration of the ward and outdoors area to improve the physical environment of the service.

The Beacon Centre is managed by Barnet, Enfield & Haringey Mental Health NHS Trust within its CAMHS division. We work very closely with local community Child and Adolescent Mental Health Services (CAMHS) and Adolescent CAMHS teams across the three boroughs and the Pediatric Liaison teams within the London North Central Sector. We are looking to appoint a skilled, approachable, enthusiastic and motivated consultant



psychiatrist to help take forward the development of our service.

### **Service Details**

The Beacon Centre is a 12 bedded acute facility, providing its services 365 days of the year and offers emergency, urgent and planned admissions for young people aged between 13 and up to their 18th birthday.

We have designed a Day Service, to provide up to 5 young people the space to attend Education and Group intervention during the working week without needing to be admitted to an inpatient bed, reduce the escalation of risk, and deter the need for a prolonged admission to hospital.

The philosophy underpinning the Unit is that young people, struggling with severe mental illness, cope better living in their social environment. Our aim is to reduce and manage risk whilst the mental state of the young person is assessed, treated and stabilised and whilst they recover or develop the skills for a planned return to the community.

We would wish to keep the inpatient segment of this process as short as possible. For some young people their home environment is not conducive to recovery at the point of admission. We would wish to make brief and focused interventions to make the home environment more conducive to recovery and adjustment and to ensure that family relationships and other social factors in the home setting did not aggravate the mental health problems of the young person in a way which extended their stay in hospital. A partnership approach between the ward, young person, the family/carers and the community teams is essential.

To support this vision, the team has invested in training our staff with basic Dialectical Behavioral Therapy (DBT) skills, and RAID Model, also with the aim to follow NICE guidelines in the treatment of those young people who are admitted to hospital with emotional regulation difficulties and self-harm.

We believe young people should have access to specialist adolescent mental health interventions in the community from the specialist community adolescent teams. We work very closely with generic CAMHS and Adolescent teams to facilitate gradual reintegration back into the community.



We have agreed a CAMHS pathway with our commissioners and key stakeholders which will ensure the delivery of care along evidence based clinical pathways.

The unit receives currently an average of 350 referrals/year and manages about 60-70 admissions yearly, the variation in the number of admissions being linked with the average length of stay.

The post holder will be involved alongside the operational management in implementing the changes from NHS England national commissioning to the North Central East and Central London New Models of Care (NCEL NMoC) alongside the other inpatient CAMHS Units geographically located in the NCEL area.

With this process completed, the NCEL NMoC bed management will focus of maintaining the admissions in the local area. This change is aimed to support the admission of young people the closest to the local area and maintain the involvement of families and community teams. The NCEL NMoC Collaborative will provide access pathways for cases escalated to secure PICU/LSU or Eating Disorder specialised beds.

In the context of the NCEL NMoC Collaborative, Beacon Centre will aim to give priority to an average number of GAU 56 admissions/year from Barnet Enfield and Haringey NHS MHT Trust area and repatriate/step down a number from the 10-15/secure admissions/year and facilitate the discharge. Additional referrals will be received for the available beds from the NCEL area.

The trust is keen to improve the care provided to children and young people and with this in mind, a CAMHS division has been set up a year ago to ensure that young people living across the boroughs of Barnet, Enfield and Haringey receive early, effective, equitable and compassionate care. As part of transformation we are developing a borough wide model for children with neurodevelopmental disorders. The division is managed by a triumvirate of managing director, associated director of nursing and clinical director. All services are led by service director who has operational responsibility for each service. The service director works with the lead consultant and lead clinician to ensure that the service works effectively.



## 2. Details of the post

Clinical: To provide an inpatient and day hospital service for adolescents with major mental health problems referred by CAMHS Tier 3/3.5 Services (usually by a Consultant Child & Adolescent Psychiatrist). The age range of referrals taken is of young people from their 13th birthday to their 18th birthday.

At present referrals of young people with a learning disability (unless mild and managing in mainstream services) and young people for whom substance misuse is a primary and predominant problem, are not accepted by the service.

There may be very rare occasions when a young person with learning disability outside these parameters is admitted whilst a bed is found elsewhere.

The post holder will hold Clinical responsibility for a mixture of children admitted to the day hospital and inpatients, which will be decided on discussions with the consultant colleague in the unit.

