



MFT CAMHS ADHD Practitioner Band 5 - PERSON SPECIFICATION

ATTRIBUTES	ESSENTIAL	DESIRABLE
Registration/Accreditation	You must be registered/accredited with a professional body (NMC)	
Qualifications	You must have a recognised qualification. Recognised qualifications are: Registered Nursing: RMN/RSCN, RNMH, RNLD or equivalent relevant professional qualification	Mentorship course ENB998 or equivalent
Experience	Experience of working effectively with people with mental health difficulties. Experience of assessing and managing risk, including safeguarding. Experience of developing and providing evidence based assessments, formulations and care plans. Experience of liaison and working with a range of other relevant agencies and professionals. Experience of mentoring and supervision. Experience of working to clinical governance principles. Experience of following organisational policies and procedures.	Experience of working in Child and Adolescent Mental Health. Experience of providing interventions for children and young people with mental health problems and their families. Community mental health experience.
Knowledge, Skills and Ability	Up to date knowledge of child mental health and relevant legislation. Understanding of evidence -based practice and the ability to demonstrate how this influences clinical practice. The ability to assess, formulate and manage care appropriately, ensuring discharge is timely. The ability to use assessment tools and outcome measures effectively and in	Experience of delivering training. Demonstrable therapeutic skills. Knowledge and understanding of the research process.



	<p>collaboration with the child, young person and family.</p> <p>To be able to function as a part of a multidisciplinary team and to liaise effectively with other agencies, ie, education, social care, GPs, maintaining positive working relationships.</p> <p>The ability to reflect on and critically appraise own performance.</p> <p>To have the ability to manage own caseload.</p> <p>Ability to manage and organise own time and diary and work flexibly and creatively in a clinical context.</p> <p>The ability to follow policy and make proposals for change.</p> <p>The ability to work independently with the support of clinical and management supervision.</p> <p>IT competence.</p> <p>The ability to maintain written and electronic clinical records.</p>	
Personal Attributes	<p>A commitment to undertake further relevant training and self-directed study.</p> <p>Punctual and flexible across hours of work when required.</p>	
Work Related Circumstance	<p>Ability to travel across the MFT footprint.</p> <p>Willing to carry out all duties and responsibilities of the post in accordance with the Trust's Equal Opportunities and Equality and Diversity policies.</p> <p>Evening and weekend working may be necessary in line with service requirements</p> <p>Appointments to be regulated and controlled activities require an enhanced DBS check.</p>	