

PERSON SPECIFICATION

**OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN
THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'**

JOB TITLE	Children and Young People's Bladder and Bowel Service Associate Practitioner
BAND	4

Criteria for Selection	Essential	Desirable	Measurement Application Form - AF Interview - IN Assessment – AS
Education/Qualifications			
• NNEB or BTEC National Diploma in nursery nursing.	✓		AF/IN
Knowledge			
• Experience of continence care work.		✓	AF/IN
• Knowledge of medical and pharmacological terminology.		✓	AF/IN
Skills/Experience			
• Extensive experience working with children and young people and families.	✓		AF/IN/AS
• Experience working in the community.	✓		AF/IN
• Working with children with special needs.	✓		AF/IN
• Experience working with children and young people with continence issues.		✓	AF/IN
• Experience of multi-agency working.		✓	AF/IN
• Understanding of safeguarding.			AF/IN
• Experience of working in the Health care environment.		✓	AF/IN
Personal Qualities			
• Fitness analysis as appropriate.	✓		IN/AS
• Ability to relate to, communicate with, and engage with children and young people.	✓		IN/AS
• Ability to function autonomously and as a team member.	✓		IN/AS

WE CARE. WE LEARN. WE EMPOWER.

Criteria for Selection	Essential	Desirable	Measurement Application Form - AF Interview - IN Assessment – AS
<ul style="list-style-type: none"> Ability to use own initiative, prioritise and make decisions. 	✓		IN/AS
<ul style="list-style-type: none"> Good communication and interpersonal skills. 	✓		IN/AS
<ul style="list-style-type: none"> Good time management, leadership and change management skills. 	✓		IN/AS
Additional Qualities			
<ul style="list-style-type: none"> Ability to use bladder scanner (training can be arranged). 		✓	AF/IN/AS
<ul style="list-style-type: none"> Urine testing (training can be arranged). 		✓	AF/IN/AS
<ul style="list-style-type: none"> Car driver with ability to travel independently across sites and across Trust boundaries to attend meeting/training, etc. as required. 	✓		IN/AS
<ul style="list-style-type: none"> To ensure the delivery of care to clients/services users meets the standards required by regulating bodies, for example CQC, GMC, NMC, HCPC, COT, etc. 	✓		IN/AS
<ul style="list-style-type: none"> Shares the Trust's Beliefs and models this in their attitude and behaviour. 	✓		IN/AS
<ul style="list-style-type: none"> Ensures that the organisational values of open, compassionate and empowering are demonstrated by self and others every day and that any matters of concern are addressed in a timely way, either directly; or raised with the relevant Line Manager; or through the relevant processes within the Trust as appropriate. 	✓		IN/AS
<ul style="list-style-type: none"> Ensures self and all staff practice at all times in accordance with their Code of Professional Conduct and raise any concerns with the Line Manager and addressing concerns. 	✓		IN/AS
<ul style="list-style-type: none"> To manage issues and concerns related to staff performance and conduct in line with Trust Policies and Procedures. 	✓		IN/AS
<ul style="list-style-type: none"> Support delivery of the Children's Specialist Health service improvement projects or development programmes that contribute to the transformation of patient services, providing both professional and clinical advice as necessary. 	✓		IN/AS
<ul style="list-style-type: none"> Actively seek and encourage the involvement of patients and the public in decision making 	✓		IN/AS

WE CARE. WE LEARN. WE EMPOWER.

Criteria for Selection	Essential	Desirable	Measurement Application Form - AF Interview - IN Assessment – AS
regarding service developments in the Children's Specialist Health service.			
<ul style="list-style-type: none"> When appropriate to represent the Trust to external stakeholders, interested parties and bodies, and work closely with them in the best interests of patient care. 	✓		IN/AS