The Consultant will be expected to be "approved" under Section 12 (2) of the 1982 Mental Health Act, the 2007 amendments and its successor legislation. The Consultant will also need to be an "Approved Clinician" in terms of the same legislation.

The consultants are supported by a 1 WTE specialty doctor, 1 WTE Specialist Trainee from the Tavistock scheme and 1 WTE Core trainee. Office accommodation and secretarial support will be provided at the Unit.

### **Key responsibilities:**

### **Clinical duties include**

- With the other consultant psychiatrist in the team (and the junior doctors) provide psychiatric assessment, including risk assessment, and treatment for adolescents admitted to the Day service and Inpatient Service
- Working with the multi-disciplinary team (MDT) to provide assessments and appropriate treatment for all patients

- Working with the MDT in developing effective treatment approaches
- Working in partnership with young people, parents and carers to develop evidence-based, effective and agreed care plans
- Coordinating multiagency packages of care, treatment and support for young people and their families with complex mental health problems
- Providing consultation, advice and appropriate support to professionals in the wider network of the young person and/or family
- Coordinate clinical liaison with clinicians in other Tier 3 services and other agencies.
- Contributing to the BEH out of hours consultant psychiatric on-call rota
- Auditing psychiatric practice and multidisciplinary work

### **Management duties include**

- In partnership with colleagues, developing common clinical policies and guidelines for the team
- Contribute to the operational management group and work alongside peer managers in identifying areas of service development and implementing service improvement plans
- Contribute alongside the consultant colleague, Service Manager and Clinical Leads to liaison with NHS England Case Managers
- Collaborate with the consultant colleague and Service Manager in implementing the transition to the New Models of Care
- Contribute as part of the operational management to maintaining the Trust values and QNIC standards
- Active involvement in the Healthcare Governance programme for Barnet Enfield and Haringey
- With the other consultant psychiatrist, participating in the planning, distribution and allocation of clinical, administrative, professional and managerial tasks.
- Attending and chairing regular meetings as described in the job plan.
- Recording of clinical activity and prompt submission of returns in line with service requirements.
- Maintaining accurate, contemporaneous medical notes in line with the Trust's record keeping policy.

### **Liaison duties include**



- Liaison with other services, agencies and professionals as appropriate to clinical work, management tasks or service development or as agreed with other consultant colleague
- Linking with adult mental health services, learning disability services, etc. regarding the transfer of care of young people at the age of 18 years in accordance with the Trust Adolescent Transition Protocol
- Contribute within working hours to the referrals management by offering supervision to the AOT team and nursing team during the referral screening process, offering consultation and liaising with the referral consultant and NHS England commissioners regarding more complex cases

### **Clinical governance**

- Expected contribution to clinical governance and responsibility for setting and monitoring standards
- Participation in clinical audit
- Participation in service/team evaluation and the planning of future service developments.
- Active participation in clinical governance meetings.

### **External duties**

The Trust supports the involvement of the consultants in regional and national groups, subject to discussion with the Medical Director and, as necessary, the Chief Executive Officer.

### **Other duties**

From time to time it may be necessary for the post holder to carry out such other duties as may be assigned, with agreement, by the Trust. It is expected that the post holder will not unreasonably withhold agreement to any reasonable proposed changes that the Trust might make.

On call: see appropriate section

The composition of the MDT is as follows:

The inpatient service is open 365 days of the year, 24 hours a day and 7 days a week.

WTE	Description
1.0	Consultant Child & Adolescent Psychiatrist
0.8	Consultant Child & Adolescent Psychiatrist- this post
1.0	Specialty doctor
1.0	Family therapist-Band 8b
1.0	Clinical psychologist -Band 8a
1.0	OT-Band 6
1.0	OT technician-Band 5
1.0	Ward manager
1.0	Service manager
0.1	Music therapist-B
0.1	Art therapist-Band 7
3.0	Nursing
11	Nursing
14	HCA's
0.5	Social Worker
2.0	Administrator

Junior Medical Staff: A Core trainee (CT 2-3) and a Senior CAMHS trainee (ST 4-6)

### Continuing Professional Development

The post holder will be expected to participate in medical and multidisciplinary audit and other procedures for clinical governance.

The Trust will support continuing professional development in terms of study leave and reasonable reimbursement of course fees. The Trust follows a study leave policy supporting doctors in accessing study leave time according to national guidance. Funding for study leave agreed in job planning is subject to approval through the Service Line Manager and Clinical Director.

