

Person Specification

Job Title: Band 6 Occupational Therapist – Stroke and Neuro service **Accountable to:** Therapy lead – Stroke and Neurotherapy

Criteria	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none"> State Registered (HCPC) BSc (Hons), MSc or Equivalent in Occupational Therapy Evidence of C.P.D. 	<ul style="list-style-type: none"> Member of RCOT and RCOT SS Neurological Practice Completion of Neuro-therapy specific course
Experience	<ul style="list-style-type: none"> Minimum of 18-24 months of postgraduate experience across core areas <ul style="list-style-type: none"> Neurology Older Peoples Services Orthopaedics <p>Experience of working within an acute hospital setting</p>	<ul style="list-style-type: none"> Previous experience with supervision of assistants Previous experience in band 5 and student clinical supervision Involvement in audit

Technical Skills Competencies	<ul style="list-style-type: none"> • Ability to assess, manage & treat neurological conditions and patients with complex multi pathologies at specialist level • Ability to teach & supervise band 5 staff & assistants • Skills in goal setting & evaluating outcome measures • Problem solving skills • Reflective practitioner • Ability to produce clear written documentation of intervention & reports • Therapeutic moving & handling skills at specialist level • Ability to prioritise clinical workload • Ability to learn and develop own clinical skills with neurological patient group 	
Knowledge	<ul style="list-style-type: none"> • Sound understanding of the pathology of neurological conditions • Basic understanding of Neuroplasticity and theoretical rationale behind neurotherapy interventions • Understanding of National service frameworks, NICE guidance and National strategy documents. • Knowledge of the clinical pathway for neurological patients from acute care to long term management • Understanding of Clinical Governance and its relevance to clinical situations. • Ability to critique evidence base and apply to clinical practice. • Knowledge and understanding of the Discharge to Assess pathways 	

Other requirements specific to the role	<ul style="list-style-type: none"> • Ability to drive and hold a clean drivers licence and access to a car for work purposes • Good IT skills with the ability to utilise number of basic computer programmes competently (i.e. outlook, word, excel, databases) • Ability to move and handle patients and equipment using approved techniques and work in confined spaces • Ability to utilise specialist equipment relevant for patient group • Ability to use tools to adjust equipment & furniture. 	
Personal Attributes	<ul style="list-style-type: none"> • Self motivated • Good time management • Ability to work under pressure • Flexibility to respond to urgent requests, changes to plans etc; • Initiative • Maintain high level of professional standard at all times 	
Language requirement	<ul style="list-style-type: none"> • Able to speak English as necessary to undertake the role 	

We are caring one team listening to understand open and honest always improving inclusive