



## **JOB DESCRIPTION**

**POST:** Mental Health Practitioner (Assessment/Screening Service for New Arrivals)

**DEPARTMENT:** CAMHS LAC 0.8 wte/North Manchester CAMHS 0.2 wte

**BAND:** 6

**HOURS PER WEEK:** 37.5

**REPORTS TO:** Clinical Lead

**RESPONSIBLE FOR:** N/A

**WORK BASE:** The Bridge

## **JOB PURPOSE**

This is a new post that has been developed to support the setting up of a screening service for New Arrivals under the care of Manchester City Council. A small targeted offer is already in place for this group (consultation and some limited clinical input) and we are looking to improve the early identification of need with this post. The post holder will be supervised and managed within the long established CAMHS for Cared For Children Service (CAMHS LAC) and will be closely working with Manchester's New Arrival Team and the Paediatric service. There will also be an opportunity to provide jointly, and independently, training and consultation to the network regarding stabilisation for trauma symptoms and to offer risk assessments and reviews for asylum seekers/to provide time limited trauma informed therapeutic sessions.

As part of the post, there is an expectation that a day a week will be spent within the duty team in North Manchester CAMHS. This will include mental state assessment, risk assessment and management, liaison with crisis care teams and paediatric ward assessments when appropriate.

The post holder will have a range of skills and knowledge base to deliver clinical aspects of the role in a multi-disciplinary team setting and will be competent to do this work as an autonomous practitioner within professional practice guidelines and a structured supervision framework.

## **KEY DUTIES AND RESPONSIBILITIES**

1. Development of a screening pathway for the mental health needs of unaccompanied asylum seekers



- a) to liaise with the New Arrivals social worker team and Paediatric service regarding unaccompanied asylum seekers
- b) to collate initial health assessments and social work initial assessments and gain consent
- c) to complete further screening questionnaires and/or support social care/accommodation staff in completing these screening questionnaires.
- d) to review information collated, score and write summary report for the network with recommendations.
- e) to provide jointly, and independently, training and consultation to the network regarding stabilisation for trauma symptoms
- f) to contribute to collating of data for the annual report summarising identified need
- g) to work confidently with translators (face to face and via telephone)

## **2. CLINICAL**

- a) to offer risk assessments and reviews for asylum seekers
- b) to provide time limited trauma informed therapeutic sessions for asylum seekers who meet criteria
- c) to act as 'Duty Person' and undertake the receiving of and screening of referrals, obtaining further information if needed and responding promptly to emergency requests for assessments or contact for the North CAMHS team for 0.2 wte of the time.
- d) To utilise, in collaboration with the child, young person and family, assessment and outcome measures throughout all clinical activity and supervision, maintaining up to date records of such in clinical notes (paper and electronic).
- e) Ensure that the perspective of children, young people and families is incorporated into all aspects of assessment and treatment.
- f) To actively participate in regular clinical supervision.
- g) To attend and contribute to multi-disciplinary team meetings and multi-agency meetings.
- h) To work closely with and liaise with other professionals working in other Children's services and Tier 1 Child and Adolescent Mental Health Services (for example, General Practitioners, Health Visitors, School Nurses).
- i) To co-work cases managed by other members of the multi-disciplinary team.
- j) To work from a multi-agency perspective in liaison with other professionals.
- k) To attend and contribute to professional meetings.
- l) To keep accurate, timely and thorough records of care provided to all patients, including the compilation of appropriate statistics.
- m) To provide written reports as required and within timescale.



## **2. EDUCATION**

- a. To maintain an up-to-date knowledge of current issues and practice in child and adolescent mental health and the needs of New Arrivals.
- b. To participate in locally agreed appraisal process and staff development.
- c. To undertake mandatory training as per Trust policy and participate in other relevant training to meet the needs of the service and as outlined in the individual's personal development plan.
- d. To attend supervision sessions with identified supervisor as per Directorate protocol.

## **3. CLINICAL GOVERNANCE**

- a. To contribute to audit, research and evaluation of the service.
- b. To maintain registration of core profession and memberships relevant to the area of practice, working in accordance with such.
- c. To attend and actively participate in management supervision with the Service Manager.
- d. To liaise regularly with the Service Manager concerning service provision, informing them of any matters that may affect such.

## **4. POLICY**

- a. To work in accordance with the Trust and directive policies and procedures.
- b. To practice within national and local policy and legislation including Professional Codes of Practice.
- c. To participate in research projects.

## **5. INFECTION CONTROL**

It is a requirement for all staff to comply with all infection control policies and procedures as set out in the Trust's Infection Control manual. The postholder is also responsible for ensuring all their staff attends mandatory training, including infection control and to provide support to the Director of Infection Control.

## **6. HEALTH AND SAFETY**

The Trust has a statutory responsibility to provide and maintain a healthy and safe environment for its staff to work in. You equally have a responsibility to ensure that you do nothing to jeopardize the



health and safety to either yourself or of anybody else. The Trust's Health and Safety Policies outline your responsibilities regarding Health & Safety at Work.

The post holder must not willingly endanger him/herself or others whilst at work. Safe working practices and safety precautions must be adhered to. Protective clothing and equipment must be used where appropriate.

**All accidents/incidents must be reported to your Senior Manager and documented as per Trust Policy, including the reporting of potential hazards.**

## **7. SAFEGUARDING**

Ensure that the policy and legislation relating to child protection and Safeguarding of children, young people and vulnerable adults are adhered to. It is the responsibility of all staff to report any concerns to the identified person within your department/division or area of responsibility.

### **SECURITY**

The post holder has a responsibility to ensure the preservation of NHS property and resources.

### **CONFIDENTIALITY**

The post holder is required to maintain confidentiality at all times in all aspects of their work.

### **TEAM BRIEFING**

The Trust operates a system of Team Briefing, which is based on the principles that people will be more committed to their work if they fully understand the reason behind what is happening in their organisation and how it is performing.

### **NO SMOKING POLICY**

The Trust operates a no smoking control policy, which applies to all staff, patients and visitors and extends to the hospital grounds as well as internal areas.

### **THE TRUST IS AN EQUAL OPPORTUNITIES EMPLOYER**

**This job description indicates the main functions of the post holder and may be subject to regular review and amendment in the light of service development. Any review will be undertaken in conjunction with the post holder and in line with Trust policy.**