The post-holder will be expected to comply with the regulations of the Royal College of Psychiatrists on Continuing Medical Education and get annual approval of the college



confirming completion of continued professional development.

The post-holder will be expected to be part of a CPD Peer Group of consultant colleagues, who work in Barnet CAMHS and meet regularly. This group also provides peer supervision.

### **Supervision**

The post holder will be supported by an active and supportive CAMHS consultant CPD group, made up from all the Barnet CAMHS consultants including the inpatient unit. The group meets fortnightly. There is an option within BEH MHT to get a mentor from within the established consultant body.

### **Annual Leave**

Consultant Psychiatrists are entitled to 33 days of annual leave per annum and pro rata. This rises to 35 days in line with NHS service. Up to five days of annual leave in one year can be carried over with the agreement of the Clinical Director.

Leave arrangements will have to be mutually agreed between the other Consultant Psychiatrist and the medical team on the unit.

### **Appraisal and Job Planning**

The post is based on 8 PAs. The Trust expects all Consultants to be committed to annual appraisal and the job planning process, which is required for revalidation.

Job planning for consultants will be supervised by the Clinical Director or their designate. There is a well-established system for appraisals within the Trust. The post holder will be able to choose an appraiser from the Trust's pool of trained appraisers. All appraisal summaries will need to be ratified by the Trust's Responsible Officer who is the Chief Medical officer.

Following appointment there will be an early meeting with the Clinical Director to formalise the job plan and work programme. This will be reviewed annually between the Consultant and Clinical Director.



## Teaching and Training

- The post holder will be expected to contribute to the training and clinical supervision of the Specialty doctor specifically and with agreement from the lead consultant could also take on additional supervision responsibility to current junior doctors as well as other professionals within the service
- To contribute to multidisciplinary training events
- To provide teaching to undergraduate medical students from University College London.
- There is a regular demand for people to participate in OSCEs etc. There are regular requests to teach medical students from University College London which the post holder can take up. Also as part of training and supervision activities the consultants have the opportunity to participate in the Trust Core Psychiatry Academic Programme and the Senior Trainees Academic Programme.

If the postholder is interested in participating in further academic or teaching activities, he/she can get in touch with Dr Lubna Anwar who is the director of Medical Education

THE HUB for Medical Training & Education is located at:  
Block 27, Woodlands TPC building  
St Ann's Hospital  
St Ann's Road  
London N15 3TH  
Tel: 020 8702 3885

## Research

We actively encourage participation in our Quality Improvement Programme, Research and Development and Clinical Audit activities as we recognize that investment contributes to the professional and service development and, in turn, the Trust reputation.

The Trust offers opportunities for participating in research depending on post holders interests under the leadership of Dr I. Mirza, Lead in Research and Development. The post holder will be encouraged to pursue research and represent the service to

academic meetings, with the possibility of linking such activity conducted within the Trust Research& Development Department and with the other academic centres. The post holder will be supported to identify time within their job plan for academic activity, including research.

The Trust Research& Development Department is based at St Ann's Hospital. The Trust research governance process is managed by North Central London Research Consortium (NoCLor). The research consortium also offers advice for researchers on funding opportunities, costing and registration of research projects and runs training and development workshops.

Through the consortium the Trust works in partnership with a number of other organisations in many of our research trials and projects, including North Central London Research Consortium (NoCLor), National Institute for Health Research (NIHR), North Thames Clinical Research Network (CRN) and UCL Partners.

### **Administrative Support**

The post holder will have access to dedicated office space with a computer and access to the Trust intranet which also includes the RiO electronic medical records and internet and mobile phone. Private space and room will be reserved for the purpose of supervision and other confidential purposes as necessary.

The post holder will also have access to a named administrator for administrative support shared with the in-patient team.

### **Timetable for Consultant Psychiatrist**

The timetable for the Job Plan is as shown which includes the nature and proposed timings of fixed commitments. The job plan will be subject to review each year and revisions may be proposed by the consultant to the Clinical Director.

The timetable below is **indicative only**, and the post-holder will agree a job plan once in post. The job plan will be based on the Consultant Contract and will include 2 SPAs,

which will include CPD, Trust management roles, plus audit, teaching, supervision and special interests, as agreed during the job planning process.

