

PERSON SPECIFICATION

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| JOB TITLE: | Senior Physiotherapist Intermediate Care |
| JOB BAND: | Band 6 |

| Qualifications & Education | Weighting (Essential or Desirable) |
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| Diploma / degree in Physiotherapy | Essential |
| Registered with HCPC | Essential |
| Member of CSP | Desirable |
| Evidence of relevant post-graduate experience | Essential |

| Knowledge and Training | Weighting (Essential or Desirable) |
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| IT Training / knowledge | Essential |
| Good knowledge of falls prevention and falls risk factors/complex comorbidities | Essential |
| Awareness of relevant national and local guidelines | Essential |
| Commitment to personal and team development | Essential |
| Commitment to undertake appropriate training | Essential |

| Experience | Weighting (Essential or Desirable) |
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| Completed junior rotations in core areas or equivalent rehabilitation experience across a wide variety of clinical settings | Essential |
| Experience of working with physically impaired patients and fallers | Essential |
| Experience of rehabilitation work within an acute/community rehabilitation setting | Essential |
| Experience at band 6 level | Desirable |
| Experience of community working | Desirable |
| Relevant experience at post graduate level | Essential |

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| Experience of working in a Multidisciplinary team | Essential |
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| Communication & Relationship Skills | Weighting (Essential or Desirable) |
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| Ability to work as part of a team | Essential |
| Demonstrates enthusiasm for role | Essential |
| Good Interpersonal skills including observation, listening & empathy skills | Essential |
| Good communication skills verbal and written | Essential |

| Analytical & Judgement Skills | Weighting (Essential or Desirable) |
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| Commitment and motivation to deliver a quality service. | Essential |

| Planning & Organisational Skills | Weighting (Essential or Desirable) |
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| Organisation and delegation skills | Essential |
| Good time management and organizational Skills | Essential |
| Ability to work under own initiative and in isolation | Essential |
| Ability to prioritise workload | Essential |
| Good attention to detail when completing forms, data inputting, referrals, electronic and paper documentation | Essential |

| Physical Skills | Weighting (Essential or Desirable) |
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| Able to travel to meet the needs of the job | Essential |
| Able to perform therapeutic manual handling as required by the role | Essential |

| Equality, Diversity, Inclusion and Trust Values | Weighting (Essential or Desirable) |
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| Able to provide safe, caring, and effective services | Essential |
| Values & behaviours reflecting Trust values of Care, Respect & Responsibility | Essential |
| Commitment to creating a diverse & inclusive workplace, free from discrimination & where people feel they belong & their contribution is valued | Essential |

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| Prepared by: | Gemma Coleyshaw |
| Date prepared: | 22/11/2023 |
| Job evaluation completed: | |

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| Job evaluation reference number: | |
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