	AM	PM
<b>Monday</b>	9-10:00 MDT handover DCC CPA meetings Formulation meetings Supervision of trainees/SPA	1:30 onsite teaching SPA : CPD
<b>Tuesday</b>	9-10:00 MDT handover 9:30 – 12:00 MDT Ward Round DCC	CPA meetings Supervision of trainees/SPA 4:30-5pm Doctors-nurses handover
<b>Wednesday</b>		
<b>Thursday</b>	9-10:00 MDT handover *Clinical Governance Meeting (once a month) / Business meeting/ QI meeting (once a month) Audit Management	2-4:00 pm Reflective Practice 4:30-5pm Doctors-nurses handover
<b>Friday</b>	9-10:00 MDT handover SPA	DCC  4:30-5pm Doctors-nurses handover

\* = fixed commitments

SPA = supporting professional activity

DCC = direct clinical care

CPA = care programme approach

N.B. The planning of fixed commitments should be arranged in discussion with the Clinical Director.

Sharing of consultant responsibility will usually be by mutual agreement. Where agreement cannot be reached, a decision will be taken by the Clinical Director (SCNP Service Line).

### On Call Cover Arrangements

The post holder will be expected to take part in a Barnet Enfield and Haringey Consultant



Child and Adolescent Psychiatry out of hours rota. This is currently 1 in 15. This covers the Beacon Centre, Barnet General Hospital A&E and North Middlesex University Hospital A&E. The consultant is supported by the crisis liaison nurses from 4.00 PM-12 midnight on weekdays and 9.00 AM- 12 midnight during the weekend. The postholder will be expected to assess young people presenting out of hours for young people presenting in crisis and brought on a section 136 in partnership with the local AMHP when they present to Barnet General Hospital or North Middlesex University Hospital which happens rarely.

Consultants' On-call Rota pays 1 extra PA.

### **3. Statement on Equality and Diversity**

In 2022 the Trust published its Equality, Diversity and Inclusion Strategy 2022–2025 as a joint strategy with Camden & Islington NHS Foundation Trust. The aim is to create and sustain a fair and just environment where all staff are supported to make their best contribution, and have their experience, concerns and ideas heard. The aim is that all of the Trust's patients have equal and timely access to care that continues to be tailored to their needs and the Trust will build its role as an "anchor" organisation in the local economy in a way that brings tangible benefits to the communities that are served.

The Trust strives to be a great and inclusive place to work where discrimination, bullying and

harassment are not tolerated, where opportunities to develop and progress are open to all, and where staff are invested in so that they thrive at work and feel valued for their contribution to outstanding patient care.

### **4. Wellbeing**

The post holder will have access to the Occupational Health (OH) Department, (St Ann's Hospital, London N15 3TH, telephone 0208 702 6641, email [northmid.behoccupationalhealth@nhs.net](mailto:northmid.behoccupationalhealth@nhs.net)).

The post holder may self-refer or be referred through their manager. Details about occupational health are disseminated at induction and regularly during time in post.



General support and advice: 020 8702 6330

The post holder can call this number to ask about pay, leave and any other non-clinical information. This line will be staffed 9am-5pm, Monday to Friday by the Workforce and other corporate services teams.

Psychological support: 020 8702 4050

The post holder can call this number if they are feeling anxious about the current context whether it relates to work or outside of work and they want to speak to someone confidentially other than their line manager or colleagues. This confidential line is staffed by a rota of BEH psychological therapists at set times in the day: 9-10am and 1-2pm, Monday to Friday (excluding Bank Holidays) and will automatically switch through to the next available clinician.

Outside of these times, the post holder can call our Employee Assistance Programme which provides a range of support including counselling and is available 24/7 on 0800 174319.

Supporting the wellbeing of the post holder after serious incidents that involve patients in their care (e.g. homicide or suicide) is paramount, and our borough Clinical Director or Professional Medical Lead can provide support and advice as needed after the incident. BEH is committed to providing opportunities to support your holistic wellbeing and as such there are a range of support, offers and guidance available to covering mental and physical wellbeing and financial advice. These can be found on the trust's Health and Wellbeing intranet page.



## 5. Person Specification

	Essential	Desirable
<b>Qualifications &amp; Experience</b>	<ul style="list-style-type: none"> <li>• Full registration with the General Medical Council (GMC)</li> <li>• Listed on the Specialist Register of the GMC Medical Register or eligible to register within six months.</li> <li>• To be "approved" under Section 12 (2) of the 1983 Mental Health Act, the 2007 amendments and any successor legislation.</li> <li>• Approved Clinician status in terms of the same legislation</li> <li>• Experience, at consultant or ST6 level of child and adolescent psychiatry.</li> <li>• Experience of assessing and treating patients in acute and community psychiatric settings.</li> <li>• Membership of a professional indemnity organization.</li> <li>• Engagement with annual appraisal.</li> <li>• Experience of Safeguarding Children Framework</li> <li>• Experience in multi-disciplinary teaching.</li> </ul>	<ul style="list-style-type: none"> <li>• Membership of Royal College of Psychiatrist</li> <li>• DBT skills/training</li> <li>• Publications in the field of Psychiatry</li> <li>• Management Skills</li> <li>• Management Training</li> <li>• Experience in Microsoft Word, PowerPoint and Excel</li> <li>• Have experience working with different cultural backgrounds and beliefs.</li> </ul>

	<ul style="list-style-type: none"> <li>• Ability to take a leadership role in a multidisciplinary team, ensuring high quality care and staff morale.</li> <li>• Capacity to respond positively to the changing nature of an acute inpatient setting.</li> <li>• Excellent communication skills in verbal and written media.</li> </ul>	
<b>Special Aptitudes</b>	<ul style="list-style-type: none"> <li>• Demonstrable ability to relate well to young people and their families</li> <li>• Team player to fit in with multi professional team</li> <li>• To have an approachable attitude to team members.</li> </ul>	
<b>Interests</b>	<ul style="list-style-type: none"> <li>• Willingness to represent the service at Trust wide meeting and in discussions with partner agencies and Commissioners</li> </ul>	
<b>Disposition</b>	<ul style="list-style-type: none"> <li>• Ability to work and build relationships with other agencies and departments</li> <li>• Ability to work with Trust management in the spirit of mutually supportive co-operation</li> <li>• Ability to drive and willingness to use own car on an occasional basis, expenses to be provided by the Trust at normal rates. There are standard methods of paying travel expenses defined by national terms and</li> </ul>	



	conditions which vary with the degree of travel.	
<b>Circumstances</b>	<ul style="list-style-type: none"><li>• Ability to travel between locations</li><li>• Ability to cover for absent colleagues when necessary</li></ul>	

### Contact Details

For further information, please contact:

Dr Navin Chandra, Clinical Director, Consultant Child & Adolescent Psychiatrist

Email: [Navin.chandra@nhs.net](mailto:Navin.chandra@nhs.net)

Tel: 020 8702 4500

Dr Amit Biswas, Consultant Child and Adolescent Psychiatrist

Email: [amit.biswas1@nhs.net](mailto:amit.biswas1@nhs.net)

Tel: 020 8702 4475

Ian Pritchard, Service Manager

Email: [ian.pritchard@nhs.net](mailto:ian.pritchard@nhs.net)

Tel: 020 8702 475



## 5. About Barnet, Enfield and Haringey Mental Health Trust

We are a large provider of integrated mental health services in Barnet, Enfield and Haringey and also provide community health services in Enfield. We currently employ 3,000 staff and our annual income is £212 million. We serve a population of 1.2 million and operate services from five main inpatient sites and a further 25 sites in the community.

We look after people's mental and physical health in our hospitals or in the community. We provide a range of mental health services for young people and adults. These include enabling our patients to overcome phobias and anxiety, or to come to terms with bereavement or teenage pregnancy. We also have expert staff helping people deal with bipolar, schizophrenia or the onset of dementia.

In Enfield we provide a full range of child and adult community health services, which we are busy integrating with our mental health services. This means, for example, that we can treat someone's diabetes and their mental health at the same time providing a better, more holistic level of care.

We have a renowned North London Forensic Service (NLFS), rated as 'Outstanding' by the Care Quality Commission. This service, based in Enfield, cares for and treats people in low and medium secure environments.

The NLFS is the provider of the National Stalking Clinic, and in partnership with the Metropolitan Police jointly deliver the Fixated Threat Assessment Centre (FTAC). This service provides risk assessment and management for the member of the Royal Family and Government who are receiving undue attention from people who have mental health issues. NLFS also started a service with the Metropolitan Police and the Suzy Lamplugh Trust called the Stalking Threat Assessment Centre (STAC). STAC, in contrast to FTAC, helps victims and perpetrators of stalking who are ordinary members of the public. In addition, NLFS delivers mental health care in HMP Brixton, HMP Pentonville and HMP Wormwood Scrubs in London and HMP Grendon and HMP Springhill in Buckinghamshire. NLFS also provides mental health services at HM Young Offenders Institutions at Aylesbury and Feltham.

As a Trust we also provide one of the largest eating disorders services in England,



featured in a highly-acclaimed Louis Theroux BBC2 documentary, as well as drug and alcohol services, and psychiatric liaison.

In 2014 we were awarded 'University Affiliated' by Middlesex University. The 'University Affiliated' status facilitate stronger working relations, including the opportunity for experienced academics at Middlesex and experienced clinicians within the Trust to co-produce mental health education and research projects which meet the needs of local people. This agreement will enhance the current partnership between the two organisations, demonstrating a strong commitment to education, research and development.

### **Our main locations**

We operate from five main sites:

- St Ann's Hospital, St Ann's Rd, London N15 3TH
- Chase Farm Hospital, The Ridgeway, Enfield, Middlesex EN2 8JL
- Springwell Centre, Barnet Hospital, Wellhouse Lane, Barnet, Hertfordshire EN5 3DJ
- St. Michael's Primary Care Centre, Brigadier Hill, Enfield, Middlesex EN2 0NB
- Edgware Community Hospital, Burnt Oak Broadway, Edgware, Middlesex HA8 0AD

### **New St Ann's Site**

The Trust's plans for the redevelopment of St Ann's Hospital in Haringey are progressing rapidly following final approval by NHS Improvement in October 2018.

The Trust received full Planning approval in March 2018 from Haringey Council for the new mental health inpatient building, to replace the current three adult mental health wards and the specialist eating disorders ward. This follows a lot of work with patients, carers and staff and the Trust's design and build partner, Integrated Health Projects.

Construction of the new mental health building has begun with completion by early 2021. This is very exciting news for the Trust, its patients and staff. It means that the current wards at St Ann's Hospital will be replaced by brand new, state-of-the-art facilities, which will be amongst the best in the country.



## NEW INPATIENT BUILDING

### Design Concept

The consolidated hospital creates a more pedestrian-friendly environment. An new north-south axis.

The building has been designed to create a calming environment for its patients, staff and visitors. The proposal provides a high quality therapeutic environment; good natural daylight, external views, and direct access to secure outdoor space.



### Building Configuration

The proposed building is predominantly two-storeys in height with two 18-bed wards on the Ground Floor and one 18-bed and one 20-bed (Eating Disorders) ward on the First Floor. There is recessed plant at roof level behind a parapet wall. A central area accommodates the building's main entrance, primary circulation, and shared spaces (family visiting, etc).

### Sustainability

The building is designed to achieve BREEAM (healthcare) 'Excellent'. The roof is flat to take extensive photo voltaic panels. It is the intention to create a combined heat and power unit (CHP) shared with the planned residential development on the adjacent disposed hospital land.



## 6. The Trust vision

### **Our motto**

Supporting healthy lives

### **Our vision**

To support healthy lives and healthy communities through the provision of excellent integrated mental and community healthcare

### **Our values**

The Trust's values are:

Compassion

Respect

Being Positive

Working together

### **Trust Strategy**

Our new Strategy *Fit for the Future* is bold and ambitious and sets out our plans for the next five years. It places service users, staff and our community at the heart of all that we do.

Our new strategic aims as an organisation are:

#### **Excellence for service users**

We will deliver Brilliant Basics and beyond for our service users and carer

#### **Empowerment for staff**

We will nurture our culture and champion the capabilities of our people

#### **Innovation in services**

We will embed a culture of innovation to meet the increasing needs of our population

#### **Partnerships with others**

We will actively strengthen partnerships to deliver integrated care for the communities we serve

## 7. The Trust Board





### **Executive Directors:**

Jinjer Kandola, CEO

Ben Brown, Chief Peoples Officer

Natalie Fox, Deputy Chief Executive and Chief Operating Officer

Samanthie Gibbens, Chief Financial Officer

Dr Vincent Kirchner, Chief Medical Officer

Jess Livesley, Executive director of strategy, transformation and organisational effectiveness

Amanda Pithouse, Chief Nursing Officer

Darren Summers, Deputy CEO, Chief Finance & Investment Officer

Sarah Wilkins, Chief Digital and Information Officer

### **Chairman/Non-Executive Directors:**

Lena Samuels, Chair

Dr Farah Jameel

Paul Pugh

Anu Singh

Charles Waddicor

Claud Williams

Dalwardin Babu